POSITION ADJUSTMENT REQUEST

NO. <u>25643</u> DATE 10/21/2020

Department No./ Department Employment and Human Services Budget Unit No. 0501 Org No. 5101 Agency No. 19 Action Requested: ADOPT Position Adjustment Resolution No. XXXX to cancel one (1) Social Service Information Systems Analyst (XQWD) (represented) position #11263 at Salary Plan and Grade KZ5 1538 (\$6,031.9 - \$7,331.55), and add (1) Information Systems Programmer and Analyst IV (LPNB) (represented) at Salary Plan and Grade ZA5 1787 (\$7,718.46 -\$10,343.47) in the Employment and Human Services Department (EHSD), Administrative Serv Proposed Effective Date: 11/16/2020 Classification Questionnaire attached: Yes
No
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Cost is within Department's budget: Yes Total One-Time Costs (non-salary) associated with request: Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$36,016.00 Net County Cost \$1,201.00 Total this FY \$24,012.00 N.C.C. this FY \$800.67 SOURCE OF FUNDING TO OFFSET ADJUSTMENT Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Reni Radeva (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Dennis Bozanich 10/30/2020 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 11/9/2020 Add one Information Systems Programmer Analyst IV (LPNB) (represented) position at Salary Plan and Grade ZA5 1787 (\$7,718.46 - \$10,343.47) and cancel one (1) Social Service Information Systems Analyst (XQWD) (represented) position #11263 at Salary Plan and Grade KZ5 1538 (\$6,031.9 - \$7,331.55) Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: □ Day following Board Action. (Date) Gladys Scott Reid 11/9/2020 (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE ☐ Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Other: (for) County Administrator David J. Twa, Clerk of the Board of Supervisors BOARD OF SUPERVISORS ACTION: Adjustment is APPROVED X XXXX and County Administrator DATE 11-17-2020 June McHuen APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL // SALARY RESOLUTION AMENDMENT POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION

Adjust class(es) / position(s) as follows: