## **POSITION ADJUSTMENT REQUEST**

NO. 25654 DATE <u>11/16/2020</u>

Department No./

Budget Unit No. 0308 Org No. 3000 Agency No. 30 Department Probation Action Requested: ADOPT Position Adjustment Resolution No. 25654 to add one (1) Office Manager (JJHC) (represented) position at salary plan and grade ZAX-1369 (\$5,089.33 - \$6,499.29) and cancel one (1) Clerk-Specialist Level (JWXD) (represented) at salary plan and grade 3RX-1156 (\$4,121.62 - \$5,263.48) position #558 in the Probation Department. Proposed Effective Date: 12/9/2020 Total One-Time Costs (non-salary) associated with request: Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$25,265.00 Net County Cost \$25,265.00 N.C.C. this FY Total this FY \$14,738.00 \$14,738.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT Position Vacancies Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Danielle Fokkema (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Paul Reves 12/2/2020 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS ADOPT Position Adjustment Resolution No. 25654 to add one (1) Office Manager (JJHC) (represented) position at salary plan and grade ZAX-1369 (\$5,089.33 - \$6,499.29) and cancel one (1) Clerk-Specialist Level (JWXD) (represented) position at salary plan and grade 3RX-1156 (\$4,121.62 - \$5,263.48) position #558 in the Probation Department. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. ☑ Day following Board Action. Effective: □ \_\_\_\_(Date) Genesis Duenas 12/3/2020 (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 12/9/2020 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Paul Reves Other: (for) County Administrator **BOARD OF SUPERVISORS ACTION:** David J. Twa, Clerk of the Board of Supervisors and County Administrator 12-15-2020 DATE APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL (SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows: