

FAMILY AND HUMAN SERVICES COMMITTEE

RECORD OF ACTION FOR
July 27, 2020

Supervisor John Gioia, Chair
Supervisor Candace Andersen, Vice Chair

Present: John Gioia, Chair
Candace Andersen, Vice Chair

1. Introductions

Meeting called to order at 9:02 AM.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

No public comment.

3. RECEIVE and APPROVE the draft Record of Action for the May 18, 2020 Family & Human Services Committee Special Meeting.

Approved. No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

4. CONSIDER each of the following advisory board appointments, re-appointments or vacancy declarations for possible recommendation to the Board of Supervisors.

- a. Board of Supervisor may consider appointing local Workforce Development Board (WDB) candidates for vacant Board seats as approved by the Emergency WDB Executive Committee meeting on June 24, 2020. Both seats have terms from July 1, 2020 to June 30, 2024.

- Jose Carrascal - Workforce Business Seat #6
- Monica Magee - Workforce Business Seat #12

Approved recommendation to send appointments to the Board of Supervisor's Consent Agenda. No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

- b. RECOMMEND to the Board of Supervisors the reappointment of Karin Kauzer to the School Seat 2 and Mary Flott to At-Large 1 seat on the Family and Children's Trust Committee for terms ending on September 30, 2020, as recommended by the Employment and Human Services Department.

Approved recommendation to send appointments to the Board of Supervisor's Consent Agenda. No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

5. CONSIDER accepting the cumulative evaluation report from the Health Services Department on the implementation of Laura's Law – Assisted Outpatient Treatment (AOT) program during the period July 2018 through June 2019.

Approved recommendation to forward the report to the Board of Supervisors. Additional information was requested to be added to the report, including: 1) Comparisons to other counties; 2) Percentage of homeless individuals receiving treatment by ethnic/racial background; and 3) data on the housing circumstances of those receiving treatment. Two members of the public spoke on this item.

AYE: Chair John Gioia
Vice Chair Candace Andersen

6. CONSIDER receiving a recommendation from the Arts and Culture Commission of Contra Costa County (AC5) on the development of a countywide Arts and Cultural Plan. (Y'Anad Burrell and Silvia Ledezma, AC5 Commissioners; Julia Taylor, CAO Analyst)

Approved recommendation to send the report to the Board of Supervisors consent agenda. No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

7. ACCEPT attached report on the activities and key accomplishments of the Local Planning and Advisory Council for Early Care and Education during fiscal year 2019-2020.

Approved recommendation to send the report to the Board of Supervisors consent agenda. No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

8. ACCEPT report from the Employment and Human Services Department on efforts to intervene in and prevent human trafficking and the commercial sexual exploitation of children, and on the operation of Children & Family Justice Centers.

Approved recommendation to send the report to the Board of Supervisors consent agenda.
No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

9. The next meeting is currently scheduled for August 24, 2020.

10. Adjourn

Meeting was adjourned at 10:56 AM.

For Additional Information Contact:

Dennis Bozanich, Committee Staff
Phone (925) 335-1037, Fax (925) 646-1353
Dennis.Bozanich@cao.cccounty.us

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FAMILY AND HUMAN SERVICES COMMITTEE

RECORD OF ACTION FOR
June 22, 2020

Supervisor John Gioia, Chair
Supervisor Candace Andersen, Vice Chair

Present: John Gioia, Chair
Candace Andersen, Vice Chair

1. Introductions

The meeting was called to order at 9:00 AM. All attending the virtual meeting introduced themselves.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

There were no requests to speak during general public comment.

3. RECEIVE and APPROVE the draft Record of Action for the May 18, 2020 Family & Human Services Committee Special Meeting.

The Record of Action for the May 18, 2020 Special Meeting of the Family and Human Services Committee were approved. No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

4. CONSIDER each of the following advisory board appointments, re-appointments or vacancy declarations for possible recommendation to the Board of Supervisors.

- a. Board of Supervisor may consider appointing local Workforce Development Board (WDB) candidates for vacant Board seats as approved by the WDB Executive Committee at their June 10, 2020 meeting. All seats have terms from July 1, 2020 to June 30, 2024.

- Tom Guarino - Workforce Business Seat #5

- Carolina Herrera - Workforce Business Seat #8
- Laura Trevino - Workforce Business Seat #10
- Stephanie Rivera - Workforce Business Seat #11
- Corry Kennedy - Workforce Business Seat #13
- Kelly Schelin - Education & Training Seat #2
- Leslay Choy - Flex Additional Seat #1

Recommendation by the Committee to the Board of Supervisors to appoint members to the Workforce Development Board was approved. No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

b. RECOMMEND that the Board of Supervisors:

1. DECLARE a previous vacancy, due to resignation, for the Member-at-Large Seat V on the Alcohol and Other Drug Advisory Board for a term that ends on June 30, 2020;
2. DECLARE a vacancy, due to resignation, for the Member-at-Large Seat VI seat on the Alcohol and Other Drug Advisory Board for term that expires on June 30, 2022; AND
3. REAPPOINT Jonathan Ciampi to the Member-at-Large I seat on the Alcohol and Other Drug Advisory Board for a term expiring on June 30, 2023.

Recommendation by the Committee to the Board of Supervisors to declare two vacancies and reappoint a member to the Alcohol and Other Drugs Advisory Board was approved. No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

5. ACCEPT status report from the Employment and Human Services Department on the department's implementation of the CalFresh benefits expansion, and its CalFresh Outreach Plan and staffing needs.

Report was accepted by the Committee. Committee asked the department to return in September with a report on the CalFresh backlog. Two members of the public provided comments.

AYE: Chair John Gioia
Vice Chair Candace Andersen

6. ACCEPT the Report from the Health Services Department on needle exchange prevention as part of a comprehensive approach to reduce transmission of HIV in Contra Costa County; and

DIRECT staff to forward the report to the Board of Supervisors for their information.

Report was accepted by the Committee. The Committee supported the proposed policy change to a "needs-based" exchange model. Committee asked the department to bring the report and the proposed policy change to the Board of Supervisors as a consent item. No public comments.

AYE: Chair John Gioia
Vice Chair Candace Andersen

7. ACCEPT a report on the status of the Mental Health Services Act Plan and funding from the Health Services Department Behavioral Health Division. (Jennifer Bruggeman, Mental Health Services Act Program Manager)

Report was accepted by the Committee. No public comment.

AYE: Chair John Gioia
Vice Chair Candace Andersen

8. REVIEW Annual Committee Work Plan and provide direction to staff as needed.

Workplan was reviewed. Committee had no additional requests. No action required. No public comment.

9. The next meeting is currently scheduled for July 27, 2020.

10. Adjourn

Meeting adjourned at 10:27 AM.

For Additional Information Contact:

Dennis Bozanich, Committee Staff
Phone (925) 335-1037, Fax (925) 646-1353
Dennis.Bozanich@cao.cccounty.us



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE

4.

Meeting Date: 07/27/2020

Subject: CONSIDER recommendations to the Board on the following advisory body appointments, re-appointments or vacancies

Department: County Administrator

Referral No.: NA

Referral Name: Advisory Body Appointments

Presenter: Dennis Bozanich

Contact: Dennis Bozanich; 5-1037

Referral History:

On December 6, 2011 the Board of Supervisors adopted Resolution No. 2011/497 adopting policy governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was a requirement that applications for at large/countywide seats be reviewed by a Board of Supervisors committee.

Referral Update:

Recommendation(s)/Next Step(s):

CONSIDER each of the following advisory board appointments, re-appointments or vacancy declarations for possible recommendation to the Board of Supervisors.

Fiscal Impact (if any):

NA

Attachments

No file(s) attached.

Minutes Attachments

No file(s) attached.

Local board structure and size:

Compared to predecessor legislation, the Workforce Innovation and Opportunity Act (WIOA) substantially changes Local Board composition by reducing local workforce development board size while maintaining a business and industry majority and ensuring representation from labor and employment and training organizations. Category – Representatives of Business (WIOA Section 107(b)(2)(A))

- Thirteen (13) representatives (52%)
- Category – Representatives of Workforce (WIOA Section 107(b)(2)(A))
 - Five (5) representatives (20%)
- Category – Representatives of Education and Training (WIOA Section 107(b)(2)(C))
 - One (1) Adult Education/Literacy Representative (WIOA title II)
 - One (1) Higher Education Representative
 - One (1) Economic and Community Development Representative
 - One (1) Wagner Peyser Representative
 - One (1) Vocational Rehabilitation Representative
- Two (2) additional seats from the above categories, including constituencies referenced in Attachment III of Training Employment & Guidance Letter (TEGL) 27-14.
 The WDB Executive Committee, on June 10, 2020, recommends Board of Supervisors appoint the following individuals to the respected seats for terms that begin July 1, 2020 and expire on June 30, 2024:

- Jose Carrascal - Workforce Business Seat #6; and
- Monica Magee - Workforce Business Seat #12.

No other candidate competed for the Workforce Business Seat #6 or #12.

Recommendation(s)/Next Step(s):

Board of Supervisor may consider appointing local Workforce Development Board (WDB) candidates for vacant Board seats as approved by the Emergency WDB Executive Committee meeting on June 24, 2020. Both seats have terms from July 1, 2020 to June 30, 2024.

- Jose Carrascal - Workforce Business Seat #6
- Monica Magee - Workforce Business Seat #12

Fiscal Impact (if any):

NA

Attachments

WDB Appointment Request Memo

WDB Application - Carrascal

WDB Application - Magee

WDB Roster - July 2020

Minutes Attachments

No file(s) attached.



MEMORANDUM

DATE: June 24, 2020
TO: Family and Human Services Committee
CC: Dennis Bozanich, CAO Sr. Deputy County Administrator
FROM: Donna Van Wert, Executive Director
SUBJECT: **Appointment to Workforce Development Board**

This memorandum requests the Family and Human Services Committee recommend to the Contra Costa County Board of Supervisors the appointment of the following candidates to the new WIOA compliant Workforce Development Board of Contra Costa County.

Background:

Local board structure and size:

Compared to predecessor legislation, the Workforce Innovation and Opportunity Act (WIOA) substantially changes Local Board composition by reducing local workforce development board size while maintaining a business and industry majority and ensuring representation from labor and employment and training organizations.

To meet the categorical membership percentages, the WDB recommended a board of twenty-five (25) members. This option represents the minimum required local board size under WIOA plus an additional six (6) optional representatives in the following enumerated categories: 1) business; 2) workforce; 3) education and training.

Category – Representatives of Business (WIOA Section 107(b)(2)(A))

- Thirteen (13) representatives (52%)

Category – Representatives of Workforce (WIOA Section 107(b)(2)(A))

- Five (5) representatives (20%)

Category – Representatives of Education and Training (WIOA Section 107(b)(2)(C))

- One (1) Adult Education/Literacy Representative (WIOA title II)
- One (1) Higher Education Representative
- One (1) Economic and Community Development Representative
- One (1) Wagner Peyser Representative
- One (1) Vocational Rehabilitation Representative

Two (2) additional seats from the above categories, including constituencies referenced in Attachment III of Training Employment & Guidance Letter (TEGL) 27-14.

Recommendation:

a) Recommend approval of local board candidates for the vacant board seats. *(Attached application and board roster) - Approved on June 24, 2020 at the Emergency Executive Committee Meeting*

- **Jose Carrascal** - Workforce Business Seat #6
- **Monica Magee** - Workforce Business Seat #12

***No other candidate competed for the Workforce Business Seat #6 & #12. ***

NEW APPOINTMENT

Seat	Last Name	First Name	Address & District #	Term Start Date	Term of Expiration	District (Resident)
Workforce Business Seat # 6	Carrascal	Jose	[REDACTED] Pittsburg, CA District #4	7/1/2020	6/30/2024	District #3
Workforce Business Seat #12	Magee	Monica	[REDACTED] San Ramon, CA District 2	7/1/2020	6/30/2024	District #5

Thank you

DVW/rms
attachment

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year) From <input type="text"/> To <input type="text"/> <input type="text"/> 01/03/2016 <input type="text"/> Present Total: Yrs. <input type="text"/> Mos. <input type="text"/> <input type="text"/> 4 <input type="text"/> 4 Hrs. per week <input type="text"/> . Volunteer <input checked="" type="checkbox"/></p>	<p>Title <input type="text"/> Board Member Employer's Name and Address <input type="text"/> Contra Costa County Workforce Development Board <input type="text"/> 4071 Port Chicago Highway, Suite 250, Concord, CA 94520</p>	<p>Duties Performed <input type="text"/> Board Member</p>
<p>B) Dates (Month, Day, Year) From <input type="text"/> To <input type="text"/> <input type="text"/> 01/01/2018 <input type="text"/> Present Total: Yrs. <input type="text"/> Mos. <input type="text"/> <input type="text"/> 2 <input type="text"/> 6 Hrs. per week <input type="text"/> . Volunteer <input checked="" type="checkbox"/></p>	<p>Title <input type="text"/> Board Member Employer's Name and Address <input type="text"/> Association of Manufacturers Bay Area <input type="text"/> 1300 Clay Street, Suite 600, Oakland, CA 94612</p>	<p>Duties Performed <input type="text"/> Board Member</p>
<p>C) Dates (Month, Day, Year) From <input type="text"/> To <input type="text"/> <input type="text"/> 07/01/2018 <input type="text"/> Present Total: Yrs. <input type="text"/> Mos. <input type="text"/> <input type="text"/> 2 <input type="text"/> 0 Hrs. per week <input type="text"/> 40 . Volunteer <input type="checkbox"/></p>	<p>Title <input type="text"/> Director Site Operations Employer's Name and Address <input type="text"/> Corteva Agriscience <input type="text"/> 901 Loveridge Road, Pittsburg, CA 94565</p>	<p>Duties Performed <input type="text"/> Accountable for the success of the Corteva Agriscience manufacturing site located in Pittsburg, CA.</p>
<p>D) Dates (Month, Day, Year) From <input type="text"/> To <input type="text"/> <input type="text"/> 09/01/2017 <input type="text"/> 07/01/2018 Total: Yrs. <input type="text"/> Mos. <input type="text"/> <input type="text"/> 0 <input type="text"/> 11 Hrs. per week <input type="text"/> 40 . Volunteer <input type="checkbox"/></p>	<p>Title <input type="text"/> Production Director Employer's Name and Address <input type="text"/> Dow AgroSciences <input type="text"/> 901 Loveridge Road, Pittsburg, CA 94565</p>	<p>Duties Performed <input type="text"/> Accountable for the success of a subset of assets of the Corteva Agriscience manufacturing site aligned to the Cereal and Broad Leaf Portfolio.</p>

7. How did you learn about this vacancy?

CCC Homepage Walk-In Newspaper Advertisement District Supervisor Other


8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No Yes

If Yes, please identify the nature of the relationship:

9. Do you have any financial relationships with the County such as grants, contracts, or other economic relations? No Yes

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.

Sign Name: 

Date: 06/10/2020

Important Information

1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
2. Send the completed paper application to the Office of the Clerk of the Board at: **651 Pine Street, Room 106, Martinez, CA 94553.**
3. A résumé or other relevant information may be submitted with this application.
4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
7. Meeting dates and times are subject to change and may occur up to two days per month.
8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA and for
Special Districts, Agencies and Authorities Governed by the Board Adopted Resolution
no. 2011/55 on 2/08/2011 as follows:**

IN THE MATTER OF ADOPTING A POLICY MAKING FAMILY MEMBERS OF THE BOARD OF SUPERVISORS INELIGIBLE FOR APPOINTMENT TO BOARDS, COMMITTEES OR COMMISSIONS FOR WHICH THE BOARD OF SUPERVISORS IS THE APPOINTING AUTHORITY

WHEREAS the Board of Supervisors wishes to avoid the reality or appearance of improper influence or favoritism;
NOW, THEREFORE, BE IT RESOLVED THAT the following policy is hereby adopted:

- I. SCOPE: This policy applies to appointments to any seats on boards, committees or commissions for which the Contra Costa County Board of Supervisors is the appointing authority.
- II. POLICY: A person will not be eligible for appointment if he/she is related to a Board of Supervisors' Member in any of the following relationships:
 1. Mother, father, son, and daughter;
 2. Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 3. Great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, and great-granddaughter;
 4. First cousin;
 5. Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 6. Sister-in-law (brother's spouse or spouse's sister), brother-in-law (sister's spouse or spouse's brother), spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouse's grandson;
 7. Registered domestic partner, pursuant to California Family Code section 297.
 8. The relatives, as defined in 5 and 6 above, for a registered domestic partner.
 9. Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



Contra
Costa
County

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

Monica

Last Name

Magee

Home Address - Street

City

Zip Code

Phone (best number to reach you)

Email

Resident of Supervisorial District:

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended

Course of Study/Major

Degree Awarded:

Cal State East Bay

English

Yes

No

Yes

No

Yes

No

Other Training Completed:

Board, Committee or Commission Name

Seat Name

Workforce Development

Board

Have you ever attended a meeting of the advisory board for which you are applying?

No

Yes

If yes, how many?

1

Please explain why you would like to serve on this particular board, committee, or commission.

I believe assisting to advance our local economy by supporting and helping to improve the strength of our local workforce is meaningful and a valuable use of my time.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have worked for Sunset Development Company in San Ramon for 18 years, Currently I am Director of Marketing for Bishop Ranch. I was previously Director of Community and Outreach and worked with many of our 625+ tenants on various programs, seminars and amenities. Many of those programs are aimed at helping our tenants network and improve their businesses. I implemented several Human Resource specific programs and seminars as an amenity targeted directly to the HR Managers of those companies.

I am including my resume with this application:

Please check one:

Yes

No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

Yes

No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

List any volunteer and community experience, including any boards on which you have served.

San Ramon Chamber Board of Directors - 2017 to Present
San Ramon Chamber - Economic Development Committee - 2018
San Ramon Chamber - Executive Committee - 2019

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one: Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: Monica Magee

Date: 5/20/20

Submit this application to:

Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.



BOARD MEMBERS PUBLIC ROSTER

Name	Seat #	Appointment Date	District # (Resident)	Term End Date	Title	Entity	District # (Employment)	Committee
Michael McGill	1	6/23/2020	District #2	6/30/2024	Chairperson/Engineer	MMS Design Associates	District #2	
Joshua Aldrich	2	10/9/2018	District #3	6/30/2022	CEO	Del Sol NRG. Inc.	District #3	
Yolanda Vega	3	6/23/2020	District #2	6/30/2024	Principal	Peak Performance Corporate Training	District #2	
Terry Curley	4	10/9/2018	District #2	6/30/2022	Executive Vice President	United Business Bank	District #4	
Tom Guarino	5	7/14/2020	District #X	6/30/2024	Government Relations, East Bay Public Affairs	PG & E	District #4	
Jose Carrascal (Pending F & H Committee 7.27.20 Approval)	6		District #3	6/30/20XX	Director of Site Operations	Corteva Agriscience	District #5	
Stacy Marshall	7	6/23/2020	District #1	6/30/2024	Senior, Human Resources Leader	C&H Sugar Company, Inc.	District #5	
Carolina Herrera	8	7/14/2020	District #4	6/30/2024	Manager, Community & Government Relations	Kaiser Permanente	District #4	
Robert Muller	9	3/12/2019	District #5	6/30/2023	Learning Manager	PBF Energy	District #5	
Laura Trevino	10	7/14/2020	District #5	6/30/2024	Business Profile Account Manager	Coast Personal Services	District #5	
Stephanie Rivera	11	7/14/2020	District #4	6/30/2024	Director, Community Health Improvement	John Muir Health	District #4	
Monica Magee(Pending F&H 7.27.20 Approval)	12		District #5	6/30/20XX	Director of Marketing	Bishop Ranch	District #2	
Corry Kennedy	13	7/14/2020	District #4	6/30/2024	Human Resource Manager	Chevron	District #2	

Name	Seat #	Appointment Date	District # (Resident)	Term End Date	Title	Entity	District #	Committee
Thomas Hansen	1	10/17/2017	District #X	6/30/2021	Business Manager	IBEW Local 302	District #5	
Joshua Anijar	2	12/10/2019	District #X	6/30/2023	Executive Director	Centra Labor Council Contra Costa County	District #5	
VACANT	3		District #X	6/30/20XX			District #X	
VACANT	4		District #X	6/30/20XX			District #X	
VACANT	5		District #X	6/30/20XX			District #X	

Name	Seat #	Appointment Date	District # (Resident)	Term End Date	Title	Entity	District #	Committee
G. Vittoria Abbate	1	10/17/2017	District #2	6/30/2021	Director, College & Career & Adult Education	Mt. Diablo Unified School District	District #4	
Kelly Schelin	2	7/14/2020	District #5	6/30/2024	Associate Vice Chancellor, Educational Services	Contra Costa College	District #1	

Name	Seat #	Appointment Date	District # (Resident)	Term End Date	Title	Entity	District #	Committee
Carol Asch	1	6/23/2020	District #X	6/30/2024	Rehabilitation Act of 1973/District Administrator	California Department of Rehabilitation	District #4	
Richard Johnson	2	6/23/2020	District #4	6/30/2024	Employment Service/Employment Prog.Manager II	California Employment Development Department	District #4	
Kwame Reed	3	6/23/2020	District #X	6/30/2024	Economic & Community Development	City of Antioch	District #3	

Name	Seat #	Appointment Date	District # (Resident)	Term End Date	Title	Entity	District #	Committee
Leslay Choy	1	7/14/2020	District #1	6/30/2024	Executive Director	San Pablo Economic Development	District #1	
VACANT	2		District #X	6/30/20XX			District #X	

- BUSINESS
- WORKFORCE & LABOR
- EDUCATION AND TRAINING
- GOVERNMENTAL AND ECONOMIC AND COMMUNITY DEVELOPMENT
- FLEX ADDITIONAL MEMBERS
- PENDING APPROVAL/CONFIRMATION
- VACANT SEAT
- TERM END DATE

- | COMMITTEE | |
|-----------|------------------------------|
| | Exec EXECUTIVE COMMITTEE |
| | BED BUSINESS ECONOMIC & DEV. |
| | Youth YOUTH COMMITTEE |
| | N/A NOT ASSIGNED |

RECOMMEND to the Board of Supervisors the reappointment of Karin Kauzer to the School Seat 2 and Mary Flott to At-Large 1 seat on the Family and Children's Trust Committee for terms ending on September 30, 2020, as recommended by the Employment and Human Services Department.

Fiscal Impact (if any):

No fiscal impact.

Attachments

Reappointment Request Memo

FACT Reappointment Application - Kauzer

FACT Reappointment Application - Flott

FACT Roster - July 2020

Minutes Attachments

No file(s) attached.



EMPLOYMENT & HUMAN SERVICES

MEMORANDUM

Kathy Gallagher, Director

40 Douglas Drive, Martinez, CA 94553 • (925) 608-5000 • Fax (925) 313-9748 • www.ehsd.org

To: Family and Human Services Committee Date: July 27, 2020
Supervisor Candace Andersen, District II, Chair
Supervisor John Gioia, District I, Vice Chair
From: Kathy Gallagher, EHSD Director
Laura Malone, FACT Staff
Subject: Family and Children's Trust (FACT) Committee Seat Membership Recommendation

The Employment and Human Services Department Director, Kathy Gallagher, respectfully requests that the Family and Human Services Committee accept recommendations to re-appoint the following members to one discipline specific seat (Seat 2; School Representative) and one At-Large seat (Seat 1) on the Family and Children's Trust (FACT) Committee, for a total of two (2) open seats.

Table with 3 columns: Name, Seat, Area. Rows include Karin Kauzer (2, School Representative, Central County) and Mary Flott (At-Large Seat 1, South County).

Each of the Seats above expire on September 30, 2020. The FACT Committee voted on June 1, 2020 to recommend re-appointment of each member identified above which, upon approval, would extend the terms to September 30, 2022.

PURPOSE OF COMMITTEE

The purpose of this committee is to establish priorities and make funding recommendations to the Board of Supervisors on the allocation of specific funds for the prevention/amelioration of child abuse and neglect, and the promotion of positive family functioning. These funds include: Child Abuse Prevention, Intervention, and Treatment funds (CAPIT) funds, (AB 1733), Birth Certificate revenue to the County Children's Trust (AB2994), the Ann Adler Children's Trust funds, Community-Based Child Abuse Prevention funds (CBCAP) and other funds as may be subsequently directed by the Board of Supervisors.

SUMMARY OF RECRUITMENT EFFORTS/NOMINEES FOR MEMBERSHIP

The FACT Committee, in conjunction with the County Administrator's Office, continues to make every effort to fill its vacant seats. These efforts include releasing public notices on the EHSD social media sites, contacting each district Supervisor's office and

releasing public notice, inviting interested parties to consider membership and soliciting the support of current members to outreach to potential candidates for consideration for membership.

FACT Committee membership consists of the following:

- Five AT-Large seats
- One representative from each of the five Supervisorial Districts
- Five discipline/sector specific seats

There are currently 12 seats filled, with two pending resignations and three vacancies on FACT. The Committee has a vacancy in the discipline-specific Seat 3, Seat 2 and the District V Seat. Seat 3, Local Planning Council was declared vacant due to committee member resignation on October 18, 2016. At-Large Seat 2 was declared vacant on July 9, 2019 due to the Seat 2 member being appointed to the District IV Seat resulting from committee member resignation on May 28, 2019. The District V Seat was declared vacant on September 17, 2019 resulting from committee member resignation on August 25, 2019. The FACT Committee is actively recruiting to fill the vacancies.

The FACT Committee has also received resignation notifications from two members which will result in vacancies. One pending resignation is for the At-Large Seat 5 and effective September 30, 2020. The other pending resignation is for the At-Large Seat 3 and the member has indicated she will stay on until a replacement is identified.

The FACT Committee requires at minimum eight (8) members to support quorum. With the pending vacancies and resignations the FACT Committee will have 10 seats filled. It is anticipated that meeting quorum may be a challenge until the vacancies are filled which could cause impact to the work schedule for this Committee.

If the seat members referenced herein are reappointed, FACT Committee seat members will live or work in the following areas of the county:

- East (1): District III
- Central/South (10): Four discipline specific, Four At-Large, Districts II and IV
- West (1): District I

Presently, the Committee has scheduled vacancies in Seat 1, First 5 Commission; Seat 2, School Representative; two At-Large Seats (one of which is a pending resignation); and one District Seat, District III; all of which are due to expire on September 30, 2020. In addition, as mentioned previously we have an additional pending resignation, date to be determined for the At-Large Seat 3.

The FACT Committee recommends re-appointing current Seat 2 member, Ms. Karin Kauzer, and At-Large Seat member, Ms. Mary Flott, as their seats' term will expire on September 30, 2020.

Candidates for re-appointment to the FACT Committee will serve a two-year term.

Both candidates have expressed a sincere interest in continuing to serve on the Committee and are dedicated to fulfilling the mission and goals as outlined in the Committees' policies and procedures.

Based on the above information, the Director of EHSD on behalf of the FACT Committee respectfully recommends that the FHS Committee re-appoint both (2) candidates to continued membership on the FACT Committee.

Enc. Board, Committees, and Commission Application for *Karin Kauzer*
Board, Committees, and Commission Application for *Mary Flott*



Contra Costa County

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

Karin

Last Name

Kauzer

Home Address - Street

[Redacted]

City

Walnut Creek

Zip Code

94595

Phone (best number to reach you)

[Redacted]

Email

karinkauzer@gamil.com

Resident of Supervisorial District:

2

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended	Course of Study/Major	Degree Awarded	
Cornell University	biology	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
University of Maine	special education	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No

Other Training Completed:

graduate study

Board, Committee or Commission Name

FACT

Seat Name

education

Have you ever attended a meeting of the advisory board for which you are applying?

No

Yes If yes, how many?

5 years

Please explain why you would like to serve on this particular board, committee, or commission.

I am committed to trying to end child abuse.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Over 35 years as a special education specialist.

I am including my resume with this application:

Please check one:

Yes

No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

Yes

No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

List any volunteer and community experience, including any boards on which you have served.

FACT

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one: Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: Karin Kauzer Date: 5/3/20

Submit this application to: Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

Application Form

Profile

Mary
First Name

Middle Initial

Fott
Last Name

Home Address

State or Zip

Alamo
City

CA
State

Postal Code

Primary Phone

fottmary@gmail.com
Email Address

Which supervisorial district do you live in?

District 2

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of Mary and

Degree Type / Course of Study / Major

BA

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Family & Children's Trust Committee: Submitted

Seat Name

Co-chair

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

I have served on the committee for 4 years

Please explain why you would like to serve on this particular board, committee, or commission.

I want to be involved at the county level in child abuse prevention. I am well acquainted with the work of FACT and I believe I have the background and skills to be of value to the committee. I would like to continue to serve the families and children of Contra Costa County through FACT.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

Newborn Connect on volunteer post partum home visitation program - 12 years Child Abuse Prevention Council of Contra Costa County - 13 years FACT - 4 years

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I was a volunteer post partum home visitor for Newborn Connections for many years. I also managed the program for 4 years. I managed the home visiting program for the Child Abuse Prevention Council. I also served as CAPC's Fund Development Director for 5 years.

[Upload a Resume](#)

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

FACT ROSTER February 2020

Committee Seats (5)	At-Large Members (5)	District Seats (5)
<p>1. First 5 Commission Exp. 09/30/2020 Lisa R. Johnson ████████████████████ Concord, CA 94520 P: (925) 771-7314 lrjohnson@firstfivecoco.org</p> <p>2. School Representative Exp. 09/30/2020 Karin Kauzer ████████████████████ Walnut Creek, CA 94595 C: (925) 256-8835 P: (925) 818-5437 karinkauzer@gmail.com</p> <p>3. Child Development Early Childhood Education/Local Planning Council Exp. 09/30/2018 Vacant</p> <p>4. Child Abuse Prevention Council Exp. 09/30/2021 Carol Carrillo, MSW ████████████████████ Concord, CA 94520 O : (925) 798-0546 (707) 853-6024 F : (925) 798-0756 ccarrillo@capc-coco.org</p> <p>5. Mental Health Exp. 09/30/2021 Dr. Allyson Mayo O : (925) 818-8062 F : allymayo@hotmail.com</p>	<p>1. Mary Flott Exp. 09/30/2020 ████████████████████ Alamo, CA 94507 C: (510) 517-8797 H: (925) 831-1856 flottmary@gmail.com</p> <p>2. At-Large Seat Exp. 09/30/2020 Vacant</p> <p>3. Marianne Gagen Exp. 09/30/2021 ████████████████████ Danville, CA 94526 P: (925) 837-3603 C: (925) 683-7636 mariannegagen@gmail.com</p> <p>4. Joseph DeLuca Exp. 09/30/2021 ████████████████████ Lafayette, CA 94549 C: (510) 917-4772 jdeluca@itoptimizers.com</p> <p>5. Olga Jones Exp. 09/30/2020 ████████████████████ Walnut Creek, CA 94596 H: (925) 891-4422 olgajones1@comcast.net</p> <hr/> <p style="text-align: center;">Staff to FACT (2)</p> <p>Elaine Burres ████████████████████ Martinez, CA 94553 O: (925) 608-4960 eburres@ehsd.cccounty.us</p> <p>Laura Malone (temp) ████████████████████ Martinez, CA 94553 O: (925) 608-4943 malonl@ehsd.cccounty.us</p> <p style="text-align: center;">Reception: (925) 608-5000</p>	<p>District I Exp. 09/30/2021 Supervisor John Gioia Richard Bell ████████████████████ El Cerrito, CA 94530 C: (510) 932-1661 bellr445@gmail.com</p> <p>District II Exp. 09/30/2021 Supervisor Candace Andersen Mariana Valdez ████████████████████ Walnut Creek, CA 94595 C: (415) 810-7319 mariana.valdez2@gmail.com</p> <p>District III Exp. 09/30/2020 Supervisor Diane Burgis Stephanie Williams-Rogers ████████████████████ Brentwood, CA 94513 P: (510) 710-2424 stephanie.williamsrogers@gmail.com</p> <p>District IV Exp. 09/30/2021 Supervisor Karen Mitchoff Mujdah Rahim ████████████████████ Walnut Creek, CA 94598 C: (707) 372-0440 mujdah@rahimfamilylaw.com</p> <p>District V Exp. 09/30/2021 Supervisor Federal Glover Vacant</p>



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE

5.

Meeting Date: 07/27/2020

Subject: Behavioral Health Services Cumulative Evaluation Report on Contra Costa's Assisted Outpatient Treatment Program

Submitted For: David Twa, County Administrator

Department: County Administrator

Referral No.: 107

Referral Name: Assisted Outpatient Treatment Program

Presenter: Windy Taylor **Contact:** Windy Taylor; 925-957-5148

Referral History:

The Assisted Outpatient Treatment Demonstration Project Act (AB 1421), known as Laura's Law, was signed into California law in 2002. Laura's Law is named after a 19 year-old woman who worked at a Nevada County mental health clinic. She was one of three individuals who died after a shooting by a psychotic individual who had not engaged in treatment. AB 1421 allows court-ordered intensive outpatient treatment called Assisted Outpatient Treatment (AOT) for a clearly defined set of individuals that must meet specific criteria. AB 1421 also specifies which individuals may request the County Mental Health Director to file a petition with the superior court for a hearing to determine if a person should be court-ordered to receive the services specified under the law. The County Mental Health Director or his licensed designee is required to perform a clinical investigation and, if the request is confirmed, file a petition to the court for AOT. If the court finds that the individual meets the statutory criteria, the recipient will be provided intensive community treatment services and supervision by a multidisciplinary team of mental health professionals with staff-to-client rations of not more that 1 to 10. Treatment is to be client-directed and employ psychosocial rehabilitation and recovery principles. The law specifies various rights of the recipient as well as due process hearing rights. If a person refuses treatment under AOT, treatment cannot be forced. The court orders a meeting with the treatment team to gain cooperation and can authorize a 72-hour hospitalization to gain cooperation. A Laura's Law petition does not allow for involuntary medication. AB 1421 requires that a county Board of Supervisors adopt Laura's Law by resolution to authorize the legislation within that county. AB 1421 also requires the Board of Supervisors to make a finding that no voluntary mental health program serving adults or children would be reduced as a result of implementation. At its June 3, 2013 meeting, the Legislation Committee requested that this matter be referred to the Family and Human Services Committee (FHS) for consideration of whether to develop a program in the Behavioral Health Division of the Health Services Department that would implement assisted outpatient treatment options here in Contra Costa County. On July 9, 2013, the Board of Supervisors referred the matter to FHS for consideration. FHS received reports on the

implementation of Laura's Law on October 16, 2013 and March 10, 2014, and on February 3, 2015, the Board of Supervisors adopted Resolution No. 2015/9 to direct the implementation of Assisted Outpatient Treatment (Laura's Law) for a three-year period and directed the Health Services Department (HSD) to develop a program design with stakeholder participation. The Board further authorized the Health Services Director to execute a contract with Resource Development Associates, Inc. to provide consultation and technical assistance with regard to the evaluation of the County's Assisted Outpatient Treatment (AOT) Program for persons with serious mental illness who demonstrate resistance to voluntarily participating in behavioral health treatment. In February 2016, Laura's Law was implemented and the Department provided FHS with status reports on September 12 and December 12, 2016, and May 22 and September 25, 2017, at which FHS received and discussed the AOT Program reports for fiscal year 2016-17 as provided by the Health Service Department and Resource Development Associates. Contra Costa Behavioral Health Services was directed to coordinate with the Health, Housing and Homeless Services Division and develop a plan to maximize enrollment in Assertive Community Treatment (ACT) of persons who are eligible for the AOT Program and are homeless or at risk of homelessness. Mental Health Systems is the contract agency providing Assertive Community Treatment to fidelity. On October 17, 2017 the Board of Supervisors accepted the Plan for Maximum Enrollment of Persons Eligible for the AOT Program, as well as the July, 2016 through June 30, 2017 evaluation report from Resource Development Associates. On November 2, 2018 Resource Development Associates presented their Cumulative Evaluation Report to the Assisted Outpatient Treatment Workgroup and interested stakeholders for discussion and input regarding recommendations and next steps. Program improvements enacted to date were identified, as well as areas for consideration in the coming months.

Referral Update:

This report from Resource Development Associates covers the 2018-2019 fiscal year. It also provides data included in the annual update required by the California Department of Health Care Services.

Recommendation(s)/Next Step(s):

CONSIDER accepting the cumulative evaluation report from the Health Services Department on the implementation of Laura's Law – Assisted Outpatient Treatment (AOT) program during the period July 2018 through June 2019.

Fiscal Impact (if any):

Funds are budgeted for the CCBHS portion of the AOT Program for the balance of FY 2020-21, and MHSA revenue is expected to sustain the CCBHS portion of the program costs for the fiscal years 2022-23.

Attachments

Assisted Outpatient Treatment Program Presentation for FY 2018-19

Minutes Attachments

No file(s) attached.



CONTRA COSTA COUNTY ASSISTED OUTPATIENT TREATMENT PROGRAM 2018-2019 FISCAL YEAR – ANNUAL DHCS REPORT

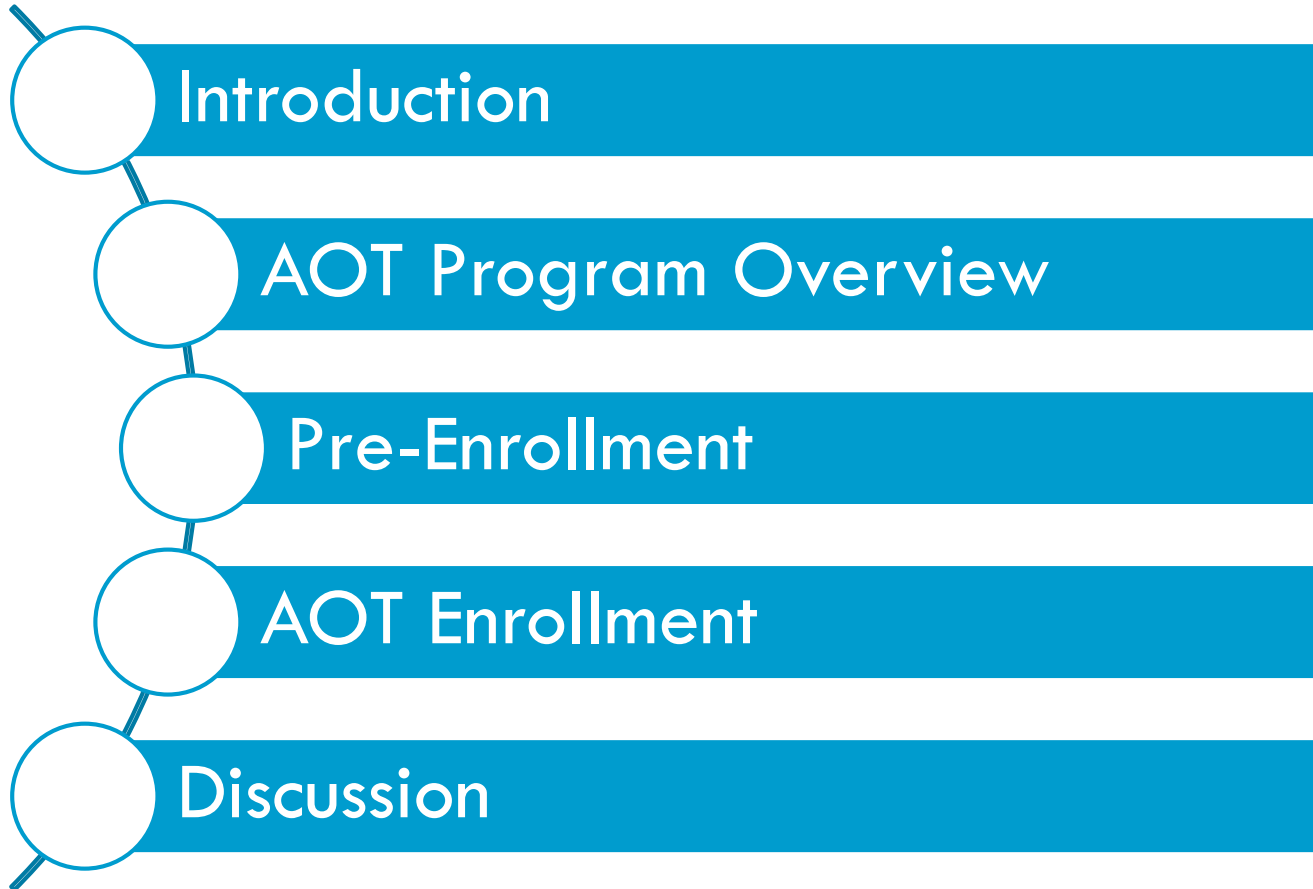
July 2020

Resource Development Associates



Agenda

2



3

Overview

DHCS Reporting Requirements

4

- ✓ The number of persons served by the program
- ✓ The extent to which enforcement mechanisms are used by the program
- ✓ The number of persons in the program who maintain contact with the treatment system
- ✓ Adherence/engagement to prescribed treatment by persons in the program
- ✓ Type, intensity, and frequency of treatment of persons in the program
- ✓ Substance abuse by persons in the program
- ✓ The number of persons in the program with contacts with local law enforcement, and the extent to which local and state incarceration of persons in the program has been reduced or avoided
- ✓ The days of hospitalization of persons in the program that have been reduced or avoided
- ✓ The number of persons in the program able to maintain housing
- ✓ The number of persons in the program participating in employment services programs, including competitive employment
- ✓ Social functioning of persons in the program
- ✓ Skills in independent living of persons in the program
- ✓ Victimization of persons in the program
- ✓ Violent behavior of persons in the program
- ✓ Satisfaction with program services both by those receiving them and by their families, when relevant

Data Sources and Considerations

5

Data Sources

- CCBHS
 - ▣ Referral and investigation data
 - ▣ Service utilization data for all specialty mental health services provided or paid for by CCBHS
 - ▣ Jail booking data

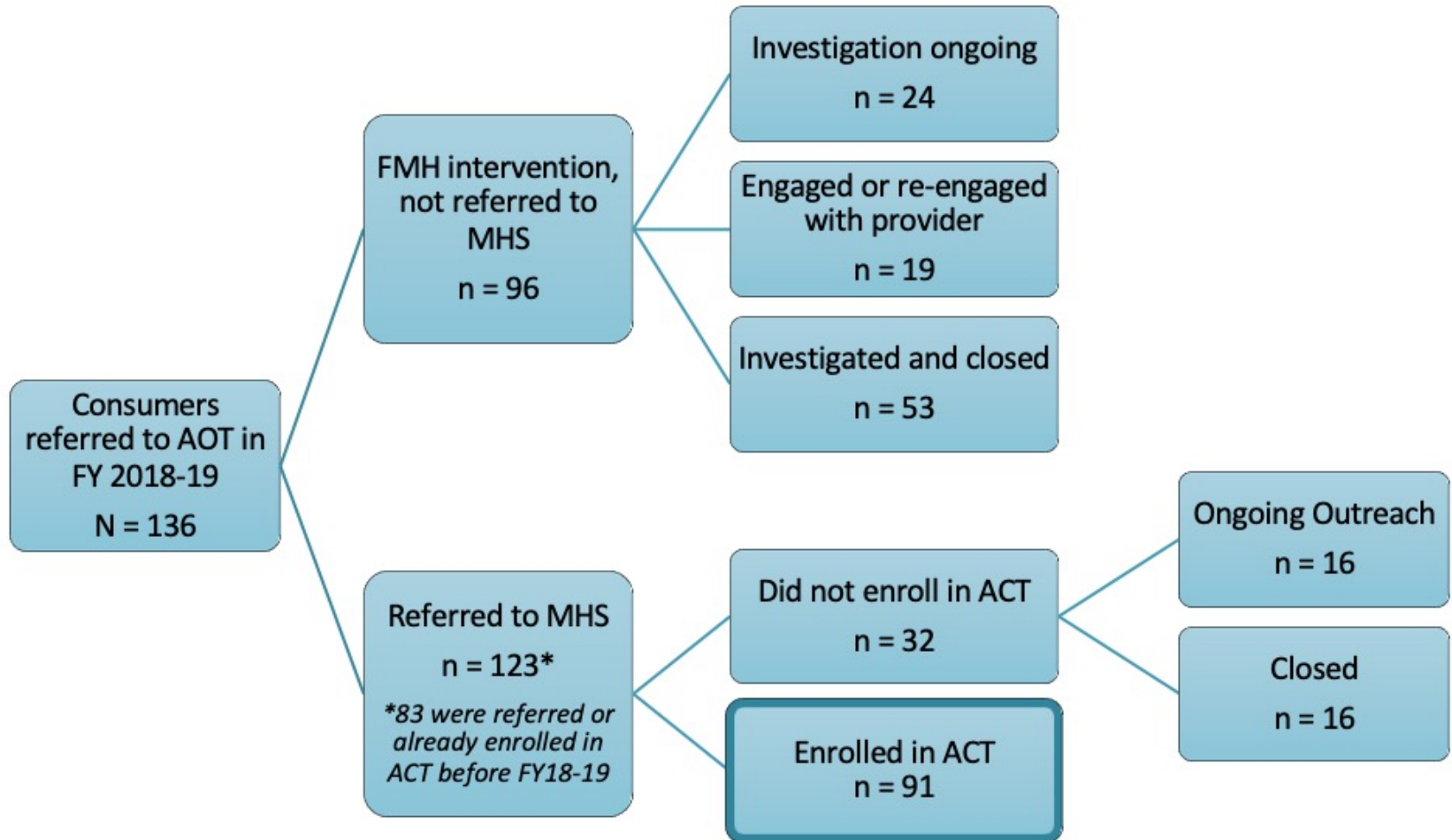
- MHS
 - ▣ Outreach and engagement contacts
 - ▣ ACT client list
 - ▣ PAF, KET, and clinical assessments

Considerations

- Variability in lengths of consumers enrollment
- Service data relies on ACT encounters being entered into the County's EHR
- Housing and employment data are self-reported

FY 2018-19 Overview

6



7

Pre-AOT Enrollment

Referrals for AOT

8

The majority of AOT referrals continue to come from consumers' family members and mental health providers.

Requestor	Percent of Total Referrals (N = 136)
Parent, spouse, adult sibling, or adult child	55% (n = 75)
Treating or supervising mental health provider	35% (n = 48)
Probation, parole, or peace officer	6% (n = 8)
Adult who lives with individual	1% (n = 2)
Legal guardian/Protector	1% (n = 1)
Unknown	1% (n = 2)

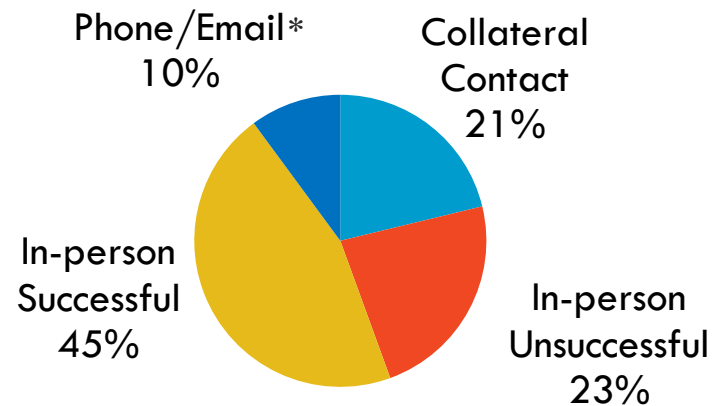
The Care Team

9

The majority of individuals referred to AOT were connected to services, either through ACT or another provider.

Investigation Outcome	Referred Consumers
Referred to MHS	29% (n = 40)
Engaged or Re-Engaged with a Provider	14% (n = 19)
Investigated and Closed	39% (n = 53)
Ongoing Investigation	18% (n = 24)

In FY 2018-2019, MHS provided outreach and engagement for 76 consumers. Most outreach attempts were in-person and successful.



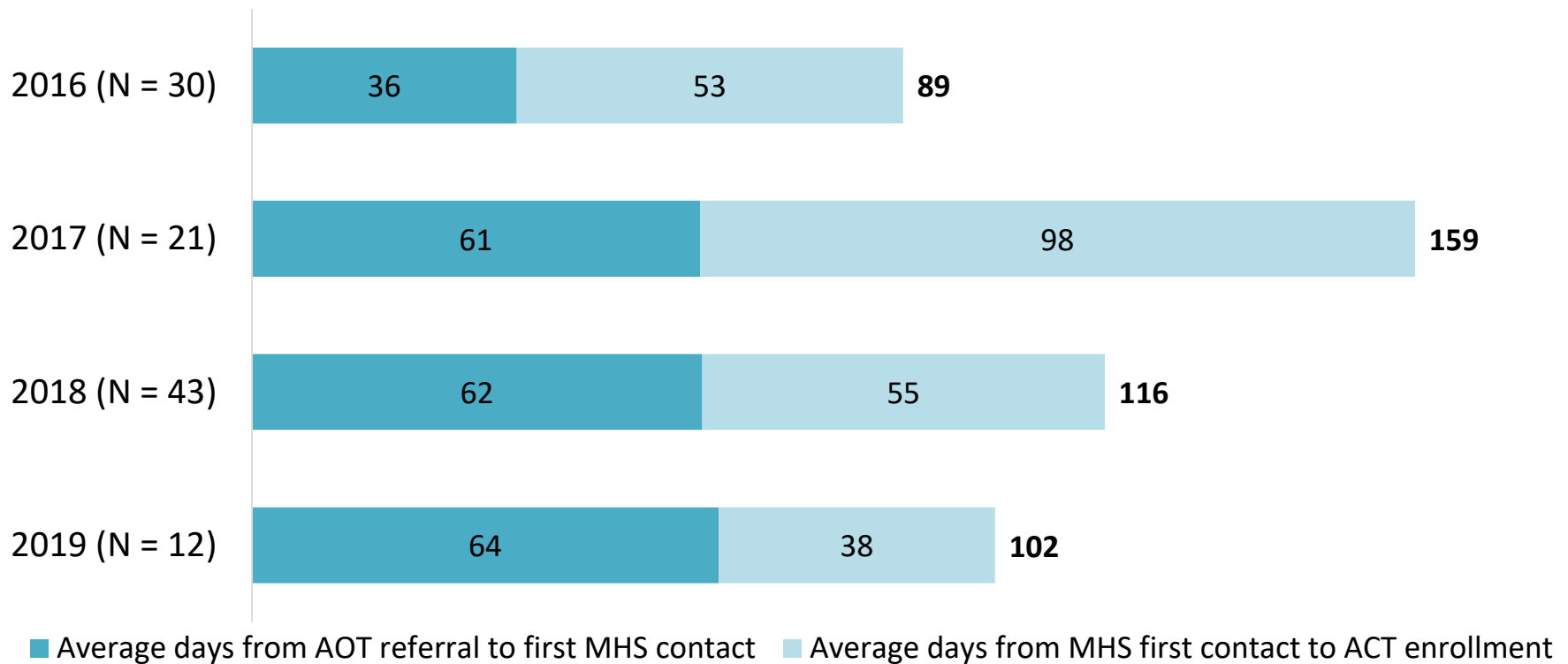
On average, it took 127 days from initial referral to ACT enrollment. The majority of consumers (95%, n = 86) enrolled in ACT without a court order.

