

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**

**and for Special Districts, Agencies and Authorities Governed by the Board**

Adopted this Resolution on 08/04/2020 by the following vote:

**John Gioia**  
**Candace Andersen**  
**Diane Burgis**  
**Karen Mitchoff**  
**Federal D. Glover**

**AYE:**   
**NO:**   
**ABSENT:**   
**ABSTAIN:**   
**RECUSE:**



**Resolution No. 2020/211**

Appointing an Assistant Director of Hazardous Materials Programs ( Employee No. 73164) to Director of Hazardous Materials Programs (Position No. 9720), and adjusting the Salary Step of the incumbent in Position No. 9720 (Employee No. 73164) in the Director of Hazardous Materials Programs-Exempt classification

WHEREAS, the salary regulations state, in part, " Any employee who is appointed to a position of a class allocated to a higher salary range than the class he previously occupied, shall receive the salary in the new salary range, which is the next higher than the rate he was receiving before promotion. In the event this increase is less than five (5) percent, the employee's salary shall be adjusted to the step in the new range which is five (5) percent greater than the next higher step, if the new range permits such adjustment.";

WHEREAS, the Assistant Director of Hazardous Materials Programs is eligible to receive two (2) negotiated differentials totaling 7.5% in addition to base salary;

WHEREAS, the 7.5% negotiated differentials will not accompany the incumbent as Director of Hazardous Materials Programs resulting in the employee experiencing a less than 5% increase in salary; and

WHEREAS, as recommended by the appointing authority, there is a need to recognize and compensate this employee accordingly by placing him at step 3 of the salary range for the Director of Hazardous Materials Programs- Exempt job class;

Now, Therefore, Be It Resolved, that effective August 1, 2020 Assistant Director of Hazardous Materials Programs incumbent No. 73164 is appointed to the Director of Hazardous Materials Programs-Exempt (VLD2) at Step 3 of B35 1995 salary range.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**ATTESTED: August 4, 2020**

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: Randy Sawyer, (925) 957-2668

cc: D. McCollum, R. Sawyer