

From: [Joshua Anijar](#)
To: [Public Comment](#)
Subject: Public Comment: Josh Anijar, Contra Costa Labor Council
Date: Tuesday, March 24, 2020 9:11:08 AM

Chair Anderson and Supervisors,

First of all, I wish to thank you for your leadership in these trying times. The Board's decision to declare a shelter in place in Contra Costa County was necessary and will be shown to have saved many lives. Since there is a lack of leadership at the top of our Federal Government, it is up to us to show the country how to properly defend against COVID-19.

The Contra Costa Labor Council is a federation of 85 unions representing over 85,000 workers many of whom are on the front lines in fighting to contain the COVID-19 pandemic. Sadly, many of these workers are doing this work without the necessary protection equipment putting their lives and the lives of their families in jeopardy from this deadly virus. Without these workers' sacrifices and dedication we would all suffer. They have our communities' back. we have to have theirs.

To address the needs of your frontline workers, County leadership must meet with workers and create an MOU to give everyone guidance and reassurance in these troubling times. With the COVID-19 pandemic barreling down around us, time is of the essence. It is our sincerest hope that the County administration can meet within the week. The county's workforce have been placed in-front of a speeding train. Their needs must be addressed before it is too late. The County needs to continue to provide full wage replacement for workers who cannot work during this pandemic for the duration of any shelter in place order. This will continue to save lives and secure a health workforce once this crisis has been eliminated. We want to thank you for the steps the county has already taken in regards to administration leave and granting many the option to work from home but there are still too many important issues left unresolved and the need for a meeting with these affected unions is at the utmost importance.

As previously stated, workers are standing on the front lines of this crisis from the hospital rooms to the grocery stores. Without these necessary workers, our society would completely fail to function. As county leaders, you must have their back, but there are many more workers doing their part by staying at home preventing this virus from becoming a firestorm. Those who've stayed home and foregone their paycheck deserve help too. By enacting a moratorium on evictions and rent increases in the unincorporated area, we can give peace of mind to those who live paycheck to paycheck. The Sheriff's department says that they won't enforce any evictions, but those who have been hit hardest by this crisis need the reassurance, through county proclamation, that they won't be left in the cold because they followed this county shelter at home policy . Everyone has enough to worry

about right now, being evicted shouldn't be one of these.

The Contra Costa Labor Councils stands ready to assist the County in this crisis. We are living in a historic moment, one in which future generations will look back and judge our response. It is what we do now to make an impact on people's lives that will be the difference between life and death. Meet with the unions, listen and respond to their concerns. Protect all workers from evictions and rent increases. Thank you once again for your leadership and together we will rise out of this crisis, stronger than ever before.

--

Joshua Anijar
Executive Director
Contra Costa Labor Council, AFL-CIO
602-770-9307
cclabor.net

From: [Vickey Dominguez](#)
To: [Public Comment](#)
Subject: Public Comment Item D2
Date: Tuesday, March 24, 2020 9:44:31 AM

Another SEIU 1021 Member who wishes to remain anonymous writes:

Here are just a few examples of my experiences. I work in the ED and I am on the frontline of COVID-19. I have been asked to see a patient who was being ruled out for COVID-19. There was a sign on the door saying droplet precaution; I asked the nurse about it and she said he did not have COVID-19. I did not go into the room I put on a mask and spoke with him from the arch way of the door. I noticed as he was leaving a nurse reminded him to leave his mask on. I am not sure what he had, but he had something since she told him to keep his mask on. There have been patients that come in for one medical issue and end up being assessed for COVID-19. There was an older patient who came from home for a mechanical fall and he was eventually assessed for COVID 19. My point is it's easy to be exposed in the emergency department.

I know that everyone is scrambling to provide services and are understaffed. There are some things that Social Workers need to know to do the job. Such as, what to do when a COVID-19 homeless case is being ruled out and or is positive and needs isolation. I was chatting with several nurses and a doctor overheard the conversation. He asked if I saw an e-mail that appeared to be generated to the physicians. He then shared an e-mail that was sent to him on who to call if there is a homeless COVID-19 patient in need of isolation. Lucky, that resource from the doctor had such a case a week later. It's more than a challenge to provide services in the midst of COVID-19, but to not get the information on what the resources renders me useless. It is like taking notes without a pen.

Lastly, when the county letter was issued stating only essential employees have to come to work. I was not sure if I was viewed essential. It was after the due diligence of my colleague that I was informed we are essential workers. Over all it has been frustrating and I am concerned for my health and the health of my loved ones.

From: [Molly Armstrong](#)
To: [Public Comment](#)
Subject: PUBLIC COMMENT ITEM D2
Date: Monday, March 23, 2020 11:11:54 PM

Hello,

My name is Molly. I am a nursing student and bartender who lives in the East Bay. I am writing to convey the urgency and necessity for the County Administrator, David Twa, to meet with the labor coalition.

This coalition is made up of the very people who make sure Contra Costa Country runs and provides essential services to its people. They know their work and the clients the best - and should have a say in how to address this public health and economic crisis that impacts each of our lives.

We are facing a crisis unprecedented in our lifetimes - we are facing a looming public health emergency of COVID19 and the nightmare economic consequences. We need to make decisive decisions taking into account the realities on the ground - and that means taking into account what this coalition has to contribute as soon as possible.

Not doing so makes me wonder what are you afraid of? What are you hiding?

Delaying this, or refusing this - will cost lives. It's that serious. We are watching this unfold before our eyes and I can promise that we, and history, are noting which side you are on in this fight.

I once again urge the Board of Supervisors to instruct County Administrator, David Twa, to meet with the labor coalition that includes County Hospital and county health clinic workers in our Health Services Dept: CNA, PDOCC (Physicians and Dentists of Contra Costa), Teamsters 856 health services workers, IFPTE Local 21 health services workers, and SEIU 1021's medical social workers in the hospital and the County health clinics.

Thank you for your time.

Molly Armstrong

From: [Henrissa Bassey](#)
To: [Public Comment](#)
Subject: Comments for BOS re moratorium on evictions
Date: Tuesday, March 24, 2020 10:43:50 AM

I ask that the court cease scheduling eviction cases for as long as the state's "Shelter in Place" order remains in effect. Courts in other counties have agreed not to schedule evictions for at least 60-90 days. Contra Costa's courts are creating uncertainty and confusion by the temporary and conditional closure (on March 13 the court stated that it "hopefully will reopen on April 1"). Small business owners, hair stylists, and their families facing threats to housing need certainty. Otherwise they will have no choice but to leave their homes to search for housing, move in with extended family/friends or other measures contrary to the public health and our already suffering housing market.

From: [Anna Benvenue](#)
To: [Public Comment](#)
Subject: Please enact a moratorium on evidences/rent increases and create rental assistance fund
Date: Tuesday, March 24, 2020 11:05:42 AM

Dear Contra Costa Board of Supervisors -

My name is Anna Benvenue, and I am the Director of Immigration Legal Services at Jewish Family and Community Services East Bay. Our office is currently in Walnut Creek and we primarily serve Contra Costa residents from Richmond to Brentwood.

I am writing to urge the Contra Costa Board of Supervisors to create a rental assistance fund AND enact a temporary moratorium on evictions and rent increases during the Coronavirus crisis for all of Contra Costa County. This moratorium should extend to ALL renters, not just those facing non-payment of rent cases, in order to truly protect people's housing during this crisis.

I support this because many Contra Costa families do not have access to sick leave or other benefits to help pay rent and other expenses. The already-existing housing insecurity for many working-class families is being intensified during this time of lay-offs, shortened work hours, and no business. No family or resident should be concerned with losing their home because of their inability to pay rent at this time. People losing their homes will also make the health crisis worse.

In the last week as we have reached out to all of our clients, we have heard countless stories of fear regarding the impact of not paying rent on April 1. This is truly a matter of life and death. People getting evicted with their children will only make all issues worse for all Contra Costa residents, put hospital staff at greater risk and increase the risk to public safety.

Leaders at the national and state levels are calling for local governments to pass these protections to support the most vulnerable members of their communities, and ensure that the health and financial consequences of this crisis aren't any worse than they need to be. We are looking to you to provide leadership in this moment to ensure the health and safety of all communities in Contra Costa.

Sincerely,
Anna Benvenue

Anna Benvenue (she/her)
Director of Immigration Legal Services
JEWISH FAMILY & COMMUNITY SERVICES EAST BAY
1855 Olympic Blvd., Suite 200

Walnut Creek, CA 94596
(925) 927-2000, ext. 225
www.jfcs-eastbay.org

From: [Catrina Beverly](#)
To: [Public Comment](#)
Subject: Public Comment: COVID-19 and MCSC
Date: Tuesday, March 24, 2020 8:12:51 AM

Good Morning,

We here in MCSC have to constantly worry about contracting COVID-19 and passing it to family members, family members who are vulnerable to this virus. I do not know what I would do if I were to pass it along to my mother or significant other both who are immune compromised. We need better protections in order to be able to serve our community. We cannot do that when we are all placed in self-quarantine because someone from work who is carrying the virus is spreading it all over the office. With us being essential workers, WE NEED HAZARD PAY AND PPE!

Thank You,

Catrina Beverly

SEIU 1021 Shop Steward-MCSC East

Eligibility Worker III

Antioch, CA 94509

From: [Andrea Crider](#)
To: [Public Comment](#)
Subject: Public Comment on Covid and Reentry
Date: Tuesday, March 24, 2020 9:36:47 AM

Good Morning Supervisors,

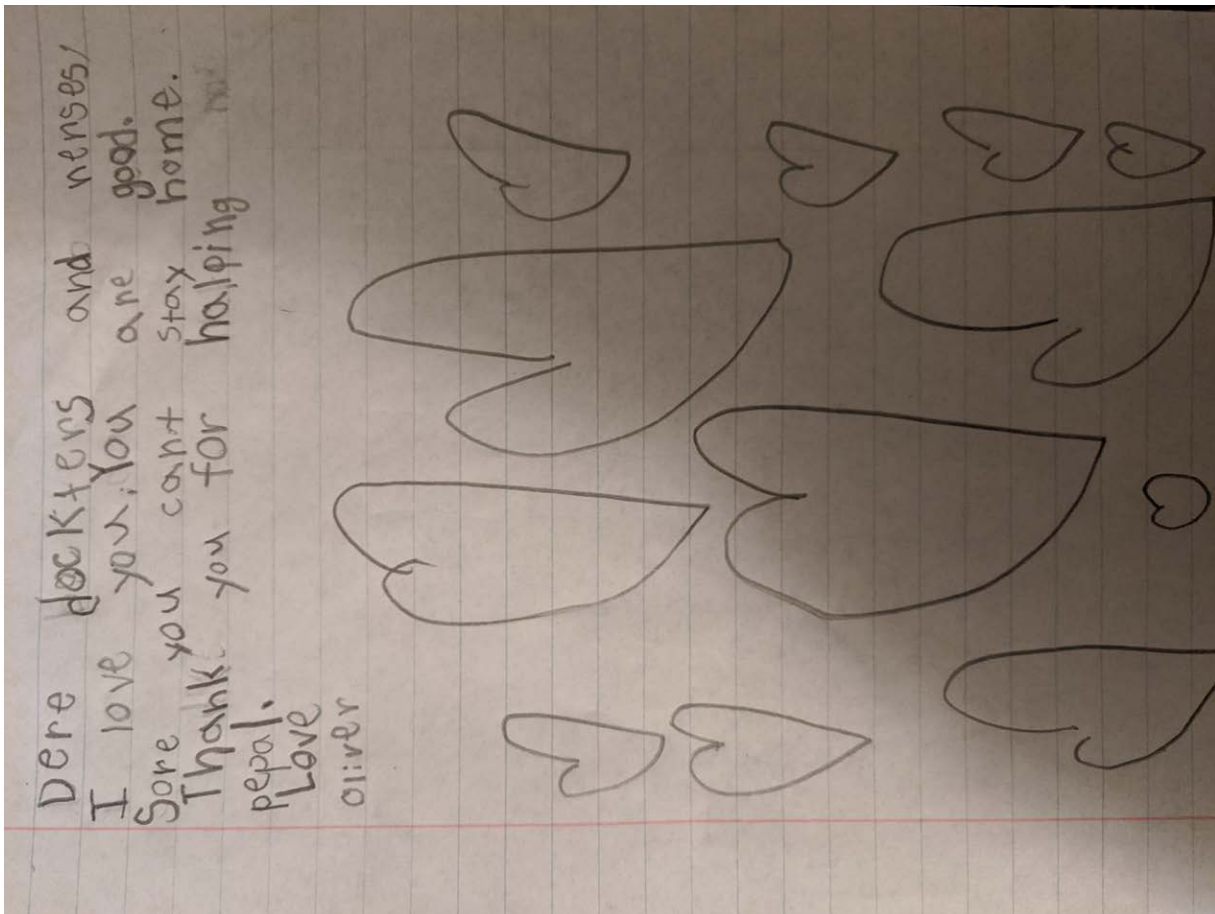
My name is Andrea Crider and I am a Reentry Attorney at Bay Area Legal Aid's Contra Costa Office. Many of my clients are the most vulnerable to Covid-19. Many of my clients are living in their cars and/or homeless. These are the same people who are subject to predatory towing practices and harassment. They are having difficulties accessing services more than ever. Saddled with court debt and a criminal record, they already have difficulties getting jobs. Those that have jobs are calling me reporting they have been temporarily laid off. We must suspend collection of all government debt now, expand the pre-existing moratorium.

Similarly, my clients that are still incarcerated are seeking release. Many of them are already AB109 eligible participants in which I get referrals for. We need to decrease the jail population in contra costa county to ensure the safety of these individuals, which DA Becton called for in her joint Covid statement addressing individuals in custody. The DA needs to stipulate to more releases of adult and youth individuals who are low safety risks to the community and/or have less than 90 days to serve on their sentence. We must restrict in-custody bookings and release all individuals being detained pretrial because they can't afford cash bail. We need to protect our non-citizen neighbors and release any new detentions. All juvenile detainees should be released to their parents and/or immediately placed in approved programs. And finally we need to ensure that those that work in our jails are protected with the proper equipment to handle and outbreak like this. Because it is only a matter a time before covid sweeps through this population. I'm asking the BOS to ensure the safety of this vulnerable community during this time, thank you.

Andrea Crider
Bay Area Legal Aid, Staff Attorney
1025 Macdonald Ave.
Richmond, CA 94801
510-903-2625

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From: [Vicky Davidson](#)
To: [Public Comment](#)
Cc: [Laura Watson](#)
Subject: Re: For 3/24 BOS Meeting
Date: Monday, March 23, 2020 9:13:13 PM



If there is any time left, please also read this letter from my son.

Thanks!

Vicky

[Sent from Yahoo Mail on Android](#)

On Mon, Mar 23, 2020 at 8:29 PM, Public Comment
<PublicComment@cob.cccounty.us> wrote:

Is this public comment for D.2 on the agenda?

From: Vicky Davidson <vickydavidson916@yahoo.com>
Reply-To: "vickydavidson916@yahoo.com" <vickydavidson916@yahoo.com>
Date: Monday, March 23, 2020 at 8:28 PM

To: Public Comment <PublicComment@cob.cccounty.us>

Cc: Laura Watson <lwatson@calnurses.org>

Subject: For 3/24 BOS Meeting

Good morning/afternoon,

My name is Vicky Davidson, public health nurse in Contra Costa County. As of this morning, I am still able to work from home, but many of my colleagues and friends are out there on the front-lines. We talked, texted, and FaceTime daily. I am also seeing their posts on social media. They are pleading for help, expressing their concern and fear, and asking forgiveness from their loved one for being with their patients instead of being home with them, or they may get infected and carry the viruses home. They sleep on air mattresses in the garage and not able to sleep at all. They have dreams about not having N95 or PPE when they report to work. They are afraid that they are infected and are passing the viruses to their high risk patients. Their concerns are legit, and their fear is real.

I am worry about their physical health as well as their mental health.

The front-line providers need the proper Personal Protective Equipment to safely care for the patients and to protect themselves. This is not a third world Country, and the health care providers shouldn't be wearing bandana or scarf and continue to work if they are exposed to or infected with Coronavirus.

Please continue your efforts and be proactive reaching out to community partners, organizations, and companies, that can provide the PPEs we need. Also, please don't forget to continue advocating for the front-line providers.

Thank You!

[Sent from Yahoo Mail on Android](#)

From: [Vicky Davidson](#)
To: [Public Comment](#)
Cc: [Laura Watson](#)
Subject: For 3/24 BOS Meeting
Date: Monday, March 23, 2020 8:28:26 PM

Good morning/afternoon,

My name is Vicky Davidson, public health nurse in Contra Costa County. As of this morning, I am still able to work from home, but many of my colleagues and friends are out there on the front-lines. We talked, texted, and FaceTime daily. I am also seeing their posts on social media. They are pleading for help, expressing their concern and fear, and asking forgiveness from their loved one for being with their patients instead of being home with them, or they may get infected and carry the viruses home. They sleep on air mattresses in the garage and not able to sleep at all. They have dreams about not having N95 or PPE when they report to work. They are afraid that they are infected and are passing the viruses to their high risk patients. Their concerns are legit, and their fear is real.

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The front-line providers need the proper Personal Protective Equipment to safely care for the patients and to protect themselves. This is not a third world Country, and the health care providers shouldn't be wearing bandana or scarf and continue to work if they are exposed to or infected with Coronavirus.

Please continue your efforts and be proactive reaching out to community partners, organizations, and companies, that can provide the PPEs we need. Also, please don't forget to continue advocating for the front-line providers.

Thank You!

[Sent from Yahoo Mail on Android](#)

From: [Yen Do](#)
To: [Public Comment](#)
Subject: BOS 3/24/20 Public Comment
Date: Tuesday, March 24, 2020 9:00:46 AM

My name is Yen Do and I am one of two field representatives representing the brave, the committed and the hardworking social service workers and medical SW's, here at Contra Costa. Due to the COVID-19 epidemic, this has led a state of fear, anxiety and uncertainty; especially to those working in the front lines though all of this. I write this as a gesture to remind you, members of Board, to recognize that ALL public sector workers are unsung hero's serving the most vulnerable. And as always to work with us... Contra Costa County's labor union coalition to ensure that our workers, our members are heard and well taken care of, because their lives also matter. Our labor coalition has put forth proposals we see fit in this time of chaos, please consider them and ensure that **ALL WORKERS ARE PROTECTED!**

I thank you for your time & for your warm hearts in considering our inputs on how to assist our workers.

Yen L. Do, MPP

SEIU 1021

Field Representative

From: [Vickey Dominguez](#)
To: [Public Comment](#)
Subject: Public Comment Item D2
Date: Tuesday, March 24, 2020 9:20:22 AM

The MSW staff within HS have been working the frontline along side the physicians and nurses. These have been challenging times for us all.

Communication has been lacking with several departments; Inpatient MSW's, Outpatient MSW's and CCHP MSW's all reporting lack of direction/information. We realize that this remains an ever fluid situation but a simple check in or notification of what is going on would be nice. We have had to demand information when one would think it a priority for all of us in HS to be on the same page with regard as to how we are approaching patient care/community safety and our own safety.

We don't have enough PPE and PPE is being saved for those who have direct contact with those who are infected and/or manning a screening area. This has caused concern /anxiety for us as the messaging about COVID-19 keeps changing. Initially, we were told that if you as a staff member had contact with someone who had COVID-19 you would need to self quarantine for 14 days and test Negative x2 consecutively. That quickly changed to if you had no symptoms you didn't need to self quarantine or need to be tested and could report to work. We are well aware that there is not enough PPE and COVID -19 tests. How can it be that we as a community at large , nation wide are being told we need to shelter in place to minimize exposure to one another not knowing who has COVID-19, so following the order of Governor, Newsome and CDC guidelines of social distancing and staying home but for essential needs to "help flatten the curve", yet once we are at work there is at times difficulty in maintaining social distancing, as a number of staff have shared office space. The Nurses station is close quarters for everyone. The lack of PPE exposes us as staff to one another and those staff still having face to face contact with the public/patients exposes the community as well. We are grateful for being able to work telephonically and in this way protecting the community and ourselves.

MSW's have raised concern about needing to care for their children with schools now closed. The MSW's also have raised concern with having to care for an elderly parent or partner who has a medical condition that may put them at greater risk should they contract COVID-19. This makes some staff torn with doing their job and wanting to keep their own families healthy/safe. Those 65 and older were ordered to "Shelter in Place" as they are considered to be a "High Risk group for COVID-19" yet I see workers continuing to work after being told they had to work.

A MSW who has a shared office with another employee reported her co-worker went home sick with a fever and coughing, consequently tested for COVID-19 with Kaiser. The MSW's supervisor instructed her to stay home for one day with no other guidance offered. The other employees in that building asked Housekeeping to do a deep cleaning of that office and the shared restroom in that building. The MSW returned to work the next day which alarmed the other employees in that building. To date, the co-worker's test results are unknown. The staff

have been told not to worry as the MSW reports having no symptoms.

We continue to work trying to meet the patient's need. However, A & D Treatment programs are not currently accepting new clients. The County Shelter system on a good day has limited capacity and is maxed out with no bed availability.

Physicians and Nurses have voiced being scared/worried which in turn makes us more worried and scared, as we have never faced this kind of health challenge before. We have faced fires, earthquakes, threat of terrorist act and active shooter preparedness. Please communicate with your workers!

Stay safe & healthy & please help us to stay safe & Healthy!

Thank you,

Vickey Dominguez, MSW

SEIU 1021 VP Health & Human Services

From: [Sandra Figueroa](#)
To: [Public Comment](#)
Subject: COVID 19 - having to work during this crisis
Date: Tuesday, March 24, 2020 8:42:28 AM

To whom it may concern:

I am writing this statement so that is known that having to work as an essential worker in Contra Costa County has caused stress and anxiety, and a hardship for my family and I.

First of all, I love my job and enjoy helping those I serve on a daily basis. I am a Welfare to Work worker at 1305 MacDonald Ave., office in Richmond. We were told in a meeting on 3/17/19, that Welfare to Work workers were considered Non-essential because Welfare to Work is a discretionary program, yet we are still expected to work during this crisis. We were also told that in order to avoid having to work in close quarters with our co-workers we would work on rotation with our unit members, and I have been working 3 days per week ever since. Although I don't mind coming in to work 3 days per week, I am concerned about spreading germs to my family who are all at home sheltering in place. Having to work during this crisis had made me change the way I function with my family.

My mother is 81 years old, she has chronic medical issues. I am the person who mainly helps to care for her. I live next door to her, and my daily routine is to go to her house at 7:00 am and help her get ready and I make her breakfast. Then at noon, I go to her house again to check up on her help her with whatever she needs, then after work I go back over and help her clean up, help her bathe and give her medication etc. Because I have to work in a building with many other people, where the ventilation is not good , and where no gloves and masks are provided I know that I can easily become infected with corona virus. All it takes is person to be exposed in order to the virus to spread. Because of this I can no longer care for my Mother the way I used to. I try to stay away from her as much as possible and only go over to drop groceries off and tend to only her essential needs. I wear a mask and gloves, but still feel concerned about contaminating her.

I am also concerned about my daughters and husband who has asthma. They are home while I am working 3 days per week. If the virus gets spread to my family I am the one who will bring t it home, and this concerns me. Although I will continue to work as expected, I feel very uneasy in doing so. Those who are having to work during this crisis deserve some sort of compensation for the sacrifices we are making to serve the public.

Respectfully,

Sandra Figueroa Juarbe

From: [Marie Gandara](#)
To: [Public Comment](#)
Subject: PUBLIC COMMENT ITEM D2
Date: Monday, March 23, 2020 7:54:18 PM

I am a longtime employee of the County and have worked the the call center in Antioch since shortly after its inception. We had been forewarned for the better part of a year that the building was closing. We knew we would be moved to other sites within the county, were we not selected for the work from home pilot. I was sure that, given the current situation, with an increase in cases of COVID-19 being reported in California every few days, the County would revisit that decision and perhaps delay the closure of the call center. I was wrong.

The call center was fairly empty, so it was very easy to practice social distancing. The admin team at that office provided sanitizing wipes in common areas, posted reminders to wash our hands, etc. I have not observed the same in other county offices. The hand-washing reminders are there, but I am not seeing any sanitizing wipes being provided to wipe down high-touch surfaces, for instance. Since we were a call center, we had little contact with the public and given that the call center was emptying out, I had little reason to fear exposure to the virus. As well, our admin team was very quick to provide materials for sanitization, giving me less of a reason to worry while I was still at the call center.

I live with family members who are potentially at high risk of complications from COVID-19 should they contract it, and I am at high risk myself. With that in mind, I have made the difficult decision to self-isolate for the time being. I would rather not do so; I would prefer to be at work, but I cannot take the chance of exposure, knowing that I am being sent to a location with many more workers, some of whom are still required to contact the public, and where fewer hygiene precautions are being taken. I cannot take that risk, for myself or for my other family members, and I feel like the County has been derelict in its duty to us, their front-line employees, to keep us safe and healthy. We are being reminded at every turn that we are essential employees, that we should be showing up to work, but that does not take into account our individual situations. Any pending office closures or moves should have been temporarily suspended, and I feel that the County should have made more, and more rapid, investments in the infrastructure to allow as many employees as possible to work from home in such an emergency. Without us there to do the jobs we signed up to do, healthy and safe, it is impossible to keep the communities and populations we serve safe. I cannot make the community my priority if I do not feel like my employer is doing everything within its own power to keep me, and my colleagues, safe.

From: [Dan Geiger](#)
To: [Public Comment](#)
Subject: Public Comment
Date: Tuesday, March 24, 2020 9:53:40 AM

The Human Services Alliance urge the Board to consider the proposal to maintain the human services system of care as outlined in its letter of March 23, 2020.

Thank you very much

Dan

Dan Geiger
Director
Human Services Alliance of Contra Costa
dan@humanservicesalliance.org
415-828-9977
www.humanservicesalliance.org

From: [President Local 21 Contra Costa](#)
To: [Public Comment](#)
Subject: COVID19
Date: Monday, March 23, 2020 9:30:38 PM

When we start working at the County we sign up to be Disaster Service workers. We are glad to do that. Many of us have volunteered at many different disasters. But no one signed up to put their life or the life of their family at risk because their employer could not provide the needed personal protective equipment to keep them safe while practicing their profession.

Both the Sheriffs and the Firefighters are provided with everything they need to perform their profession, but not the rest of your employees. We are like an after thought.

Sheriffs become sheriffs knowing that they put their life on the line. Of course, they have firearms to defend themselves. Firefighters are well equipped with the latest fire fighting equipment. But how do you fight a virus? You don't. You can only protect yourself with the right personal protective equipment.

No one knows how lethal COVID19 will be for them, just like a firefighter does not know how lethal the fumes of a burning car will be.

Those on the front lines of COVID19 should be protected.

Treat all your employees the same. Otherwise you won't have any employees. This pandemic is not going away and you are going to need to maintain a workforce over the duration of this pandemic.

Sue Guest

From: [President Local 21 Contra Costa](#)
To: [Public Comment](#)
Subject: C2- BOS Agenda 3/24/20
Date: Monday, March 23, 2020 9:03:54 PM

The COVID19 pandemic is unprecedented.

However, these two classifications CEO (VCB2) and Chief Medical Officer (VPS4) both use to get on call and call back. Several years ago their base salaries were raised to account for the on call and call back time they were doing, and to make that pay pensionable.

Both these single class classifications make a yearly salary currently of \$343,093.32 or \$28,591.11 per month or around \$178 per hour.

It was right after PEPPRA was passed that with both of these classifications the amount of on-call and call back pay was added to their salary.

I distinctly remember the Chief Medical Officer made around \$132,000 in call back pay. This was known because it was public information on the Transparent California web site. But what is disturbing about this is the amount. Please do the math. That means one is on call every day every night. Does the Chief Medical officer never sleep? Never take vacation? One has to wonder? And if one is doing that much work, one has to wonder how well they are performing their work? Perhaps what is really needed is more workers to delegate tasks to so the Chief Medical Officer can get some sleep?

Both these classifications are compensated very well knowing that they have to work more hours than the staff. That is the very expectation of highly compensated executives especially during unprecedented times as we are experiencing now. They work a lot of long hours but they also are highly compensated with a very high base pay.

If you are going to consider giving them on-call and call back then you must consider offering to all the other FLSA exempt employees who are working extra hours and not being compensated. Or are you thinking that the Administrative Leave compensates for overtime? 94 hours equates to about 20 minutes a day of overtime. Do the math!

Seems if you are going to award this to them it should be at least under the same terms of the other FLSA exempt employees and that they should have to give up their Administrative Leave and go on the Overtime Exempt List (OTEL). Whether they should remain on the OTEL should be evaluated quarterly by the BOS because they are such highly compensated individuals.

I would recommend you not agree to this. As it appears a knee jerk reaction and we are only in the shelter-in-place for a little over a week.

Additionally, the message to employees is you care about upper management, but not about them.

Not a good message when you need employees at work, not unless you think 2 people can handle everything in health services.

Sue Guest

From: [robin hargrave](#)
To: [Public Comment: Laura Watson](#)
Subject: PPE
Date: Monday, March 23, 2020 7:26:25 PM

My name is Robin Hargrave, and I am a registered nurse at CCRMC. I have been an RN for over 20 years, and have never seen anything like this before. We are definitely in uncharted waters.

Having said that, it is imperative that Contra Costa County do everything in its power to keep the front line staff safe. We need PPE, and we need it now. We, the RNs, Doctors and Ancillary staff, are putting ourselves at risk every time we take care of our patients and our community.

I implore the board of supervisors to provide us with what we need so that we may continue to serve our community.

Thank you,

Robin Hargrave, RN

From: [Rosalinda Hernandez](#)
To: [Public Comment](#)
Subject: FW: Statements
Date: Tuesday, March 24, 2020 9:34:02 AM

Good Morning,

We at the MediCal CalFRESH Service Center have had to deal with many changes and struggles within the last year and they have been exhausting and causing much stress; emotionally, physically and mentally. Now add on the fear of COVID-19 and now make the previous statement 100x worse. Some MCSC workers are now or will be working from home, including some of the Supervisors and Admin staff. How less essential are those Supervisors or Admin employees that they are given the opportunity to work from home while the ones in the trenches are still working on the line? We are being put at risk of exposure and exposing our family as we go home and could take it to them unknowingly. Why has there been no talk of us getting hazard pay while we are here at work or any additional time off once this pandemic is over??

I have heard of other staff members being sent home as their work is not considered essential, but yet they are still getting full pay. Not that I am trying to get that taken away, but what about us the essential workers that are here??? Again risking exposure of us and our loved ones? I have also heard of other units working skeleton crews, where they are taking turns working two days on two days off and so on; Just to make sure they are social distancing themselves from their co-workers Why is this not being offered to all of us?? I am very concerned for my safety and that of my family!!! Please take us into consideration.

Rosalinda Hernandez

Clerk-Specialist Lead Level

(925)60(8)5941

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From: [Hassam Jawaid](#)
To: [Public Comment](#)
Subject: Renters" Protections During Covid-19
Date: Tuesday, March 24, 2020 11:58:20 AM

Hello, my name is Hassam Jawaid and I'm a resident in Contra Costa County. I'm writing to urge the board to create a rental assistance fund and enact a moratorium on all evictions and rent increases while the people of Contra Costa County are impacted by Covid-19.

At a time when many of us are stuck at home, unable to work, struggling to comprehend the actions of our leadership in the White House, we desperately need our local leadership to take action to protect all of our residents, our friends, families, our elderly, our students, our teachers, and everyone else who resides in our community.

I urge the board to take swift action in creating a rental assistance fund, passing a moratorium on evictions while our county is impacted by Covid-19, and to ensure this moratorium applies to all renters, and not just those facing non-payment of rent cases. We all need protection and support from our community during this time, and we all need you to ensure this happens.

Sincerely,
Hassam Jawaid

From: [Jess Jollett](#)
To: [Public Comment](#)
Subject: public comment
Date: Tuesday, March 24, 2020 9:17:28 AM
Attachments: [Co Co Actions to Decrease Jail Population .pdf](#)

Hi - attached and below you will find a letter for public comment regarding the impending health crisis brewing in our county jails. As a coalition of nonprofits, advocacy groups, and practitioner we are calling for these immediate actions for our collective safety.

Thank you,
- Jess

--

March 24th, 2020

To the Contra Costa County Board of Supervisors, Sheriff David Livingston, Chief of Probation Ehmen-Krause, Health Services Director Anna Roth, Presiding Judge Barry Baskin, Contra Costa County Chiefs of Police Association, and District Attorney Diana Becton:

As Contra Costa County faces an unprecedented public health crisis, we call on you as our local leaders to protect our community and uphold our commitment to justice by taking necessary measures to reduce the number of people in our county jails and juvenile detention facilities.

We have come together as impacted individuals, community organizations, labor, healthcare professionals, lawyers, activists, department heads, and faith leaders, because we are committed to public health policy that protects those who are incarcerated in our county. Conditions in correctional facilities make it impossible to practice proper social distancing, which is the undisputed best practice in slowing the spread of infection in the absence of a vaccine.

Our county must step up now and implement evidence-based plans to stop the incarceration of people who do not pose an immediate, serious danger to themselves or others.

We must also provide the support services necessary for the health and safety of those who are released, as well as those who are diverted from jail by way of citation or non-enforcement because of this pandemic. As county agencies, direct service providers, and unionized workers, we are committed to continuing to provide essential services during this time, and we are already coordinating a resource guide for people who are released.

As a collective, we share an understanding that true public safety is a result of meeting the fundamental physical and mental health needs of every member in our community. Being mindful that much more is necessary to achieve that standard, in order to meet the great demands of this moment, we call for the following immediate actions:

1. Restrict in-custody bookings as proposed by DA Becton and other law enforcement leaders in the March 20, 2020 Joint Statement from Elected Prosecutors on COVID-19 and Addressing the Rights and Needs of Those in Custody;

2. Release all individuals being detained pretrial because they can't afford cash bail;
3. Release all individuals who are being held in jail custody solely because they have not been transported to a hospital as ordered by a court;
4. Release individuals serving jail sentences as proposed by DA Becton and other law enforcement leaders in their March 20, 2020 Joint Statement;
5. Suspend new detentions and release suspected non-citizens as proposed by DA Becton and other law enforcement leaders in their March 20, 2020 Joint Statement;
6. Provide information and referrals to individuals diverted from and/or released from facilities about essential service resources;
7. Identify County agencies that can provide services to individuals diverted from and/or released from facilities, and identify the services that those agencies would be able to provide; and help to coordinate with non-County service providers;
8. Release all juvenile detainees to their parents/guardians;
9. Immediately make public and implement an evidence-based plan inside county detention facilities to best prevent transmission and provide adequate care.

The actions described above are the minimum that must be done in Contra Costa County in order to protect all of our community. We stand ready to work with you in taking on these essential changes.

In Solidarity,

Bay Area Legal Aid
Contra Costa County Defenders Association
Contra Costa Immigrant Rights Alliance
Contra Costa Labor Council, AFL-CIO
Central County Regional Working Group
East Bay Alliance for a Sustainable Economy
East County Regional Working Group
Ensuring Opportunity
Family Economic Security Partnership

Lift Up Contra Costa
Monument Impact
Multi-faith ACTION Coalition
Racial Justice Coalition
Richmond Progressive Alliance
Rubicon Programs
Safe Return Project
SEIU 1021
The Alliance of Californians for Community Empowerment - Contra Costa Chapter
West County Regional Working Group

--

Jess Jollett
Lift Up Contra Costa
Executive Director
619.203.0959

Lift Up Contra Costa members include Alliance of Californians for Community Empowerment (ACCE), Asian Pacific Environmental Network (APEN), Communities for a Better Environment, The Contra Costa AFL-CIO Labor Council, East Bay Alliance for a Sustainable Economy, SEIU Local 1021, SEIU Local 2015, Safe Return Project, and the Richmond Progressive Alliance

From: [boblaneca22](#)
To: [Public Comment](#)
Subject: Protect Renters
Date: Tuesday, March 24, 2020 11:12:31 AM

Hello, my name is Bob Lane and I am a Volunteer with the Faith Alliance for a Moral Economy (FAME). **I am writing to urge the Contra Costa Board of Supervisors to create a rental assistance fund AND enact a temporary moratorium on evictions and rent increases during the Coronavirus crisis for all of Contra Costa County.** This moratorium should extend to ALL renters, not just those facing non-payment of rent cases, in order to truly protect people's housing during this crisis.

I/we support this because many Contra Costa families do not have access to sick leave or other benefits to help pay rent and other expenses. The already-existing housing insecurity for many working-class families is being intensified during this time of lay-offs, shortened work hours, and no business. No family or resident should be concerned with losing their home because of their inability to pay rent at this time. People losing their homes will also make the health crisis worse.

Leaders at the national and state levels are calling for local governments to pass these protections to support the most vulnerable members of their communities, and ensure that the health and financial consequences of this crisis aren't any worse than they need to be. We are looking to you to provide leadership in this moment to ensure the health and safety of all communities in Contra Costa.

- Contra Costa courts must cease scheduling eviction cases for as long as the state's "Shelter in Place" order remains in effect. Courts in other counties have agreed not to schedule evictions for at least 60-90 days. Contra Costa's courts are creating uncertainty and confusion by the temporary and conditional closure (on March 13 the court stated that it "hopefully will reopen on April 1"). Families facing threats to housing need certainty, or else will have no choice but to leave their homes to search for housing, move in with extended family/friends or other measures contrary to the public health requirements.
- The President and Governor Newsom have both called for an eviction moratorium. *However*, neither of them can fully implement this policy - it is up to local leaders to take action and put strong protections in place. (Counter to some news reports, no statewide ban has been enacted yet). So simply "supporting" the executive order that Governor Newsom issued is wholly inadequate and only symbolic.

While the Contra Costa Sheriff has said he will not enforce evictions during this time, there is no formal ordinance in place - it is unwritten as a policy, open-ended, and could be reversed anytime. Moreover, Sheriff Livingston has a track record of not acting in the best interest of immigrants and communities of color. Residents and organizations on the front lines know that stronger protections are the only way to fully secure families' housing over the coming weeks and months.

Sincerely,

Bob Lane

Sent from Samsung Galaxy smartphone.

From: [Kristi Laughlin](#)
To: [Public Comment](#)
Subject: Public comment for BOS meeting now March 24
Date: Tuesday, March 24, 2020 10:57:40 AM

Hello

My name is Kristi Laughlin and I work with the East Bay Alliance for a Sustainable Economy. We work with a lot of low-wage service sector workers and tenants in Concord and Contra Costa County. We are seeing so many families hit hard by this COVID 19 crisis. They are not able to work, or their hours have been dramatically reduced. They are panicked about losing their homes.

We need a county-wide moratorium on evictions and rent increases NOW to help stabilize families, ease the panic and distress, and to help people in their homes. We know that Concord is poised to pass something tomorrow.

But it does not make sense to have to go city-by-city to pass separate ordinances, where there will also be different policies enacted in each place. This is laborious, time-consuming and ultimately inefficient.

We need bold leadership from the County NOW to enact a county-wide moratorium on evictions and rent increases that would apply to all 19 cities in the County and in the unincorporated areas. Other counties are already doing this, like in Santa Clara and San Mateo counties.

We also need clarification and extension of the Sherriff's cessation of enforcing eviction judgments. Right now it is unwritten as a policy, open-ended and could be reversed anytime. We need an ordinance that is public and transparent.

Please agendize this moratorium as soon as possible.

Thank you.

--

Kristi Laughlin
Senior Campaign Director
East Bay Alliance for a Sustainable Economy

Concord office: 2140 Minert Rd, 94518
510-847-2399

Preferred pronouns: She/her or They/them

From: [Lorraine Lindell](#)
To: [Public Comment](#)
Subject: PPE and hazard pay
Date: Tuesday, March 24, 2020 9:34:06 AM

If we are expected to work during this time we need hazard pay not only are we putting ourselves at risk but our families as well. Me personally I have a household where everyone has asthma. I do not have a spleen and evening getting pneumonia could put my life in danger so who knows what the COVID 19 would do to my health and it scares me. The hazard pay should also be considered for the stress and worry this is adding to our everyday lives. The fact that we know how dangerous this virus is and we are not given proper ppe is ridiculous

Thank you,

Lorraine Lindell FTMG

Eligibility Worker III
Medi-Cal/CalFRESH Service Center
1650 Cavallo Rd.
Antioch, Ca 94509
(925) 608-6329

"Be the change you wish to see in the world"



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From: [Sonya Z. Mehta](#)
To: [Public Comment](#)
Subject: Moratorium on evictions
Date: Tuesday, March 24, 2020 11:13:26 AM

Hello, my name is Sonya Mehta and I am an attorney at a civil rights firm. I am writing to urge the Contra Costa Board of Supervisors to create a rental assistance fund AND enact a temporary moratorium on evictions and rent increases during the Coronavirus crisis for all of Contra Costa County. This moratorium should extend to ALL renters, not just those facing non-payment of rent cases, in order to truly protect people's housing during this crisis."

Sonya Mehta

From: [Sean Murphy](#)
To: [Public Comment](#)
Subject: PUBLIC COMMENT ITEM D2
Date: Monday, March 23, 2020 11:02:21 PM

Hello, I would like to submit the following comments for Item D2 at tomorrow's meeting:

I am writing you to ask you to keep our government workers safe so that they can maintain essential services during the COVID crisis. If social workers lack personal protective equipment (PPE) they will be risking their health, their lives. When they get sick. who will investigate child and elder abuse? If our government workers have to go to offices where COVID can spread, who will handle the applications of people in need of MediCal or food stamps, people whose numbers will only grow as more jobs are lost and the economy falters?

Please make sure our government workers are safe and healthy so they can continue to support our community in this crisis. We need them and they deserve more support. That means PPE, hazard pay, and safe workplaces.

Sean

From: [Dick Offerman](#)
To: [Public Comment](#)
Subject: [BULK] Rental assistance fund AND enact a temporary moratorium on evictions and rent increases
Date: Tuesday, March 24, 2020 11:03:10 AM

Hello, my name is Dick Offerman,

I am a member of the Contra Costa Immigrant Rights Alliance.

I am writing to urge the Contra Costa Board of Supervisors to create a rental assistance fund AND enact a temporary moratorium on evictions and rent increases during the Coronavirus crisis for all of Contra Costa County. This moratorium should extend to ALL renters, not just those facing non-payment of rent cases, in order to truly protect people's housing during this crisis.

Leaders at the national and state levels are calling for local governments to pass these protections to support the most vulnerable members of their communities, and ensure that the health and financial consequences of this crisis aren't any worse than they need to be. We are looking to you to provide leadership in this moment to ensure the health and safety of all communities in Contra Costa.

Sincerely,

Dick Offerman

Pleasant Hill, CA 94523

From: [Linda Olvera](#)
To: [Public Comment](#)
Subject: [BULK] PUBLIC COMMENT - Reduction of jail population to stop spread of corona virus
Date: Tuesday, March 24, 2020 9:22:35 AM

PUBLIC COMMENT

To: Contra Costa County Board of Supervisors

Item: Carona virus and the jails

From: Linda Olvera, Martinez, Ca.
Freedom For Immigrants

I am speaking here as a Contra Costa County resident and representing Freedom For Immigrants, a national organization advocating for immigrants. We are here to echo the District Attorney's commitment to an immediate reduction of the jail population and the call to stop admitting people to jail absent a serious risk to the community.

In recognition that the Corona virus is spreading quickly among high concentrations of people in close proximity, schools are being shut down, conferences rescheduled, and non essential workers are asked to stay home. Those measures are all sensible, but they also drive home how little attention is being paid to the hundreds of people in the most overcrowded conditions that are ripe for the spread of this contagious and deadly virus: the folks in our jails including innocent immigrants.

Now is the time to decarcerate our jails to ensure that all Contra Costans are safe from this global pandemic.

It is therefore imperative that the Procecutor's office no longer seek detention for those who are facing low level crimes and a release of those within 6 months of completing their sentence.

From: [Ken Paff](#)
To: [Public Comment](#)
Subject: Please meet with our Essential County Workers
Date: Tuesday, March 24, 2020 6:59:51 AM

Hello,

I am a resident of Richmond, and concerned about our essential county employees who are on the job for us. I am writing to convey the urgency and necessity for the County Administrator, David Twa, to meet with the labor coalition.

This coalition is made up of the very people who make sure Contra Costa Country runs and provides essential services to its people. They know their work and the clients the best - and should have a say in how to address this public health and economic crisis that impacts each of our lives.

These workers are the ones on the front lines and so are their families, as they work for us helping some of the most vulnerable neighbors here in Richmond and elsewhere in the county.

Not doing so makes me wonder what are you afraid of? What are you hiding?

Delaying this, or refusing this - will cost lives. It's that serious. Dont do the wrong thing. Do the right thing for our service workers and for the health of all.

I once again urge the Board of Supervisors to instruct County Administrator, David Twa, to meet with the labor coalition that includes County Hospital and county health clinic workers in our Health Services Dept: CNA, PDOCC (Physicians and Dentists of Contra Costa), Teamsters 856 health services workers, IFPTE Local 21 health services workers, and SEIU 1021's medical social workers in the hospital and the County health clinics.

Thank you for your time

*Ken Paff
Richmond*

From: [MParker](#)
To: [Public Comment](#)
Subject: Public Comment D2
Date: Tuesday, March 24, 2020 10:40:17 AM

I wan to urge that the Board of Supervisors instruct Mr. Twa to enter into **negotiations** with the unions that represent employees.

We are asking them to do hazardous work and possibly expose their families to dangerous conditions.

Police and Fire are already paid extra because their work is deemed hazardous. They also have early retirement for the same reason. If we ask other employees to engage in even more hazardous work then they should be treated appropriately with health and safety protection, hazardous duty pay, and most of all the respect to negotiate conditions with them.

Mike Parker
Richmond

From: [Ashley Payne](#)
To: [Public Comment](#)
Subject: PUBLIC COMMENT ITEM D2
Date: Monday, March 23, 2020 9:55:03 PM

As an SEIU 1021 member I am greatly concerned by the lack of urgency exhibited by Labor Relations and some County Departments in collaborating with the labor unions to address the health and safety of our members and their families during this unprecedented public health crisis. We know our work best, we are most familiar with our clients' needs, and how to ensure the health and safety of the public and ourselves. We are willing and eager to meet.

Nearly all SEIU 1021 bargaining unit classifications provide essential services, safety net services. We are committed to providing those services however, we shouldn't have to pick between protecting our and our families' health and safety by leaving for work every day to go somewhere that hasn't ensured ours. Every time we leave, we compromise the people we live with's ability to self quarantine and stay well. Not to be hyperbolic but if the virus decimates our workforce because we're or our families are not healthy and safe, we won't be able to provide essential services. I don't want this County to get the point when someone calls the child abuse hotline, no one answers because our workers are sick, disabled, dying or dead. Please collaborate with the County unions to ensure our health and safety so we can keep delivering essential services to our community in crisis.

From: [Leigh Pierson-brown](#)
To: [Public Comment](#)
Subject: CCCHD PPE
Date: Monday, March 23, 2020 5:47:27 PM

Hello,

I am a nurse practitioner who has worked in CCCHS for 30 years. I have witnessed numerous health and welfare emergencies since my time here. COVID-19 is an unprecedented emergency that demands urgent, proactive and universal precautions asap.

As front line healthcare workers, my colleagues and I absolutely need complete PPE with the proper training in how to safely use this equipment. This PPE needs to be available to every single County worker when appropriate. This includes all health care staff, custodian staff, food preparation staff, security staff and anyone else on the front line trying to protect our high risk and vulnerable populations.

This is not about us workers “complaining,” or “whining,” or asking for too much. It’s the BASIC equipment that’s needed to protect everyone in this current health crisis. It’s as essential as sterile technique in Operating rooms.

I am asking the Board of Supervisors to step up to the plate and keep our CCC population and workers safe and protected. We are committed to doing our jobs and want to do the. In the most professional and safe ways possible. This includes PPE with training for everyone who needs it.

Thank you, LPB

Sent from my iPad

From: [ALBERT PONCE](#)
To: [Public Comment](#)
Subject: Stop Evictions
Date: Tuesday, March 24, 2020 11:41:49 AM

Dear Board of Governors:

Please enact a policy to prevent evictions of Contra Costa County residents. We know in this time of crisis leadership is paramount. There is no time to waste as some of our most vulnerable residents are under duress.

Sincerely,
Dr. Albert Ponce
Martinez, CA

From: [Sally Reader](#)
To: [Vickey Dominguez](#); [Public Comment](#)
Subject: Re: BOS Mtg Today, Your Opportunity to make your voice heard
Date: Tuesday, March 24, 2020 9:00:30 AM

Dear Contra Costa Board of Supervisors:

First, I want to thank you for your presence and attentiveness to the COVID-19 crisis that has obviously disrupted "business as usual" for you, for our community, and for those of us who are healthcare workers. I appreciate all of the positive feedback we have seen in the media regarding healthcare workers and first responders, and I would like to give a respectful request that Social Workers across this county also make that list.

We are still reporting to work in hospitals, clinics, and other essential facilities across the County to try in an effort to keep the world turning for our patients and clients. Since the COVID-19 crisis began weeks ago, I have spent an unthinkable amount of time providing emotional support to our patients who are panicked, isolated, and unprepared in the community. I have been a beacon of hope and reassurance for our homeless whom we are nearly powerless to help during this crisis. We are providing a great deal of social services which are similar to what we normally provide but with dwindling and uncertain resources. We are checking websites and local news outlets daily to find out what programs and resources are still in operation and what new services may be available to make sure our patients' basic human needs are met. We are a source of support to our compatriots and colleagues at work on the front lines.

We are, as always, highly invested in the health and safety of our community, and COVID-19 does not change that. It is no secret that Social Workers are essential employees--that is a given. It should also be known to each of you and to our community that we are still suiting up and showing up, and we are here to help our community fight back against this crisis and remain as healthy as possible. In short, a thank-you goes a long way, so make sure not to forget us in your important public remarks, if for no other reason than to prop us up with the support and appreciation we need as we continue marching forward in solidarity with our community as a whole.

Respectfully submitted,

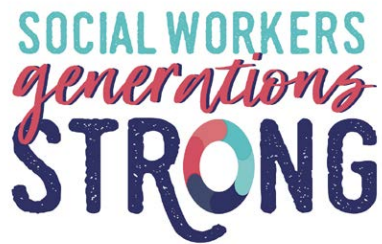
Sally Reader-Matthews, M.A.

Medical Social Worker II

Contra Costa Health Services

Antioch & Brentwood Health Centers

(925) 608-8639



From: Vickey Dominguez <Vickey.Dominguez@cchealth.org>

Sent: Tuesday, March 24, 2020 8:26 AM

To: SEIU 1021 <seiu1021@cchealth.org>

Subject: BOS Mtg Today, Your Opportunity to make your voice heard

Hello All,

The BOS is meeting today and this is your opportunity to make your voice heard, as to how COVID-19 has had an impact on your work as a MSW. Tell your story about your work conditions and the importance of your work and any personal challenges you face.

I know I asked you to text me yesterday but you can post your comment to:

publiccomment@cob.cccounty.us

Public Comment Item D2 by 0900 today!

In Solidarity,

Vickey Dominguez, SEIU 1021 VP Health & Human Services

From: [Diane Ridgley](#)
To: [Public Comment](#)
Subject: PUBLIC COMMENT ITEM D2
Date: Monday, March 23, 2020 8:02:33 PM

To whom it may concern:

I've been at work every day since the shelter in place order went out last week. What I have seen is disheartening. Coworkers are taking off in droves for the no accruals no questions policy. We are down to 8 SSPAs in intake at 400 Ellinwood. We are receiving 80+ BCW applications daily and this doesn't account for mail in, fax in, and call applications. These all need to be screened for IN/ES. On top of that, we are given MMIU and MC overages. Additionally, we are being double and triple booked on our application days in order to cover overbooks and other appointments for workers who are not in. Phones are ringing off the hook and since we only have 2 clerical staff for 5 units, we're it for answering those too. It's overwhelming and stressful. We're doing the best we can, but are feeling the burden. We are being called names, being yelled at, and taking much abuse by frustrated customers. We are being stopped in the parking lot by customers. Still we put ourselves and families at risk daily in order to do our jobs. We need to be paid for the amount of work we are now responsible for and our level of commitment we are making.

Thank you for considering our commitment to our jobs and the community.
Sent from my iPhone

From: [Dan Russell](#)
To: [Public Comment](#)
Subject: PUBLIC COMMENT ITEM D2
Date: Tuesday, March 24, 2020 7:59:07 AM

My name is Dan and I work in IT at the University of California. I am writing to demand that David Twa meet with the unions who represent workers doing vital public services in this time of crisis.

I am fortunate that my job allows me to work from home so that I don't have to risk my life or others during the greatest crisis of our lives.

Anyone who continues to go to work in this time of crisis is taking on a major risk for their families and for all of us. Have their concerns heard and taken into account is the least that we owe them. How many people have to die before we learn that we are only as safe as the last safe among us?

Direct the County Administrator to meet with CNA, PDOCC, Teamsters, IFPTE, and SEIU immediately. Time is of the essence.

Thank you for your time.

Dan Russell

From: [Ali Saidi](#)
To: [Public Comment](#)
Subject: Public Comment 3/24/20 Item D.2
Date: Tuesday, March 24, 2020 9:35:44 AM

Dear Board of Supervisors,

The Contra Costa County Defenders Association urgently requests an immediate joint meeting between the County and the various bargaining units representing county workers to discuss immediate coordination and collaboration to protect county workers while we do the essential work of continuing to provide public services during this pandemic. Many issues relating to the coronavirus pandemic, including access to PPE, ongoing financial security, working from home protocols, and proper support for county workers are pressing and urgent. These issues would best be addressed by immediately scheduling a meeting between the county (CAO and Labor Relations) and all county bargaining units that are willing to come to the table to create a coordinated response to this crisis. We are committed to public service and public health, including the health and security of county workers as we pull together as Contra Costans to face these unprecedented challenges. We ask the Board of Supervisors to immediately schedule a meeting between the County and County Bargaining Units to address a coordinated approach to the health and safety of our community during this emergency. Time is of the essence. We need to meet now.

Ali Saidi
President, Contra Costa County Defenders Association

From: [Sean Stalbaum](#)
To: [Public Comment](#)
Subject: Covid-19 Public Comment
Date: Tuesday, March 24, 2020 10:07:56 AM

Honorable Board Members and CAO Twa:

In the fight against this new Coronavirus (COVID-19), Local 21 remains committed to collaborating with the County and vigilant about ensuring the health and safety of all County workers and the public we serve.

We ask you to teleconference and/or Zoom with union representatives weekly or more as needed. We ask you to collaborate and be aggressive pushing for more Personal Protective Equipment (PPE) for frontline essential workers.

We ask you to persevere and double-down on the leadership you exhibited by extending full wage replacement for the duration of any shelter-in-place order for all workers who are unable to work during this pandemic due to illness, caring for a family member, childcare obligations due to school or daycare closures, and if they are deemed high risk. It is imperative for us as workers, as well as the public, that we not be compelled to come to work in conditions that could spread COVID-19.

We ask you to insist that all County Departments, especially those most vital to the COVID-19 crisis response, rigorously enforce social distancing measures for essential workers who must work and step up efforts to get employees who can do so working from home.

We ask for better communication from the top-down to eliminate confusion and decrease panic. Finally, we ask that you recognize the extraordinary sacrifices being made by our non-public safety essential employees who now find themselves serving as essential workers providing front-line services for which appropriate social distancing has so far been impossible and without the necessary PPE to protect themselves. These workers may have agreed to work during disasters and they do so. But a global pandemic is not the same as a fire, earthquake, flood or other natural disaster. County workers in Health Services and EHSD are now being asked to risk their own health and the health and safety of their families by increased risk of exposure to COVID-19 while lacking appropriate PPE. The attitude coming from the County that "this is what they signed up for" must STOP.

We ask you to continue to lead and collaborate so we can meet this unprecedented public health challenge together.

Thank you,

-Sean Stalbaum

Sean Stalbaum

Lead Representative/Organizer

IFPTE Local 21

Physical Address:

624 Ferry Street
Martinez, CA 94553

Mailing Address:

649 Main Street #226
Martinez, CA 94553

Main: (925) 313-9102

Direct: (925) 239-1271

Fax: (925) 313-0190

Email: sstalbaum@ifpte21.org

From: [Will Shattuc](#)
To: [Public Comment](#)
Subject: PUBLIC COMMENT ITEM D2
Date: Tuesday, March 24, 2020 9:08:44 AM

Hello,

My name is Will and I'm a long time teacher and artist in the Bay. I rely on both SNAP and MediCal to make ends meet in one of the most expensive places to live on the planet. I'm calling on County Administrator Twa to meet with the labor coalition and take action on the concerns and experiences of these workers.

I'm sure that social services are already feeling the intense burden of providing for others during a global pandemic. They spend their day helping people like myself get their medication and basic supplies. If what scientists and economists are telling us is true, we're facing well over one million deaths nationally and unemployment worse than the Great Depression; every person we know will be affected. To ignore the workers who organize these services, which are now more essential than ever, would be to ignore the suffering of the clients they talk to everyday, your constituents.

The question is being forced nationally: which side are you on? Do you support working-class people in this crisis or do you plug your ears to our needs and let COVID sort it out. The choice is clear to me as I hope it is to you.

Instruct County Administrator Twa to meet with the labor coalition and we can get through this crisis together.

The best,

Will Shattuc

From: [Karen Sheppard](#)
To: [Public Comment](#)
Subject: WTW not essential right now
Date: Tuesday, March 24, 2020 6:58:38 AM

I am a Welfare to Work worker in the for EHSD. Our services are not needed at this time. Some of us are working while others are home, I am working with a compromised immune system in effort to allow my coworkers time with their families (if I don't work they must take my shifts) Not fair. I am petrified about catching the virus too! Reconsider essential workers, at this time we are not! No one is working or in school!
Sent from my iPhone

From: [Taylor Sims](#)
To: [Public Comment](#)
Date: Tuesday, March 24, 2020 10:43:03 AM

Hello, my name is Taylor Sims and I am the Special Projects Coordinator at Lift Up Contra Costa. **I am writing to urge the Contra Costa Board of Supervisors to create a rental assistance fund AND enact a temporary moratorium on evictions and rent increases during the Coronavirus crisis for all of Contra Costa County.** This moratorium should extend to ALL renters, not just those facing non-payment of rent cases, in order to truly protect people's housing during this crisis.

I support this because many Contra Costa families do not have access to sick leave or other benefits to help pay rent and other expenses. The already-existing housing insecurity for many working-class families is being intensified during this time of lay-offs, shortened work hours, and no business. No family or resident should be concerned with losing their home because of their inability to pay rent at this time. People losing their homes will also make the health crisis worse.

Leaders at the national and state levels are calling for local governments to pass these protections to support the most vulnerable members of their communities, and ensure that the health and financial consequences of this crisis aren't any worse than they need to be. We are looking to you to provide leadership in this moment to ensure the health and safety of all communities in Contra Costa.

--

Taylor Sims
Special Projects Coordinator
(925) 478-9465
(She/Her/Hers)



Lift Up Contra Costa members include Alliance of Californians for Community Empowerment (ACCE), Asian Pacific Environmental Network (APEN), Communities for a Better Environment, The Contra Costa AFL-CIO Labor Council, East Bay Alliance for a Sustainable Economy, SEIU Local 1021, SEIU Local 2015, Safe Return Project, and the Richmond Progressive Alliance

From: [mark.smith](#)
To: [Public Comment](#)
Subject: Public comment
Date: Tuesday, March 24, 2020 10:52:21 AM

Aren't your workers disaster service workers? Why are they running and hiding from their obligations rather than providing services to us? I find it pathetic and despicable that your workers think they should continue to be paid while they sit at home. What is wrong with you that you would allow this? You and they have a duty. Where is your integrity? Why are you even discussing this with the union? Tell them to get to work! This is reprehensible. I bet those same selfish human beings expect their grocers to be at work. What is wrong with you all?

From: [Evette N. Thomas](#)
To: [Public Comment](#)
Subject: Statement for Hazard Pay Request
Date: Tuesday, March 24, 2020 9:42:15 AM

Hello,

My name is Evette Thomas, I am an Eligibility Worker III at the Medi-cal Calfresh Service Center. I am requesting for 15% or more for Hazard Pay be negotiated for all Contra Costa County essential employees. Amazon is one of the companies paying their workers double their normal wage during COVID-19. I am one of the many families who depend on a dual income household. My husband is an Iron Worker and has been off work since 03/17/2020. His tentative return date is 04/07/2020, however with everything going on, there is no guarantee the shelter in place will be lifted that day. He is not being paid during this time, he has applied for unemployment benefits, but since it is capped it will not make up the loss in income we will be taking once we receive the income. We do not know how long this will be in effect and are requesting some assistance during this time.

Thank you for your consideration,

Evette N. Thomas- FTHC

Eligibility Worker III 8-6223

1650 Cavallo Rd. Antioch.

(925) 608-6223

Ethomas1@ehsd.cccounty.us

From: [Uche Cutnn](#)
To: [Public Comment](#)
Subject: Public Comment Item D2
Date: Monday, March 23, 2020 9:42:34 PM

To the Contra Costa Board of Supervisors:

My name is Uche Uzegbu-McGhee and I am a social casework assistant in Children and Family services. During this unprecedented time of crisis, myself and many of my coworkers have felt confused and unsure about how the county will keep not only the workers safe, but the children and families we serve.

We have seen the various memos that have been disseminated since late February in regards to COVID-19. Many were informative and as of late caused distress.

Many of the individuals who choose to be social workers did so because they have a passion for the community they serve, want to keep our children safe and educate our community. That being said, many of these workers are single parents, sole breadwinners or caregivers to aged family members. I know none of us can foretell how long this crisis will last, but keep in mind that whatever decision is made here will have a trickle down effect to workers and clients alike. We all continue to serve our community during this time as diligently and passionately as ever. We know work has to be done, but more should be done to ensure the protection of our workers. We ask for trainings, supplies and “tried and tested” alternatives to face-to-face contact to ensure our continued safety. We also ask the our accruals and paychecks not be effected. We also ask for transparency and warning if anything changes so that we can prepare ourselves mentally and financially. Many will panic, but with the aforementioned requests taken into consideration, I believe that we will have a more calm, willing and satisfied workforce.

Thank you.

Best Regards,

N. Uche Uzegbu-McGhee

From: [Hao Voqui](#)
To: [Public Comment](#)
Date: Tuesday, March 24, 2020 9:12:31 AM

Sorry about ramble, but

I have 3 kids at home and 2 are high risk. My daughter has medical problem that relate to a pain syndrome, and other related medical conditions (including respiratory issues). When it gets bad. She cannot even walk. She crawls around the house (she is 11 by the way). Many night when it gets bad, I have to carry her up stairs to bed. Most morning she is in tears waking up to the pain. My son has respiratory and heart issues. He also has autism and being home during this time is a nightmare for him. He cannot get out and burn off some of this energy. I should be at home to take care of them and reducing risk, but I was just declined again for the work from home pilot, because I have about 20 cases over 90 days, even with all the outage of the BREE all through December/January and increase call volumes and call outs. All of the cases over 90 days are pending documents requested from the customer. So now I have the added stress of not know where I will be place in the near future. They have doctor's appointment/therapy 4x a week and if I get place anywhere further than Delta Fair I am not going to be able to take them. So their health is going to be compromised by the county. Even though we can take time off, I cannot. I need to make sure I get ahead to be possible consider from the next group of the telecommute group. SO I have to risk coming to work to "catch up" to maybe get a chance to work from home and avoid a big commute that will impact the long term health of my kids.

When this 90 rule came about, look at the case per MCSC worker average. And look at it now. And can you please explain to me how that is fair when the cases are almost double? And how you can penalize people for this?

Hao Voqui— FTSR
EW - MCSC
1650 Cavallo Rd
Antioch, CA 94509
925-608-6377



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From: [SANDRA WALL](#)
To: [Public Comment](#)
Subject: COVID -12 Employee Safety
Date: Tuesday, March 24, 2020 10:05:44 AM

Good Morning Board,

My name is Sandra Wall. I'm currently an SSPA and have worked for EHSD for what will be 22 years in June. I'm here because I love my what I do in helping the most vulnerable people in the County I was both born and raised in. What I didn't sign up for was to put my family and elderly mother with respiratory issues at risk. I along with my fellow employees don't feel that our health has been made a priority. For those employees who are working are having problems getting even sanitizing wipes. The lobbies were closed and I was hopeful. That was until I witnessed both managers and clerical staff outside collecting documents without any type of PPE and not adhering to the 6ft of social distancing required. In addition they were allowed to come into the lobby to set up a PIN for their EBT cards that can be done via phone.

That same lack of social distancing extends into the office space where employees are sitting side by side. Not to mention district offices without any janitorial services.

For those of us who are deemed essential and unable to temporarily work from home should be able to come to work safely within the guidelines of the CDC. Let's protect those workers that are on the front line.

Thank You,

Sandra Wall
SSPA / EHSD
President / Contra Costa Area Rep
SEIU Local 1021

From: [J & J](#)
To: [Public Comment](#)
Subject: Need to provide ways for unhoused to charge their phones. I heard today that people used to be able to charge their phones at the library. Appreciate you'll looking into how to make charging stations available to people similar to other disasters.
Date: Monday, March 23, 2020 9:30:47 PM

Sent from [Mail](#) for Windows 10



Virus-free. www.avast.com

Need to provide ways for unhoused to charge their phones. I heard today that people used to be able to charge their phones at the library. Appreciate you'll looking into how to make charging stations available to people similar to other disasters.