* MHS outreach attempts without a location listed and no time associated with the service were coded as phone/email. Three in-person encounters were missing information on the outcome of the outreach, successful or not successful, so they are not included in this figure.

Average Length of Time from AOT Referral to ACT Enrollment

10

126 ACT enrollments, representing 114 unique consumers*



* For consumers with multiple ACT enrollments, only the first enrollment is included in this analysis. Eight consumers were missing data from either their AOT referral or MHS outreach and were not included in this analysis.

11

AOT Enrollment

Consumer Profile (N = 91)

12

Category	Percent of Consumers
Gender	
Female	38%
Male	62%
Race/Ethnicity	
White	51%
Black/African American	19%
Hispanic or Latino	14%
Asian/Pacific Islander	5%
Other	5%
Unknown/Not reported	5%
Age	
18 – 25	20%
26 – 49	65%
50+	15%

- **Diagnosis**
 - Most consumers (95%) had a serious mental illness, including schizophrenia and schizoaffective disorders, and depressive and bipolar disorders
 - Approx. 73% had co-occurring substance use disorders
- **Housing**
 - 76% were in stable housing at enrollment
- **Employment & Finances***
 - 81% were unemployed at enrollment
 - 57% received supplemental security or disability income at enrollment

* Partnership Assessment Form (PAF) data, which provides information regarding consumers' employment and financial support at the time of enrollment, were available for 90 of 91 ACT consumers.

ACT Service Participation (N = 84*)

13

ACT Services

- Avg. length of enrollment: **485 days**
- Avg. number of service encounters: **1.4 face-to-face contacts per week**
- Avg. intensity of services: **1.4 hours of face-to-face contacts per week**

ACT Treatment Adherence

- 21% consumers were adherent to treatment plan
- 31% consumers met the standard for intensity but not frequency of service.

Consumers were considered “treatment adherent” if they received at least one hour of face-to-face engagement with their ACT team at least two times per week.

* Of the consumers enrolled in ACT during FY 2018-19, two consumers were enrolled for less than one month, and five consumers had no MHS encounter data available to determine service participation. These seven consumers were not included in the analysis presented.

Crisis Episodes and Psychiatric Hospitalizations (N = 89*)

14

The number of consumers experiencing crisis episodes and psychiatric hospitalization decreased during AOT enrollment as did their average number of episodes and hospitalizations.

Crisis Episodes		
	Year Before ACT enrollment	During ACT enrollment
Number of Consumers	n = 74	n = 41
Number of Crisis Episodes	2.5 episodes per 180 days	2.3 episodes per 180 days
Average Length of Stay	1.2 days	1.2 days

Psychiatric Hospitalizations		
	Year Before ACT enrollment	During ACT enrollment
Number of Consumers	n = 34	n = 16
Number of Hospitalizations	1.2 hospitalizations per 180 days	0.5 hospitalization per 180 days
Average Length of Stay	12 days**	6.8 days

* Two consumers served during FY 2018-19 were enrolled for less a month and were not included in the outcomes analyses.

** One hospitalization episode lasted 258 days, which was 111 days longer than the next longest episode. This episode was an outlier and was therefore dropped from the length of stay analysis. The average length of stay, when including the outlier episode, was 15 days.

Criminal Justice Involvement (N = 88*)

15

The number of consumers booked into jail and the average number of jail bookings decreased during AOT enrollment

Bookings and Incarcerations		
	Year Before ACT enrollment	During ACT enrollment
Number of Consumers	n = 36	n = 20
Number of Bookings	1.6 bookings per 180 days	1.4 bookings per 180 days
Average Length of Incarceration	13.6 days	10.3 days

* In addition to the consumers who were enrolled for less than one month during FY 2018-19, data for consumers who were significant outliers also were not included in the jail bookings analysis. Significant outliers are those consumers who had greater than 4 standard deviations from the mean number of jail bookings for all consumers



Housing and Employment

16

Housing Status (N=86)*

- 76% of ACT consumers maintained or obtained housing during ACT enrollment
- 24% continue to struggle with housing

Employment Services (N=91)

- 42 ACT consumers (46%) engaged in employment services
- Services include résumé support, job search, interview preparation, and submitting applications

* Housing status was unknown or unavailable for five consumers.

Other DHCS Outcomes

17

- ACT consumers experienced **slight increases in their self-sufficiency** while enrolled in ACT (N = 33)
- The majority of ACT consumers reported **they had not been victimized nor perpetrated violence** in the month prior to enrollment with a slight decrease reported after ACT enrollment (N = 10)
- Overall, consumers were **very satisfied** with the program and their experiences (N = 43)

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Discussion

Discussion

- The County's AOT Care Team collaborated to connect a majority of referred individuals to the appropriate level of mental health services, including ACT.
- The majority of ACT consumers experienced benefits from participating in the AOT treatment program.
- Twenty-one percent of consumers were adherent with ACT services during FY 2018-19.
- AOT enforcement mechanisms were used for the first time during FY 2018-19.

Contact Us!

Ardavan Davaran

adavaran@resourcedevelopment.net

510.488.4345 x124

Gina Martinez

gmartinez@resourcedevelopment.net

510.488.4345 x103

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Thank you!



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE

6.

Meeting Date: 07/27/2020

Subject: Arts and Culture Commission of Contra Costa County, Arts and Cultural Plan

Submitted For: David Twa, County Administrator

Department: County Administrator

Referral No.: 121

Referral Name: Arts and Cultural Plan for Contra Costa County

Presenter: Y'Anad Burrell and Silvia Ledezma, AC5
Commissioners; Julia Taylor, CAO Analyst

Contact: Julia Taylor,
925.335.1043

Referral History:

At the February Arts and Culture Commission of Contra Costa County (AC5) monthly meeting, the AC5 commissioners approved submitting a Board Order to authorize the discussion of a new Arts and Culture Plan at a Family and Human Services Committee meeting. On March 10, 2020 the County Board of Supervisors approved referring to the Family and Human Services Committee for discussion the pursuit of a new Countywide Arts and Culture Plan in Fiscal Year 2020-2021.

The Commission is advocating for the execution of a new Countywide plan and wishes to present on the topic. In Fiscal Year 2018-19, AC5 commissioned the execution of an Arts and Culture Plan Prospectus. AC5 wishes to present the findings of this Prospectus and more, to determine the feasibility of pursuing execution of this planning process in Fiscal Year 2020-21 and to request input on the plan development process.

Referral Update:

The central goals of the Arts and Cultural Plan are to increase engagement, outreach, community awareness of AC5 and resources, and conduct a community needs assessment, in order to guide the work of the County and AC5.

Recommendation(s)/Next Step(s):

CONSIDER receiving a recommendation from the Arts and Culture Commission of Contra Costa County (AC5) on the development of a countywide Arts and Cultural Plan. (Y'Anad Burrell and Silvia Ledezma, AC5 Commissioners; Julia Taylor, CAO Analyst)

Attachments

Cultural Plan Prospectus

Minutes Attachments

No file(s) attached.



Contra Costa County Cultural Planning Prospectus

Introduction

As Contra Costa County moves to envision CONTRA COSTA 2040, an update to the Contra Costa County General Plan, the Arts and Cultural Commission recommends an update to the Arts & Cultural Master Plan. This document would guide arts and cultural development throughout the county and would be developed through community engagement that ensures inclusion and equity.

This prospectus builds the case for charting the future cultural development on behalf of Contra Costa residents, including the creative sector, to support the artistic and cultural life of our communities. The goals and objectives in a new arts and cultural master plan – or cultural plan – would serve as a strategic roadmap and form the basis for action plans to address significant needs in areas of Contra Costa’s cultural life. The Commission strongly recommends that the stated goals within a plan improve the quality of life for all residents and that the diverse voices of our community are represented.

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The Need for a Cultural Plan

Contra Costa is large – over 700 square miles. About 40 percent of the county is under the jurisdiction of 19 incorporated cities and towns, and large portions of the remaining unincorporated area are part of public park systems, like Mount Diablo State Park and East Bay Regional Park District lands. Contra Costa County is also very diverse, with communities that range from small agricultural towns like Byron in eastern Contra Costa, with a population density of about 200 people per square mile, to urban population centers like Contra Costa Centre, a bustling transit village with a population density of 8,400 people per square mile.

Approximately 1.1 million people live throughout Contra Costa County. The median age of Contra Costa County residents is 39 years old. The population has been steadily aging since 1970, when the median age was about 28 years old. Since 2010, the fastest-growing age group has been seniors 65 or older, as the baby boom generation ages, and the second-fastest growth occurred in the 55 to 64 age group, which includes younger baby boomers. In the unincorporated county today, the majority of residents fall within the 45-64 and 5-19 age brackets.

The majority (69 percent) of unincorporated Contra Costa County residents are white, with significant proportions of Asian (13 percent) and African American (6 percent) people. The Census tracks Hispanic/Latino ethnicity separately from other populations; in total, the Hispanic/Latino population makes up approximately one-quarter of the total population. This population is located primarily in the western county near Richmond and San Pablo and along the Highway 4 corridor in the central and eastern portions of the county.

Clearly, a new cultural plan needs to address changes in age, race and ethnicity of our communities if Contra Costa County is to develop healthy, vibrant communities that are safe, environmentally sustainable and distinctive.

The County adopted its last cultural plan in 2001. A recent survey of key arts leaders in Contra Costa County has revealed that many of the issues identified in the 2001 plan persist, without a comprehensive strategy to address them. The Commissioners believe County arts programs can play a special role in fulfilling the work of the County as stated in *Envision*

CONTRA COSTA 2040, Northern Waterfront Economic Development Initiative Strategic Action Plan and other County planning documents.

The core missions of the County relate to delivery of human services and public safety, areas where the arts are playing a significant role in many parts of the country. The County has a unique ability to respond to needs beyond the capacity of local cities and can play a coordinating function among the various jurisdictions. This may be especially important in the areas of the “Arts as Healing” and providing arts education. Another important County value is addressing cultural services that should be provided to underserved populations living in unincorporated areas. The arts address these concerns and concerns around equity and environmental justice.

The Benefits of Cultural Planning

Cultural planning has many benefits. It brings together three critical elements: arts development, community development, and economic development. A current arts and cultural master plan will address key County issues relevant to Contra Costa County. In transportation, public art can improve transit systems and increase ridership. In health and human services, the arts can provide services to special populations, whether they be the elderly, the incarcerated, Veterans, the developmentally disabled, or other special populations.

The arts are a powerful tool in bringing culturally diverse communities to common civic ground. The development of local arts provides opportunities for access to the arts where Contra Costa residents might not have the resources or time to travel to San Francisco or Oakland for arts events. Moreover, the arts are critical to a well-rounded education. Much research over the past three decades has demonstrated the arts’ influence on academic success. Students studying music perform better in math. Visual arts students are seen to have improved critical thinking skills. Drama students develop a greater capacity for empathy and are more likely to engage in civic life as adults. (See Create CA, California’s Statewide Arts Education Coalition’s *Evaluating California Art Programs*.)

The arts have come to have an increasing role in economic development. There has been a significant shift in the economic development realm, in that business attraction is no longer the sole focus. The goal is not just trying to get Toyota to build a plant in your jurisdiction. More focus has been directed to attracting a talented professional workforce. Young

professionals are no longer making their decision about where to live based on a job. Rather, they are choosing first where they want to live before they look for a job. In other words, the people are no longer just following the jobs. More and more, the jobs are following the workforce. And it has been shown that a robust and lively “scene” with great cultural and entertainment opportunities is a key factor in both personal and business decisions about where to locate. At the same time, these community attributes are attractive to young professionals who are inclined to begin startup businesses in the creative sector (Objective 1.2.2 in the Northern Waterfront Initiative).

What is a Cultural Plan?

What is a cultural plan? It is in essence a set of policy recommendations for countywide cultural development over approximately the next ten years. The policy recommendations are derived from an extensive process of community assessment and engagement, and they are intended for implementation by the Arts and Culture Commission as well as many other partners inside and outside of county government. It is not merely a plan for the Commission. It is a plan for the whole community and requires collective action to accomplish its goals. A cultural plan seeks to give voice to the aspirations of a community for its cultural future. It assesses not only a community’s artists and cultural organizations, but engages the community generally. It recognizes that the beneficiaries of this planning should be the county’s diverse residents and communities. The purpose of a cultural plan is not simply to provide increased support and funding for artists and arts groups. Rather, they get supported by the County in providing services to the community in furtherance of the County’s mission and priorities.

The County’s 2001 Cultural Plan

All five arts leaders participating in our informal survey agreed that the main research conclusions in 2001 still hold up. They also indicated that the identified areas of need were still current, and that the Commission should be a service organization focused on the relationship of the arts to wider community issues.

The 2001 Cultural Plan was a thoughtful and thorough plan for cultural development of Contra Costa County. The Cultural Plan involved more than one thousand individual citizens who completed surveys and attended community meetings throughout the County. It

identified ten areas of need, a relatively high number that illustrates that there are significant needs in many areas of Contra Costa's cultural life. The needs identified were:

- **Advocacy** concerning the role and importance of the arts and culture
- **Arts education programs** in schools and elsewhere in the community
- **Greater communication, collaboration**, cooperation, and networking
- **Cultural facilities** of various types throughout the County
- **Funding** and other support
- **Inclusion and access** by a broader spectrum of the community
- **Marketing** and visibility
- **Opportunities** for artists to perform and exhibit
- **Public awareness** of the value of arts education and the impact of the arts
- **Technical assistance** and professional development opportunities

Nine recommendations emerged from the planning process. These recommendations were thoroughly vetted by the community, cultural stakeholders and County officials. The plan was adopted by the County Board of Supervisors.

Recommendation 1—Arts Education, including having the County taking a leading role in supporting arts education in local school districts and providing arts education and lifelong learning in the arts in other community settings.

Recommendation 2—Outreach and Advocacy, including providing information and education on arts policy issues, and the relationship of the arts to wider community issues.

Recommendation 3—Communications, including being a countywide information clearinghouse and countywide communications service for arts and culture.

Recommendation 4—Cultural Facilities, including supporting the development of local and regional cultural facilities.

Recommendation 5—Funding, including creating new, or facilitating the expansion of, public and private funding resources available for arts and culture.

Recommendation 6—Individual Artists, including providing specific services for individual artists.

Recommendation 7—Local Arts Agencies, including supporting local communities' efforts to create and develop local arts agencies.

Recommendation 8—Marketing, including strengthening the arts marketing efforts of organizations and individual artists.

Recommendation 9—Technical Assistance, including providing training and information for organizational and professional development.

Unfortunately, few of these recommendations were realized. This occurred for a variety of reasons. The needed funding resources were not made available. There were personnel changes. Needed community leadership was not sufficiently engaged and new leadership did not emerge.

Current State of the Arts in Contra Costa County

All of the interviewees reported that Contra Costa County is rich in all artforms and diverse in cultural expression. Several respondents mentioned that Contra Costa could not really be lumped together as a single region. Rather, there are three or four distinct regions of the County. Each region is home to talented artists and innovative programs, and their needs vary and must be evaluated and addressed specifically.

Survey participants said that residents and audience members are looking closer to home for the arts. When they do, they are finding high quality, yet lower priced programs. The challenge is sustaining these artists and arts organizations so they can continue to provide these programs. Not surprisingly, these organizations are struggling to survive in Contra Costa County.

Another defining aspect of Contra Costa County was the high mobility of the population. As people move in and out of the county, the established art providers must continually rebuild their audiences. Neighborhood arts organizations are too-often unknown to their local communities. Marketing is a major challenge.

Many of the surrounding cities in the Bay Area focus their art on the national scene or professional venues. Contra Costa County has always valued community-based arts, including smaller venues and family oriented programming. Contra Costa County communities also enhance their quality of life through various approaches to creative placemaking, which contribute to the region's desirability as a place to live, work, play, learn, and conduct business. (Objective 1.2.2 in the Northern Waterfront Initiative).

Challenges Faced

These smaller organizations and venues are in a constant struggle to develop needed resources and to gain the visibility they need to thrive. Because they are community-based, securing resources and financial stability is an ongoing challenge. Efforts are needed to promote collaborations and partnerships for better use of scarce resources.

Beyond needed resources, there is a strong need to develop greater community recognition of the multiple roles the arts play in building community. This could translate to the will to make the arts a higher priority.

Trends

Survey respondents had difficulty describing where the arts are trending in Contra Costa County. This is perhaps not so surprising. Most arts leaders are intently focused on their day-to-day operations and finding the resources to sustain those operations. Certainly, a sense of trends will emerge during a cultural planning process. One trend that was clearly identified was the cost of living and cost of housing. These are barriers to arts creation and production and to the retention of arts professionals. Arts education, for both youth and adults, is in increasing demand.

The Methodology of Cultural Planning

Planning Approach and Process

How is a cultural plan developed? There are certain tasks that are a part of every arts and cultural master planning methodology:

- **Literature Review.** A thorough review of all plans, studies and research that are relevant to the planning effort, to form a policy basis for the plan and to align the plan with existing County policies, regulations and ordinances.
- **Steering Committee.** Typically, a Steering Committee is appointed to oversee the planning process. This Committee is composed of 8 –15 members who serve for the duration of the planning effort. They should represent a variety of interests across sectors: community leaders, artists and arts organization directors, funders, business leaders, educational leaders, County elected and appointed officials, social justice activists, and other stakeholders with an interest in the plan. The Committee provides advice and guidance to the staff and the planning consultant team. They review the final plan draft and recommend it to the Arts and Culture Commission,

which in turn recommends the plan to the County Board of Supervisors. The Steering Committee meets periodically throughout the planning process.

- **Communications Plan.** A communications plan is developed to ensure that interested persons can participate in, and track the progress of, the planning process. This includes email communications and possibly the development of a webpage on the County website. It is also desirable to develop a social media strategy that will allow interactive communications with the public.
- **Community Engagement.** The plan is developed through extensive engagement of the community and cultural stakeholders. There are interviews with key persons, including arts stakeholders, County officials, community and neighborhood leaders, business interests, and education leaders, among others. Usually there are community meetings, at least one in each Supervisorial District. Special attention is given to reaching out to culturally specific and hard-to-reach populations, such as youth, the elderly, and economically disadvantaged people. Often, artists lead portions of the engagement.

Often there is a “kickoff event” to introduce the community to the planning process and to gather the community’s arts related interests, issues and aspirations. At the end of the planning process, once a draft plan has been developed, a second “Follow-up event” is held to share the plan findings and recommendations. Participants are asked to express their priorities among the plan strategies.

Several surveys are conducted, including an open, online community survey. The community survey is meant to reach the general population and is distributed through a variety of email lists, such as from the County library system and parks and recreation. The County may elect to conduct a random household survey to obtain scientifically valid survey results. Other online surveys may be focused on specific target groups: artists, cultural organizations, creative businesses, and others. An intercept survey might be conducted at local festivals, farmers markets and other community events.

- **Economic Impact Study.** The County may elect to do an economic impact study that measures the impacts of the nonprofit arts on the local economy. It would calculate the total arts expenditures, secondary spending related to the arts, number of jobs in the arts sector, tax revenues generated, and other measures. This study can be expanded to measure the impacts of the for-profit creative businesses: film, digital media, design enterprises, etc. This could support the work of the Northern Waterfront Initiative.
- **Creative Vitality Index and Benchmarking.** The County may choose to obtain data from the Creative Vitality Index administered by the Western States Arts Federation. The Arts and Culture Commission has participated in this index for over five years. This would make a direct comparison of arts related data from a cohort of Counties

of similar size and demographic characteristics. The consultant team may also be asked to compile arts related data from a set of five or six benchmark counties of the client's choosing.

- **Asset Inventory and Mapping.** An inventory of County arts and cultural assets would be developed. Assets might also include visual and performing arts organizations, artists and galleries, historical sites, arts venues, major events and festivals, and other elements based on available data. It could also include creative businesses, using Dunn and Bradstreet's data base. There is not yet a publicly-accessible inventory of County-owned public art.
- **Development and Vetting of Preliminary Strategies.** Once the engagement and research phase of the plan has been completed, the consultant team would analyze and synthesize the data gathered and develop a set of preliminary recommendations. These recommendations are vetted with various stakeholder groups and presented to both the Commission and the Steering Committee for feedback.
- **Draft Plan.** The consultant team creates a draft plan which is posted online with email notifications to all persons who participated in the planning process. Email reactions to the draft are solicited. The draft plan is presented in a public meeting to gather feedback and to allow the public to express a sense of their priorities. The draft is also presented to the Commission and the Steering Committee for their review and comment. The draft plan is vetted with key stakeholder groups and with County officials. They may be presented in a work session with the Board of Supervisors.
- **Final Plan and Presentations.** A final plan is written and circulated with a posting on the webpage. Final presentations of the plan are made to the Steering Committee, the Arts and Culture Commission and the Board of Supervisors, for adoption.

Typical Cultural Plan Components

The cultural plan will typically examine many issues and develop strategies to address them. Issues that arise in many cultural plans include:

- Arts education
- Funding
- Services to artists and arts organizations
- Marketing and audience development
- Public art and civic design
- Cultural diversity, equity and inclusion
- Cultural facilities / space needs
- Creative economy analysis

The plan also includes estimates of the cost of implementation of the plan over time and suggests sources of funding for the plan. It is accompanied by an implementation matrix. In this matrix, the following are identified for each recommendation:

- Lead agency or individual
- Partner agencies
- Timeline for implementation
- Human and financial resources needed
- Metrics for gauging success
- Initial steps to start implementation

Resources Needed to Develop a Cultural Plan

Given the magnitude of the county's population and geography, the budget for developing a countywide cultural plan can vary from approximately \$100,000 to \$200,000. The bulk of this budget would be devoted to fees for consultant services. Other factors that may influence the cost include the extent of community engagement and outreach, inclusion of creative economy analysis, multi-lingual engagement, use of third-party databases, such as the creative vitality index and Dunn & Bradstreet data or inclusion of a random household telephone survey and other elements.

Additional costs would include County staff support for the plan, and expenses for meetings and associated logistics.

County Support for Cultural Planning

Certain things will be needed from the Arts and Culture Commission to enable the planning process to proceed in an orderly and timely way. These include:

- County staff support adequate to ensure a smooth planning process
- Scheduling and logistics for all meetings, interviews, events, etc.
- Development of a webpage on County website
- Information technology support for asset inventory and mapping
- Ongoing communications, including publicizing key meeting and events
- Distribution of planning surveys
- Timely responses to consultant submissions and inquiries
- Supply of background plans, studies and other relevant literature
- Design/printing of the final plan document

Time Commitment

The planning process can be expected to last from 12 to 24 months, depending on the same factors that influence the size of the budget: extent of outreach, supplemental research, use of third party databases, additional tasks such as creative economy analysis, etc.

Conclusion and Recommendation

The Arts and Cultural Commission sees a need to engage in collaborations and community partnerships to advance the arts and culture within all the diverse communities of Contra Costa County. A renewed Arts & Cultural Master Plan would guide community engagement in the arts and local culture over the next 10 years.

Many of the Bay Area counties have arts plans. Alameda, Marin, Napa, Sonoma, San Francisco and Santa Clara Counties all have up-to-date roadmaps to support the artistic and cultural life of their communities. In Marin, the cultural plan calls on the County arts agency to provide technical support to the local cities, and to seek a new arts revenue stream to support arts development for both the County and the various municipalities. In Sonoma County, the County arts agency, Creative Sonoma, is housed in the Economic Development Board and is supporting the development of creative businesses.

Through collaborations and with community partnerships, the recommendation of the Arts and Culture Commission of Contra Costa County is to develop a renewed countywide Arts & Cultural Master Plan during the fiscal year July 2020 - June 2021, and to use the preceding year for preparation.



Community Leaders Interviewed for the Prospectus

In development of this prospectus, Arts and Culture Commission staff conducted telephone and email interviews with:

Alan Siegel, MD, Chair, Art of Health and Healing & Nation Art & Health

Richard Ambrose, Director, Richmond Art Center

Supervisor Diane Burgis, Contra Costa County, District III

Kevin Safine, Walnut Creek Arts, Recreation & Community Services

Randy Taradash, Creative Director/General Manager

Feinstein's at the Nikko | San Francisco



This prospectus was prepared by:

Roger Renn, AC5 Managing Director
Arts and Culture Commission of Contra Costa County

The Cultural Planning Group
Jerry Allen, Partner
David Plettner-Saunders, Partner



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE

7.

Meeting Date: 07/27/2020
Subject: CONSIDER report on the status of child care needs and access in Contra Costa County
Submitted For: FAMILY & HUMAN SERVICES COMMITTEE,
Department: County Administrator
Referral No.: 81
Referral Name: Local Child Care & Development Planning Council Activities
Presenter: TBD **Contact:**

Referral History:

The Board of Supervisors referred updates on the activities of the Local Planning and Advisory Council for Early Care and Education (LPC) (formerly known as the Local Planning Council for Child Care and Development) to the Family and Human Services Committee (FHS) on January 17, 2006. The last report was provided to the FHS on July 29, 2019.

Referral Update:

Please see the attached report for an update on the FY 2019-20 activities and key accomplishments of the Local Planning Council as they relate to membership and funding of local child care and development planning in Contra Costa County.

Recommendation(s)/Next Step(s):

ACCEPT attached report on the activities and key accomplishments of the Local Planning and Advisory Council for Early Care and Education during fiscal year 2019-2020.

Fiscal Impact (if any):

No fiscal impact

Attachments

FY2019-20 Annual Activities and Key Accomplishment Report for the Local Planning Council

Minutes Attachments

No file(s) attached.

MEMORANDUM

DATE: July 17, 2020

TO: Family and Human Services Committee
Supervisor John Gioia, District I, Chair
Supervisor Candace Andersen, District II, Vice Chair

Contra Costa County Office of Education
Lynn Mackey, Contra Costa County Superintendent of Schools

FROM: Susan K. Jeong, LPC Coordinator/Manager, Educational Services

SUBJECT: Annual Activities and Key Accomplishments Report for Contra Costa County Local Planning and Advisory Council for Early Care and Education (LPC)

RECOMMENDATION(S):

1) **ACCEPT** the activities report and key accomplishments during fiscal year 2019-2020 for the LPC as they relate to Education Code - *Section 8499.3 – 8499.7*

REASON/S FOR RECOMMENDATION:

Projects and activities of the Contra Costa LPC align with legislative intent for Local Planning Councils to *serve as a forum to address the child care needs of all families and all child care programs, both subsidized and non-subsidized in Contra Costa County* (Ed code Sections 8499.3 and 8499.5).

BACKGROUND:

The Contra Costa County Local Planning and Advisory Council for Early Care and Education (LPC) was established in April 1998. Required by AB 1542, which was passed in 1993, thirty members of the LPC were appointed by the County Board of Supervisors and the County Superintendent of Schools. Childcare consumers and providers, public agency representatives, and community representatives each comprise 20% of the LPC. The remaining 20% are discretionary appointees. Membership is for a three year term.

On January 7, 2003, membership was decreased from 30 to 25 members, due to the difficulty being experienced in filling all of the seats. On September 19, 2012 membership was decreased from 25 to 20, due to continued difficulty to fill vacant seats. Official reduction of appointed seats provides flexibility to ensure quorum is met in order to conduct Council business.

I. SUMMARY OF ACTIVITIES

Covid-19 Response: Emergency Child Care Planning

The LPC has been an active member in supporting the county's response to emergency child care. The LPC coordinator staffed and convened the start of the emergency child care task force, with the leadership of the County Superintendent of Schools (March 19 to April 2) and continued to be an active member, bringing forward concerns from the early education community, in particular the State Funded Program Administrators Network. The LPC continues to engage in school-age child care discussions with the County Superintendent of Schools and community partners in supporting the re-opening of K-12 schools.

16th Annual Young Children's Issues Forum – *Speak Out for Children: Educate and Advocate* on Saturday, March 14, 2020.

Due to Covid-19, the 16th Annual Young Children's Issue Forum was canceled. The LPC had a over 150 early educators, community stakeholders and early education advocates register for the event. Keynote for forum was Flojaune Cofer, Senior Director of Policy – Public Health Advocates – speaking to resiliency of our early educators who often are carrying trauma and how they remain resilient when caring for young children in a low-wage field. Special Speaker, former Assemblymember Dion Aroner was scheduled to speak honoring the 20th anniversary of Assembly Bill 212, a bill she authored – which has funded the educational and professional pathways of early educators.

Legislative Meet & Greet Breakfast

On November 8, 2019 the LPC hosted its inaugural annual legislative breakfast, inviting staff of elected members in county, state and federal legislature. The goal of the breakfast was to introduce the role and work of the LPC, and to show appreciation for their continued efforts in supporting early education through fiscal, administrative and programmatic policies.

Coordinated and Facilitated Quarterly State Funded Program Administrators Network (SFPAN) meetings held at the CCCOE and facilitated by the LPC Coordinator. The State Funded Administrators Network (SFPAN) convenes 14 agencies that contract with the California Department of Education to provide General Child Care Services for children ages 0-12 and State Preschool services for high need families and children throughout Contra Costa. The SFPAN includes the county's Head Start and Early Head Start providers and the CalWORKs child care voucher program known as the Alternative Payment Program which includes Stage 1, Stage 2 and Stage 3 families.

Support and Fiscal Consultation/Coaching Services for Administrators of State Funded Programs

- Title 5 contractors with the California Department of Education, Early Education and Support Division (CDE-EESD) continue to struggle to fully earn their contract allocation due to low state reimbursement rates, unrealistic family income eligibility guidelines and staff turn-over. Providers cannot cover their operational costs, and therefore, are unable to utilize their full allocation of state and federal child care and child development funds. Over the past four years, the amount of unearned state child care and development funds in Contra Costa County has steadily increased. The LPC also gathered local data from state-funded program administrators that indicated a need for additional training, coaching and technical assistance (TA) for Program Administrators and Directors.

Due to the elimination of the AB 212 program (redirected to Workforce Pathways efforts), the LPC is not able to continue to invest in supporting consultation and coaching services.

LPC Coordinator is CCCOE’s administrator for the California State Preschool Program QRIS Block Grant and the Quality Counts California QRIS Block Grant contracts for Contra Costa County. The LPC is actively involved in the local planning, coordination and implementation of quality improvement services, professional development and growth activities and incentives, and countywide efforts to increase public awareness of “quality indicators” through the *Contra Costa Quality Matters* program.

LPC Coordinator is CCCOE’s administrator for the Coordination of the Early Learning and Care Inclusion Hub The LPC convened and helped facilitate a 1-year grant to develop a countywide Early Care and Education Inclusion Blueprint. Convening multiple stakeholders to identify policy, fiscal and administrative recommendations addressing data, program and resource gaps that support young children with special needs and their families.

Cost-shared Financing of Countywide Early Education Workforce Report

The Early Learning Leadership Group, of which LPC is a member, commissioned a statewide and county study of the early care and education (ECE) workforce in licensed childcare centers and licensed family childcare homes. The Leadership Group recognized the critical role that early childhood educators play in the lives of young children and their families and is the cornerstone to supporting the economic recovery of the state and county. The overall goal of the study is to collect information on the current characteristics of this workforce – particularly its educational background, and its potential need and demand for further opportunities for professional development.

II. SUPPORTING THE EARLY EDUCATORS IN CONTRA COSTA COUNTY

As in previous years, the LPC has offered multiple professional growth and development services and incentives in Contra Costa County. The LPC was approved by the California Department of Education (CDE) in 2019 -2020 to support teaching staff by providing stipends for participation at various levels and through multiple commitments to participation paid with AB 212 funds. Total stipends issued from AB 212 of \$77,500 were paid to 85 (approximately 8% increase from 2018-19) AB 212 eligible staff. The LPC chose to implement the following activities under the sponsorship of AB 212 funding:

The following chart demonstrates the number of college units and professional growth hours obtained by AB 212 Child Care Retention Program stipend recipients.

ECE/CD Units Earned	GE Units Earned	Professional Growth Hours Earned
337	256 + 13 ESL + 23	~450

	Engl/Math Prereq = 292	
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The following chart shows the number of participants in each category who have a Child Development Permit.

To represent the full delivery of services provided through Permit assistance, in 2019-2020, the total number of Permit applications represented below include applications processed during 2019-2020. This table also includes those individuals who also partially completed an application, which may be pending and carried over to 2020-2021 for completion.

Child Development Permits	Number:
Program Director	10
Site Supervisor	33
Master Teacher	25
Teacher	53
Associate Teacher	81
Assistant Teacher	13
Eligible for Permit	27
Total	238

Site Supervisor and Director Leadership Learning Community (LLC) - The LPC was approved to align leadership supports with Contra Costa Quality Matters through LLC activities that would increase the ability of leaders to build awareness of quality improvement with their site-based staff. As gatekeepers to their staff, leaders are in unique positions to facilitate discussions with staff that could result in revisions in practices and assessments. The Contra Costa LPC revised the Site Supervisor and Director Professional Learning Community (PLC) from prior years to include this new focus and facilitate discussions among past participants and to include several Family Child Care providers and leaders from several private centers who participate in the higher tiers in Quality Matters. The engagement with this mixed group of 15 participants allowed for cross-pollination of ideas and strategies that defined the methods in reaching quality and sharing information with staff. Resource publications were provided.

III. PROPOSED WORK PLAN/OBJECTIVES FOR 2020 - 2021

The LPC will continue to oversee the design and implementation of the following projects and priority activities:

Plan, Coordinate and Host the 16th Annual Young Children’s Issues Forum – Speak Out for Children: Educate and Advocate scheduled for Saturday, March 13, 2021

**Implement in the new CA Department of Education, Early Learning and Care Division
Quality Counts California Workforce Pathways Grant –**

Allocation of \$244,034.40 this funding will continue to support teacher incentives and professional development supports – through the Professional Development Program offered in partnership with First 5 Contra Costa.

Participate, support and align funding goals to support countywide efforts to improve the quality of all Early Care and Education programs through the *Quality Matters (QRIS) Project*.



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE

8.

Meeting Date: 07/27/2020
Subject: CONSIDER annual report on the Family Justice Center & Commercially Sexually Exploited Children
Submitted For: David Twa, County Administrator
Department: County Administrator
Referral No.: 111
Referral Name: Family Justice Center & Commercially Sexually Exploited Children
Presenter: Kathy Gallagher **Contact:**

Referral History:

On January 6, 2015, the Board approved referring oversight to the Family and Human Services Committee (FHS) on the Family Justice Centers and Commercially Sexually Exploited Children initiatives. This became FHS Referral No. 111. On June 8, 2015, November 14, 2016, February 20, 2018 and February 25, 2019, FHS received and approved annual reports from the Employment and Human Services Department on the Zero Tolerance for Domestic Violence Initiative, Human Trafficking, Commercially Sexually Exploited Children, and the Family Justice Centers.

Referral Update:

This report provides an update on collaborative efforts to address human trafficking and the continuing development of the Family Justice Centers over the course of the last year. The additional social risks brought to light by the COVID-19 emergency underscore the importance of our County's coordinated response, communication, resources distribution and effort to shift toward prevention.

Recommendation(s)/Next Step(s):

ACCEPT report from the Employment and Human Services Department on efforts to intervene in and prevent human trafficking and the commercial sexual exploitation of children, and on the operation of Children & Family Justice Centers.

Fiscal Impact (if any):

No fiscal impact.

Attachments

2020 Update on Human Trafficking and Family Justice Centers

Minutes Attachments

No file(s) attached.



MEMORANDUM

Kathy Gallagher, Director

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To: Family and Human Services Committee, Contra Costa County Board of Supervisors Date: July 27, 2020

From: Devorah Levine, Assistant Director, Employment and Human Services Department

Subject: FHS Report #111 : Human Trafficking and Family Justice Center

This report provides an update on collaborative efforts to address human trafficking and the continuing development of the Family Justice Centers over the course of the last year. The additional social risks brought to light by the COVID-19 emergency underscore the importance of our County's coordinated response, communication, resources distribution and effort to shift toward prevention.

Human Trafficking in Contra Costa County: A Snapshot

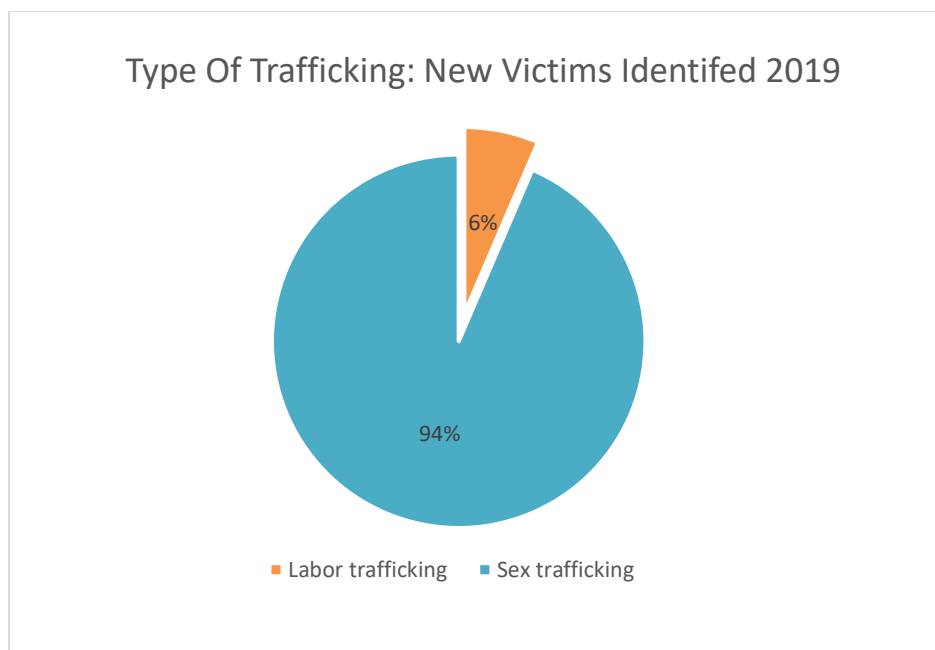
Data on Prevalence

Human trafficking can take many forms, but is generally categorized as either *sex trafficking* or *labor trafficking*. Sex trafficking is defined as the use of force, fraud, or coercion to perform a commercial sex act. Labor trafficking is a form of severe exploitation where individuals are threatened or otherwise compelled into debt bondage or other forced labor for little or no pay. Both sex and labor trafficking happen in Contra Costa County and are not mutually exclusive — a survivor can be subjected to both sex and labor exploitation.

By nature, human trafficking is a hidden crime and is often under reported, especially labor trafficking reports (labor trafficking can be more difficult to identify than sex trafficking).¹

¹ Data on human trafficking is hard to come by, and is often not reliable, as agencies and systems often are not tracking clients by trafficking specifically. Clients may first be identified and tracked as experiencing other forms of violence (such as domestic violence, sexual assault or economic abuse). Additionally, agencies that are identifying trafficking clients may not be collecting details on the type or setting of trafficking. The data

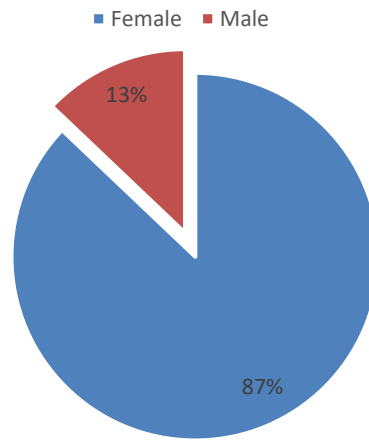
However, five Contra Costa service providers and the District Attorney’s Office have consistently collected data over the last year through a Department of Justice Human Trafficking Task Force Grant, facilitating an important snapshot of victims in our county.² The data was collected over a twelve month period between January 1 and December 31, 2019 and represents more than 30 new survivors of human trafficking who were identified and served during this time period.



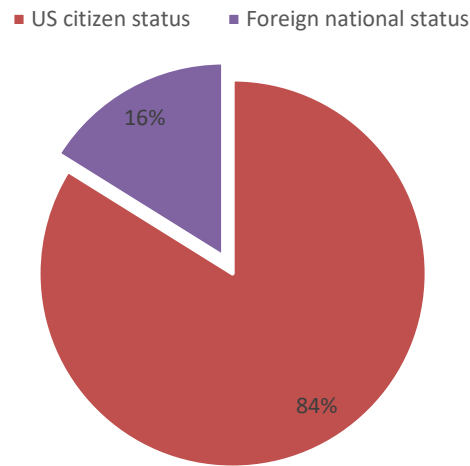
represented here does not define the totality of trafficking in Contra Costa County. In fact, it is likely under-representative of the amount of trafficking occurring, especially labor trafficking

² These agencies include STAND! for Families Free of Violence, Community Violence Solutions, Calli House, Bay Area Legal Aid and International Rescue Committee.

Victim Sex: New Victims Identified 2019



Citizenship Status: New Victims Identified 2019



Human Trafficking Intervention and Prevention Efforts

Human Trafficking Coalition

The Alliance to End Abuse, a robust partnership and initiative of the Board of Supervisors, continues to lead and expand the Contra Costa Human Trafficking Coalition by uniting a diverse, culturally relevant group of community agencies, law enforcement, and social services agencies. The Coalition is made up of more than 30 partner agencies including a wide range of service providers, community based organizations, law enforcement, the District Attorney's Office and other local and national governmental departments. As a collaboration of agencies, the

Coalition's goals include: conducting public awareness activities; providing training, technical assistance and a forum to share best practices; establishing policies and protocols; and creating a coordinated system of care. Coalition meetings occur quarterly and include a training component, highlighting the work of one partner agency, and the sharing of resources/networking.

The Contra Costa County Human Trafficking Coalition continues to strengthen its outreach and awareness efforts. In January 2019 and January 2020, the Coalition once again partnered with the District Attorney's office to launch a human trafficking awareness campaign. The campaign focused on labor trafficking, highlighting the restaurant, cleaning service and hotel/motel industries. Awareness ads ran on buses throughout the County including WestCat, Tri-Delta Transit and County Connection.

Human Trafficking Multi-Disciplinary Case Review Team

The Alliance to End Abuse, in collaboration with the Family Justice Centers, continues to run human trafficking multidisciplinary teams (MDTs) with a focus on high-risk and complex human trafficking cases. The multidisciplinary team includes multiple agencies (law enforcement, District Attorney's office, service providers, and culturally responsive agencies) with a focus on helping survivors meet their personal and family goals.

According to surveys, participating agencies have reported increased collaboration, increased access to services for survivors and increased relationships built across systems. In 2019, the Human Trafficking MDT met bi-monthly (6 times) and reviewed 10 "complex" cases of human trafficking. A total of 31 connections were made to human trafficking MDT partners during and after meetings. From January through December 2019, the Domestic Violence MDT convened for 11 monthly meetings and reviewed a total of 19 cases with 102 partners participating. Out of the 19 cases, a total of 15 were closed (meaning, the survivor met the majority of their goals) within the year period.

Human Trafficking Train the Trainer Program

The Alliance to End Abuse launched a Train the Trainer program in 2018 to increase the amount of human trafficking education offered county-wide. In an attempt to streamline information on human trafficking and trauma informed care into accurate, clear and unified formats, the Alliance developed a Human Trafficking 101 and a Trauma 101 curriculum. Members of the first Train the Trainer cohort, formed in Spring of 2018, focused on either human trafficking or trauma. After completing a yearlong program to become Alliance certified trainers, participants were able to train their own agencies and respond to community requests for training. In 2019, the Train the Trainer program accepted another 30 individuals into the cohort. The 2019 cohort completed over 90 hours of instructional time; approximately half of the cohort have now led or co-led trainings throughout the County.

Central to the mission of the Alliance is increasing knowledge and skills on Interpersonal Violence (IPV). To support this mission, the Alliance provided trainings that resulted in increased capacity among professionals. Over 90% of professionals surveyed (post training or

technical assistance) reported an increased ability to respond to interpersonal violence. After trainings and technical assistance on human trafficking, participating organizations conveyed numerous improvements, including improved screening tools to identify people experiencing abuse, better problem solving, enhanced organizational practices and policies, better communication between agencies, and improved client outcomes.

Department of Justice Human Trafficking Task Force Grant

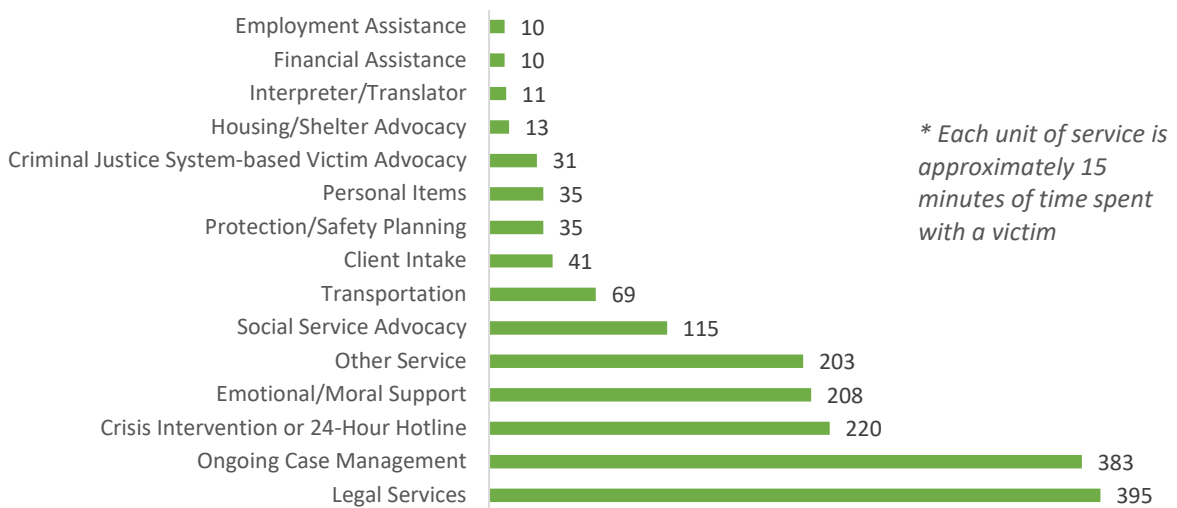
In October 2018, the Alliance, in partnership with the District Attorney's Office, was awarded the Enhanced Collaborative Model Task Force to Combat Human Trafficking grant by the Office of Victims of Crime. This three-year grant is focused on creating and supporting a human trafficking task force that is co-led by both law enforcement and victim service providers – working to increase services for survivors and strengthen investigations.

The Task Force works to 1) better identify all types of human trafficking victims; 2) enhance investigation and prosecution of all types of human trafficking; 3) address the individualized needs of all identified human trafficking victims by linking them to comprehensive services; 4) enhance awareness of human trafficking among law enforcement and service providers, as well as within the broader Contra Costa community; and 5) improve trauma-informed practices for human trafficking victims within law enforcement and victim service providers.

The law enforcement side of the grant was not funded until June 2019, due to the federal budget approval process. In July 2019, the Human Trafficking Task Force held a kick-off meeting for all grant partners and local law enforcement agencies. Since then, the Task Force has met monthly to develop protocols, share and collaborate on cases, and strengthen coordination between agencies. The Task Force Coordinator position, District Attorney investigators, and prosecutor positions were filled by October 2019.

Service providers participating in the grant include Community Violence Solutions, STAND! for Families Free of Violence, Bay Area Legal Aid, International Rescue Committee and Calli House. These agencies work to provide wrap-around services to all victims of human trafficking as well as increase training and outreach. The Alliance has supported the coordination of services, data collection, data analysis and evaluation of programming for this grant. In the last year, more than 30 new victims were identified and more than 20 new law enforcement human trafficking investigations were opened.

Services Provided to New Trafficking Victims in 2019 (in units*)



Grant partners provided over 1,700 units of service to survivors of human trafficking in 2019. The most frequent service recorded was “legal services,” followed closely by “ongoing case management” and “crisis intervention or 24-hour hotline support.” Additionally, social service advocacy and emotional/moral support remain some of the top services provided.

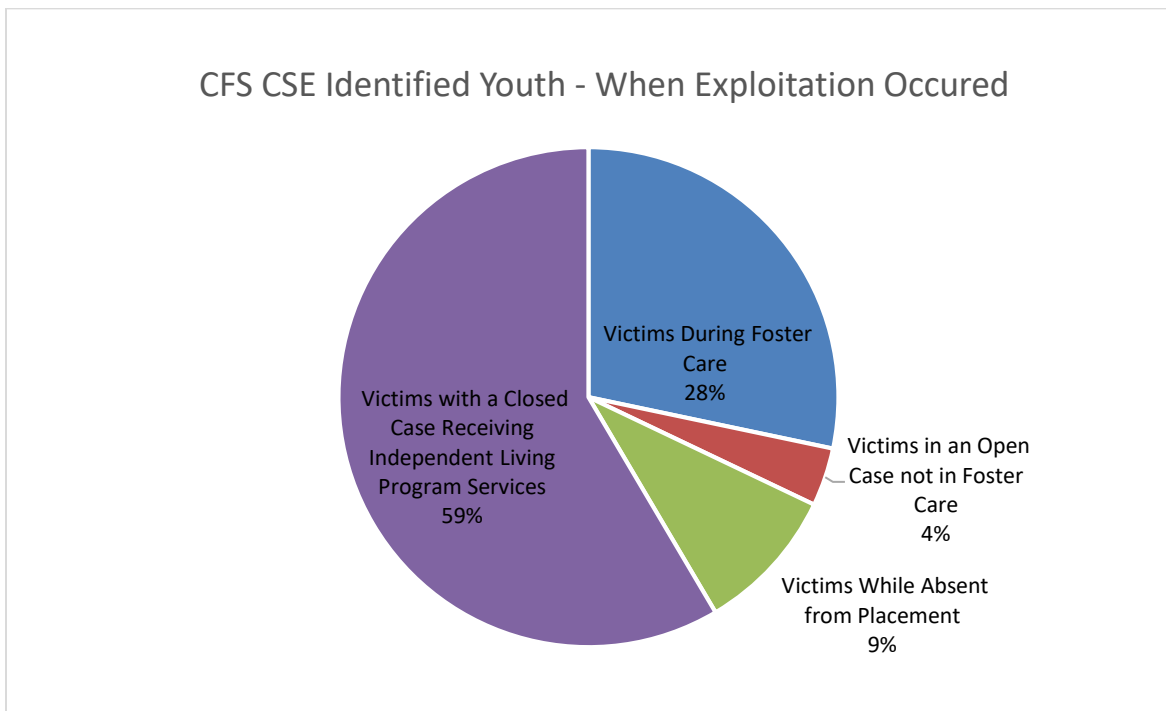
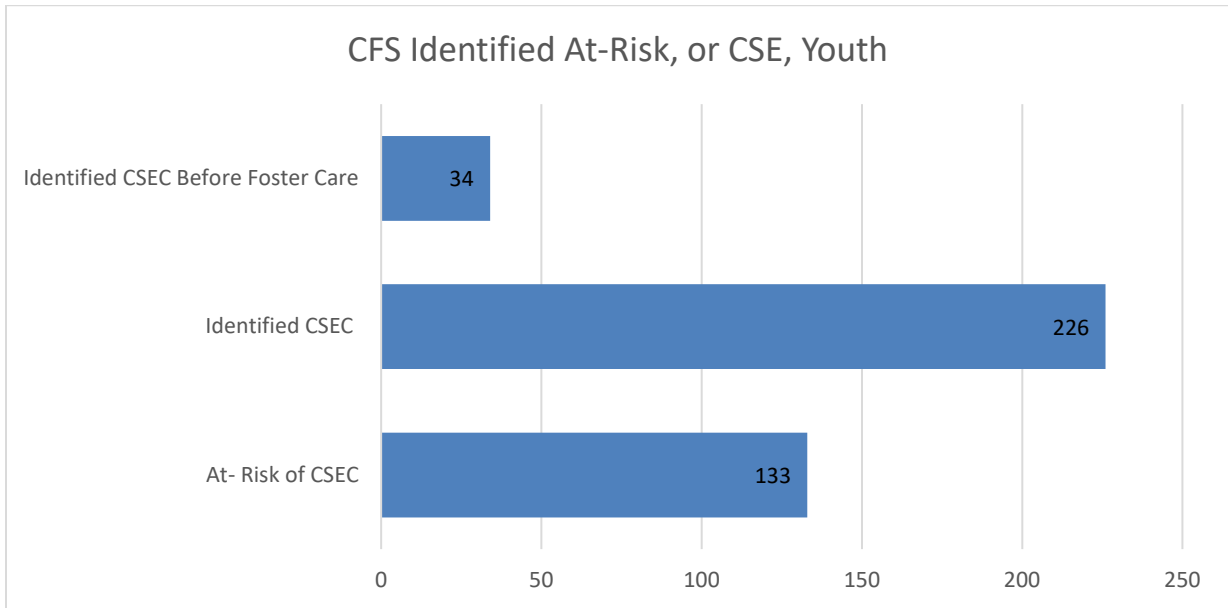
Responding to Commercially Sexually Exploited Children/Youth (CSEC/Y) involved with Children and Family Services (CFS)

Federal and State regulations and laws require county child welfare agencies to implement policies and procedures for commercially sexually exploited children and youth. These regulations include: identification, documentation, finding appropriate services and providing training.

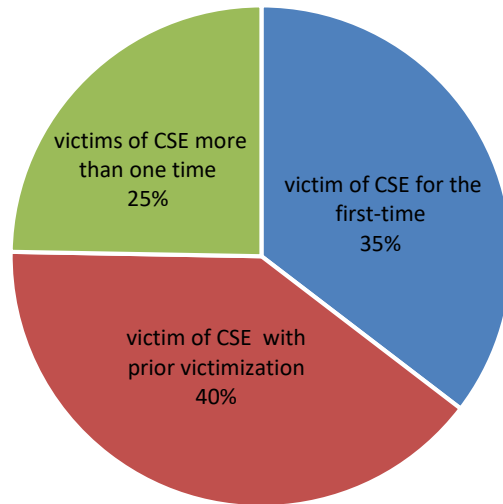
The Contra Costa County Commercially Sexually Exploited Children (CSEC) Program is now entering its sixth year of implementation. Contra Costa County Children & Family Services (CFS) opted into the California state wide CSEC Program at its inception. Components of the program include training, screening, identification and service provision, as well as protocols and policies. Through this program, the Contra Costa County CSEC Interagency Protocol was developed and is continually updated.

The CSEC Interagency Protocol is utilized to support systemic change both across and within mandated partner agencies, in support of commercially sexually exploited and at-risk children, youth and their families. In tandem to the protocol, the Contra Costa County CSEC Steering Committee was re-launched in 2018 to better uphold, execute and strengthen what the protocol lays out. The Steering Committee has met on a regular basis since 2018 and consists of over 30 agencies.

As a part of the CSEC program, CFS keeps data on all CSE youth in their care. Below is a snapshot of the children and youth who are alleged or suspected victims, or at risk of, commercial sexual exploitation (CSE) within the child welfare system. California Department of Social Services requires that counties properly document within the state case management system called Child Welfare Services/Case Management System (CWS/CMS) the children and youth who are alleged or suspected victims or at risk of commercial sexual exploitation (CSE). Data is entered as follows (data below is from FY2018-2019):



CFS CSE Identified Youth - Prior Victimization & Frequency



CFS serves victims of CSE in a variety of ways, including service linkage, case coordination, consultation, and outreach/education. During the past fiscal year, CSEC within Child Welfare were served through a layered approach to services. Intensive and comprehensive case management, counseling, and outreach programs within the school districts are provided by Catholic Charities of the East Bay (via Differential Response Path II and After Care) and Community Violence Solutions (concurrent with the open CFS case plan). CSEC case management services support the youth with safety planning, substance abuse services, housing, educational goals, etc. The CSEC case managers also visit Juvenile Hall and provide one-on-one support for those placed in the GIM (Girls in Motion) program. All of the programs follow a model that is victim centered, trauma-informed, and strength based. Service providers also advocate for treatment that is culturally, linguistically, and age appropriate for the CSE child or youth.

Challenges and Needs in Addressing Human Trafficking

While awareness of sex trafficking has increased, understanding, identification, and training on labor trafficking has not continued at the same pace. More resources and attention are required in order to achieve a better understanding of this complicated issue, including looking at the overlap with tax evasion and fraud, wage and hour violations, building code inspections, and health inspections. Highlighting and bringing in efforts that increase the level of training, awareness, and funding to address promising practices related to labor trafficking is needed. This includes special attention to the hospitality industry, restaurants, salons, and other industries known to have large numbers of trafficked workers. Historically, sex trafficking cases have been

prosecuted in Contra Costa County, but not labor trafficking cases. The Human Trafficking Task Force hopes to increase labor trafficking efforts among law enforcement agencies and support from victim service providers in the future.

For commercially sexually exploited youth, one of the challenges partners like Calli House have faced, is that traffickers usually know where the victims are staying, and come into the vicinity of the housing facility (like Calli House) to try to re-engage them. This also occurs at foster homes and group homes.

Additional challenges remain related to flexible and timely housing and shelter options, language capacity, and culturally relevant and responsive services for victims.

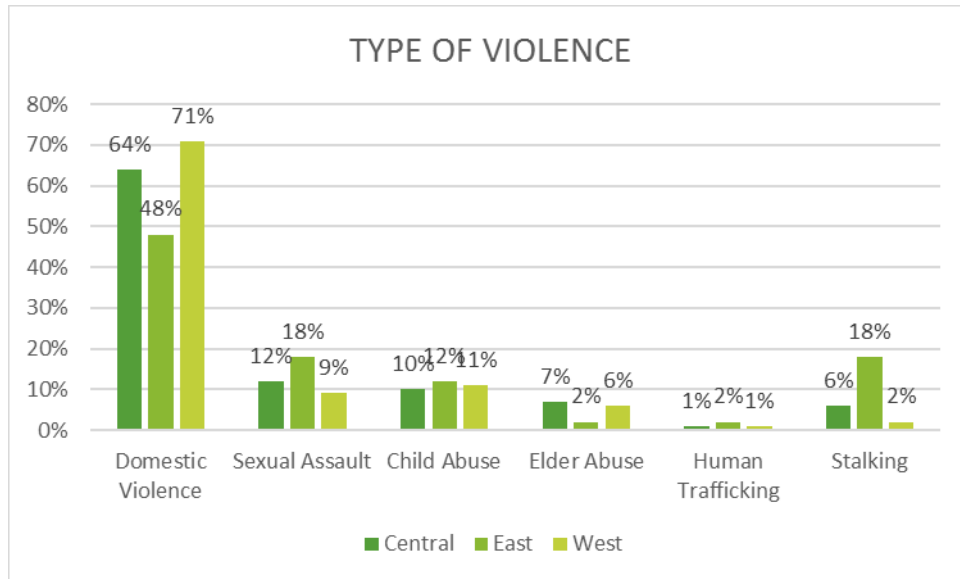
The Family Justice Center

The Family Justice Center (FJC) continues to be a one-stop center for families affected by domestic violence, sexual assault, elder abuse, child abuse, and human trafficking. The Family Justice Center coordinates with on-site partners so clients can get safer sooner. The Alliance continues to support the development of the FJC, and County departments remain essential partners among many, supporting residents who are accessing the centers.

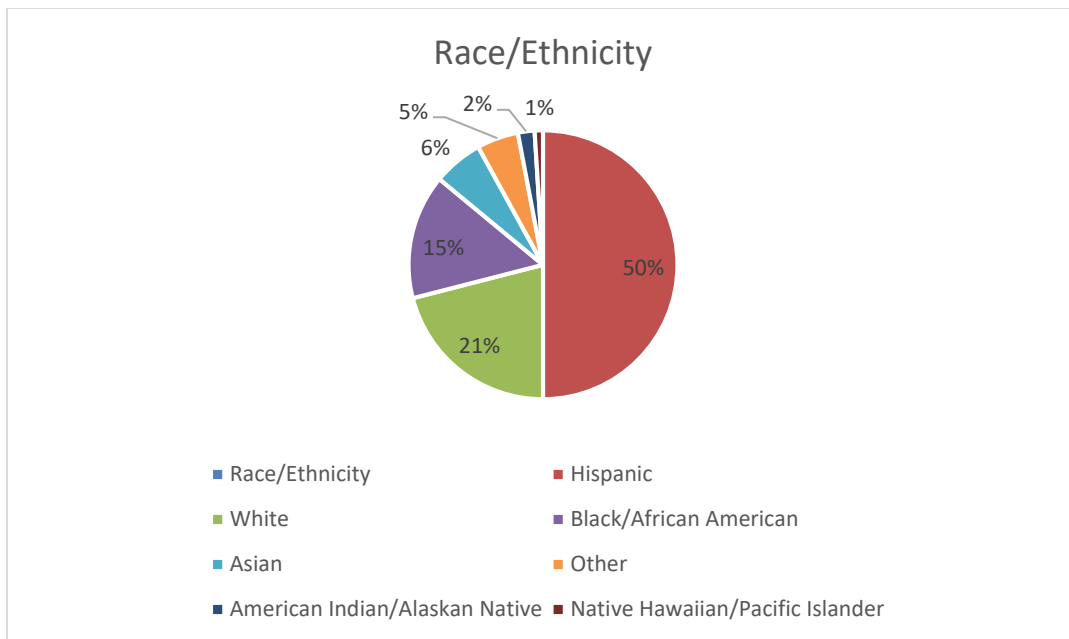
In 2019, the Family Justice Centers provided services to 3,926 individuals who experienced interpersonal violence (2,101 clients from Central Center, 1,588 clients from West Center and 237 from East Center). Those services impacted an additional 3,040 children living with these clients. FJC is able to provide comprehensive and integrated services by working together with their 52 on-site partners.

In 2019, the FJC opened its third site, East Center in Antioch. It welcomed 7 new partner agencies including the Brentwood, Antioch and Oakley Police Departments, the Contra Costa Office of Education, Hope Solutions, JFK Counseling and Tandem. The FJC also started two new programs for clients and their children: Healing Conversations, which provides mental health counseling for clients, and Success Academy, a tutoring program for children who have experience or witnessed interpersonal violence. Below is a snapshot of FJC clients:

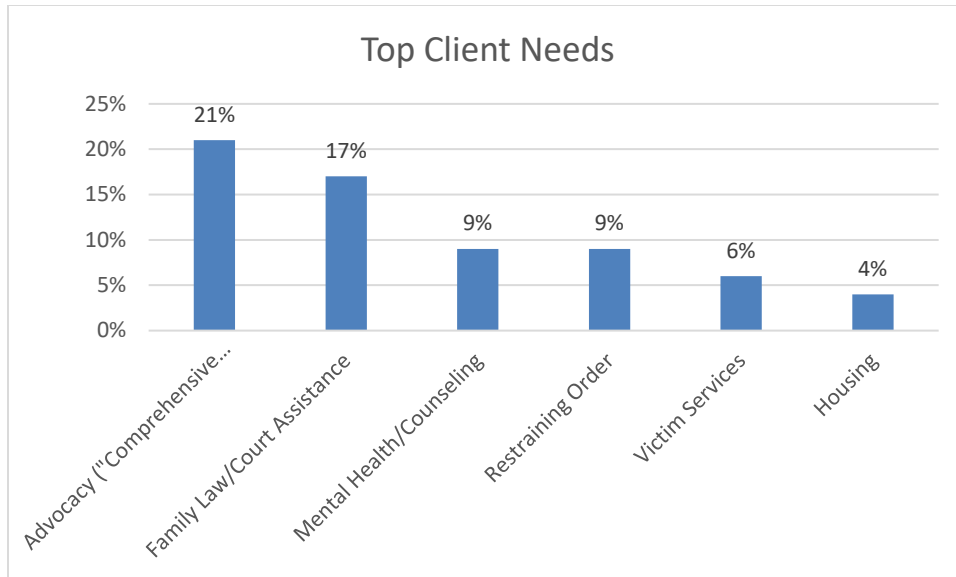
Types of Violence, Family Justice Center Clients, 2019



Race/ Ethnicity, Family Justice Center Clients, 2019



Top Client Needs, Family Justice Center Clients, 2019



Additional information about FJC clients in 2019:

- 98%** are worried about safety
- 84%** have prior history with DV, CFS, APS, RO, custody, or law enforcement
- 63%** earn less than \$2,000 per month
- 54%** have children
- 31%** speak Spanish as a primary language
- 22%** are referred by law enforcement
- 19%** have no medical insurance
- 18%** lack immigration status
- 18%** are disabled
- 14%** are male
- 14%** are referred by friends or family
- 15%** live with a substance abuser
- 11%** are over 60 years old
- 7%** have no place to stay tonight

Coordinate Integrated Services

FJC's services are organized into two groups: crisis support and long-term safety. Crisis support services are coordinated through FJC Navigators, who connect clients to the services they need to leave their abusive situations or deal with their present crisis. After dealing with crisis, FJC staff offer services to get clients to long term safety and independence by working on four domains: health, education and training, wealth and community. Below are highlights from FJC's work to integrate services in 2019:

- The number of IPV clients served (3,926) increased by 27% compared to the previous one-year period.
- FJC expanded their partnerships by adding more (7 new partners) on and off site.

Capacity Building and Partnership Support

FJC's capacity building and partnership support strategy includes hosting monthly multidisciplinary team (MDT) case reviews of high danger domestic violence and human trafficking cases and law enforcement training coordination. In addition, through the Family Justice Institute, FJC offers trainings and workshops to educate service providers and the public about issues related to IPV. Below are highlights from FJC's work in capacity building and partnership:

- Between January 2019 and November 2019, FJC convened 11 domestic violence multidisciplinary team meetings with 102 partners to discuss high risk domestic violence cases. 19 cases were nominated and discussed. Of the reviewed cases, 100% of the victims experienced verbal threats, 12 of the 19 victims share a child with their abuser, and 49 connections were made to partner agencies.
- In 2019, the Family Justice Institute offered 20 workshops and/or trainings, attended by 650 individuals. FJC developed and recruited trainers for these workshops and trainings in response to training needs identified by partners. The topics included Suicide Prevention and Risk Assessment, a 3-part training on immigration, and Elder Abuse and Legal Remedies.

Impact of COVID-19 on Human Trafficking and Interpersonal Violence³

During natural disasters and other emergencies, rates of interpersonal violence and human trafficking can increase dramatically. During shelter-in-place, tensions in relationships, lack of support systems and exploitation may increase. Increased financial and medical stress, unemployment, as well as generalized anxiety, can lead to more violence and abuse at home and lead individuals to take jobs that may be induced by force, fraud or coercion.

COVID-19 has left many individuals without work and in need of money to pay for basic needs such a utility bills, rent and food. This has created a situation in which employers have a lot of power over employees/workers, and there has been heightened fear that exploitation, sex and labor trafficking will rise during Shelter-in-Place. Companies and businesses need to lower

³ Interpersonal violence consists of domestic violence, human trafficking, sexual assault, elder abuse and child abuse

production costs and labor costs as they navigate the economic uncertainty – which can lead some to seek cheap or free labor. As individuals are in need of money, they might be more likely to take a job that is under paid, paid only through tips, or may have an element of force, fraud or coercion at play.

According to the Polaris Project, the agency that runs the National Human Trafficking Hotline, “the number of crisis trafficking cases handled by the Trafficking Hotline increased by more than 40 percent in the month following the shelter-in-place orders compared to the prior month (from approximately 60 in a 30 day period to 90). Crisis cases are those in which some assistance – such as shelter, transportation, or law enforcement involvement – is needed within 24 hours. The number of situations in which people needed immediate emergency shelter nearly doubled (from around 29 cases in Feb. 14th – March 15th, 2020 to 54 in April 2020).”⁴ Economic upheaval and a situation in which many are now without work and in need of cash, has created a situation in which trafficking may thrive. Furthermore, those who may be trafficked during this time are more exposed to the virus and have less resources to recover from it.

Furthermore, racism and oppression are deeply embedded in the dynamics of human trafficking. Many trafficking victims have multiple vulnerabilities that make them more susceptible to trafficking, such as poverty, immigration status, or involvement with the child welfare or criminal legal system. We know that these vulnerabilities predominately impact Black individuals, Indigenous individuals and People of Color because of institutionalized systems and policies that have historically disenfranchised and left out this population. In order to address the root causes of human trafficking and interpersonal violence, we must address racial and gender inequities. A public health approach to trafficking looks upstream at the root causes of violence and creates environments that support and foster wellness.

Contra Costa County’s Call to Action: Preventing Interpersonal Violence

The Alliance and the Contra Costa County Public Health are co-leading a planning and capacity-building process to develop and implement a countywide ‘[Call to Action](#)’ to promote safety and reduce interpersonal violence, including human trafficking. It was informed by countless community members and services providers who participated in the planning and development process. The Call to Action provides vision and values, and identifies goals and strategies to create a unified direction for multiple stakeholders. It is grounded in prevention and public health principles, and acknowledges that multiple forms of violence and abuse are preventable sources of harm in our communities, shaped by structural and community conditions, that can be significantly reduced through collective, strategic action.

The Call to Action serves as a guide for coordinated and strategic action to correct the epidemic of interpersonal violence. By developing a lasting framework that promotes equity, expands and strengthens partnerships, fosters economic opportunity and ensures community connectivity, the County is better able to address the root causes of interpersonal violence and human trafficking. Officially revealed in February 2020, the Call to Action highlighted four goals and accompanying strategies, to move the County towards a more targeted, upstream public health

⁴ <https://polarisproject.org/press-releases/human-trafficking-during-the-covid-19-pandemic/>

approach to violence prevention. A Task Force was convened in Summer 2020 to begin implementation of these goals.

When COVID-19 hit the Bay Area in March 2020, the Alliance revisited its approach to interpersonal violence in light of a national pandemic and emergency. Furthermore, it became clear that a space was needed to address and respond to immediate COVID-19 needs related to interpersonal violence. As we face both social and physical isolation during shelter-in-place orders, leading to increased anxiety and increased inequity, we need to create protective environments in order to prevent violence. Because of this, the Alliance has identified three specific prevention goals and strategies to focus on during this time, including:

1. Building sustainable, race conscious and value driven prevention infrastructure
 - Racial equity trainings, workshops and agency specific technical assistance
2. Fostering early childhood development and whole family supports
 - Community engagement and education campaigns
3. Encouraging community connectedness
 - Multi-generational community building

Investing in these strategies is key to ensuring the safety and well-being of all and is a primary approach the Alliance and Public Health will support in the coming year.

Resources

- [Contra Costa County's Call to Action: Preventing Interpersonal Violence](#)
- [Contra Costa County Family Justice Centers](#)
- [Contra Costa Alliance to End Abuse](#)

Update on Human Trafficking and Family Justice Centers

DEVORAH LEVINE

ASSISTANT DIRECTOR, EMPLOYMENT AND HUMAN SERVICES DEPARTMENT

PRESENTATION TO BOARD OF SUPERVISORS

FAMILY AND HUMAN SERVICES COMMITTEE

JULY 27, 2020

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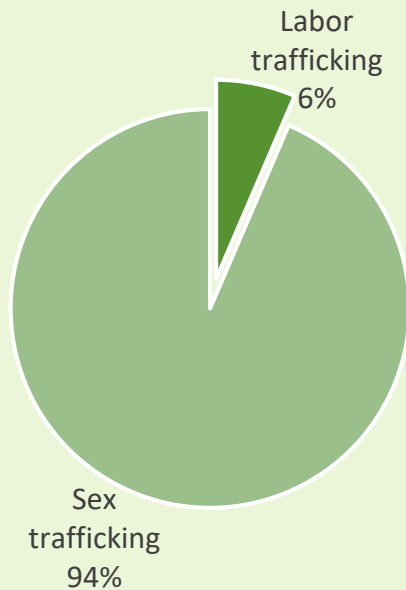
CONTRA COSTA COUNTY
EMPLOYMENT & HUMAN SERVICES

Human Trafficking in Contra Costa County: A Snapshot

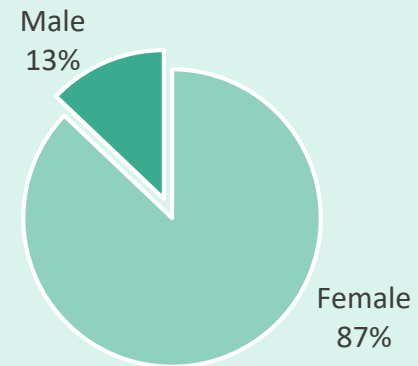
- Human trafficking can take many forms, but is generally categorized as either *sex trafficking* or *labor trafficking*
- Both sex and labor trafficking happen in Contra Costa County and are not mutually exclusive—a survivor can be subjected to both sex and labor exploitation
- The following data was collected over a twelve month period between January 1 and December 31, 2019, and represents over **30 new survivors** of human trafficking who were identified and served during this time period

Human Trafficking in Contra Costa County: A Snapshot

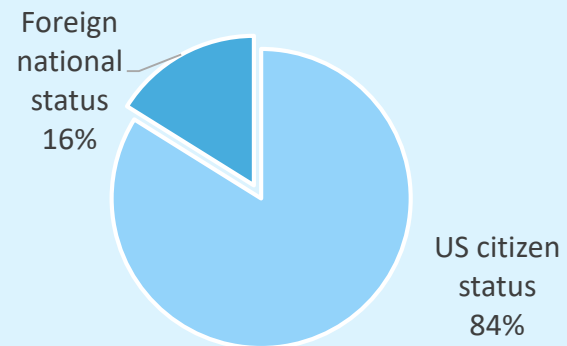
Type Of Trafficking: New Victims Identified 2019



Victim Sex: New Victims Identified 2019



Citizenship Status: New Victims Identified 2019



Human Trafficking Intervention and Prevention Efforts

- Human Trafficking Coalition
- Human Trafficking Multi-Disciplinary Case Review Team
- Human Trafficking Train the Trainer Program
- Department of Justice – Human Trafficking Task Force Grant
- Responding to Commercially Sexually Exploited Children/Youth (CSEC/Y) involved with Children and Family Services (CFS)
 - CSEC Steering Committee

Family Justice Center and Data Highlights

The Family Justice Center (FJC) continues to be a one-stop center for families affected by domestic violence, sexual assault, elder abuse, child abuse, and human trafficking. FJC highlights for 2019:

Provided services to **3,926 individuals** who experienced interpersonal violence

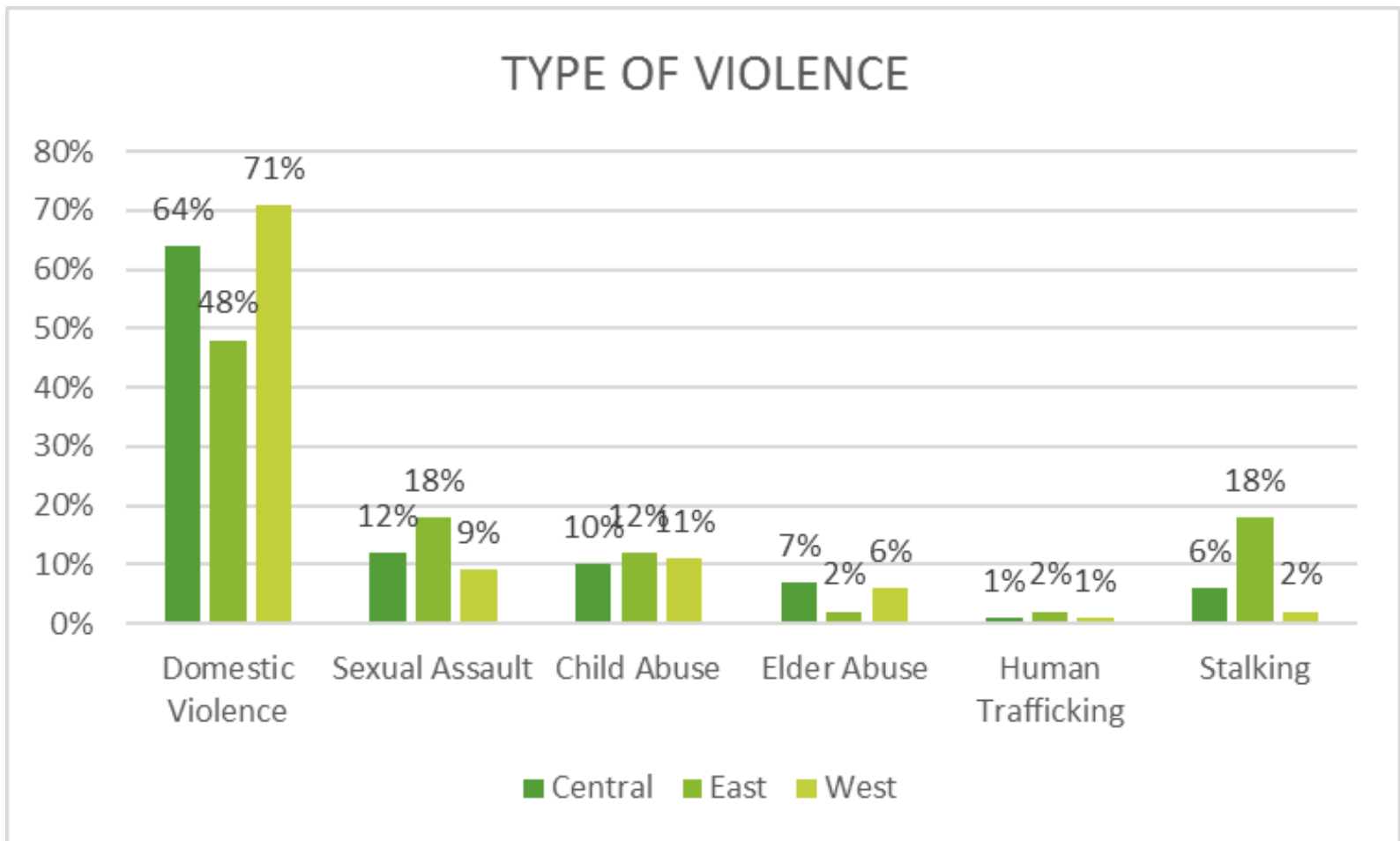
Services provided impacted an additional **3,040 children** living with clients served

Provided comprehensive and integrated services by working together with their **52 on-site partners**

Opened its **third Center** in Antioch and welcomed **7 new partner agencies**

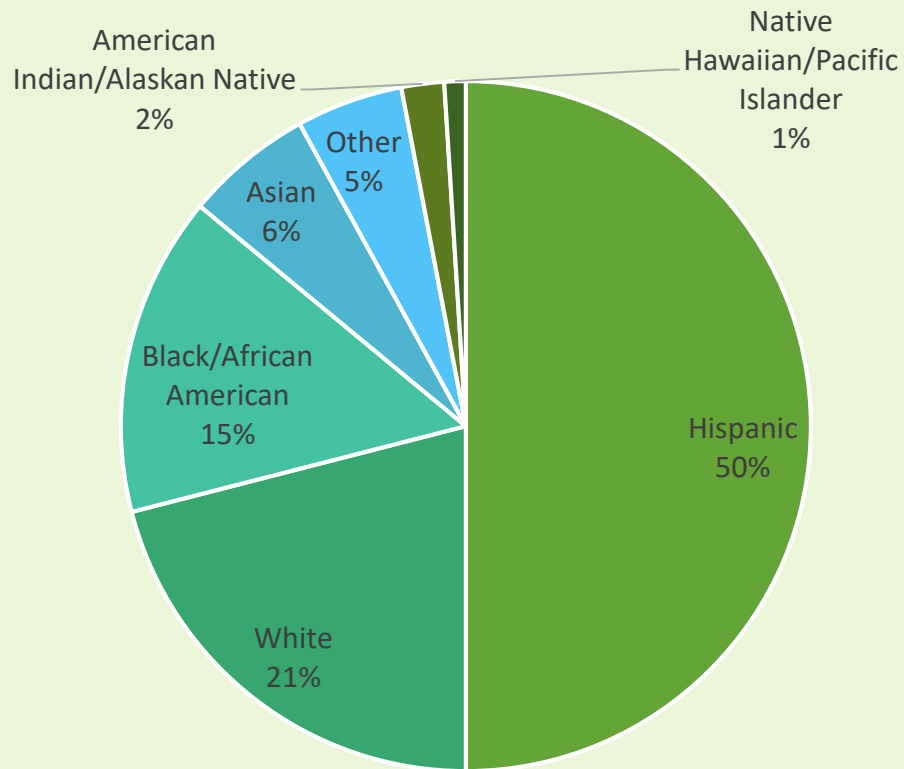
Started **two new programs** for clients and their children: **Healing Conversations** and **Success Academy**

Family Justice Center and Data Highlights



Family Justice Center and Data Highlights

Race/Ethnicity of Family Justice Center Clients, 2019



Impact of COVID-19 on Human Trafficking and Interpersonal Violence

- During natural disasters and other emergencies, rates of interpersonal violence and human trafficking can **increase dramatically**.
 - Tensions in relationships
 - Lack of support systems
 - Increased financial and medical stress, unemployment, as well as generalized anxiety

This leads to **more violence and abuse at home** and may lead individuals to **take jobs that may be induced by force, fraud or coercion**.

Impact of COVID-19 on Human Trafficking and Interpersonal Violence

*“The number of crisis **trafficking cases** handled by the Trafficking Hotline **increased by more than 40 percent** in the month following the shelter-in-place orders compared to the prior month (from approximately 60 in a 30 day period to 90). Crisis cases are those in which some assistance – such as shelter, transportation, or law enforcement involvement – is needed within 24 hours. The number of situations in which people needed immediate **emergency shelter nearly doubled** (from around 29 cases in Feb. 14th – March 15th, 2020 to 54 in April 2020).”*

Polaris Project, the agency that runs the National Human Trafficking Hotline: <https://polarisproject.org/press-releases/human-trafficking-during-the-covid-19-pandemic/>

What's Next: Moving Upstream

While we must respond to the immediate needs and crisis now, we must also begin to look upstream at what is causing human trafficking and interpersonal violence in the first place.



What's Next: Contra Costa County's Call to Action for Preventing Interpersonal Violence

The Alliance and the Contra Costa County Public Health are co-leading a planning and capacity-building process to develop and implement a countywide **“Call to Action”** to promote safety and reduce interpersonal violence, including human trafficking. It was informed by countless community members and services providers who participated in the planning and development process.

CONTRA COSTA
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to End Abuse



Contra Costa County's Call to Action

PREVENTING INTERPERSONAL VIOLENCE

1. Build Sustainable Infrastructure
2. Foster Early Childhood Development
3. Encourage Community Connectedness
4. Improve Economic Opportunity & Stability



CONTRA COSTA
ALLIANCE
to End Abuse

formerly Zero Tolerance for Domestic Violence



Thank You

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