

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**  
**and for Special Districts, Agencies and Authorities Governed by the Board**

Adopted this Resolution on 06/16/2020 by the following vote:

**John Gioia**  
**Candace Andersen**  
**Diane Burgis**  
**Karen Mitchoff**  
**Federal D. Glover**

**AYE:**   
**NO:**   
**ABSENT:**   
**ABSTAIN:**   
**RECUSE:**



**Resolution No. 2020/146**

**In The Matter Of Adding, Modifying and Deleting Positions in the Library Due to Reduced Funding:**

WHEREAS, the Board has considered the impact of the reduced funding and the position and staff reduction plans submitted by the Library; and

WHEREAS, the Human Resources Department has activated the Tactical Employment Team Program (TETP); and

WHEREAS, the Department will add, modify and delete positions listed in Attachment B; and

WHEREAS, the Department Head will issue layoff or displacement notices, as the case may be, and has begun giving notice to the affected employees of the Board's action; and

WHEREAS, to the extent that the subjects of this resolution are within scope of representation pursuant to the Meyers-Milias-Brown Act (Gov Code Section 3500 et seq), the Board has offered to meet with recognized employee organizations upon request concerning this resolution;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The positions set forth in Attachment B of this resolution will be added, modified or deleted, and the least senior employees in those deleted classifications will be laid off as of July 1, 2020.
2. The County Administrator's Office gave notice of this Resolution to all recognized employee organizations representing employees impacted by this action; and the County will continue to meet and confer with the recognized employee organizations that have requested to discuss the impacts of this Resolution or resulting layoffs.
3. This authorization and direction is given without prejudice to the Board's right to reduce or terminate the operations and services of the County and districts governed by this Board and to eliminate classes of employees or positions, as these decisions involve merits, necessity, organization of services or activities of the County and districts governed by the Board and are not subjects within scope of representation.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**ATTESTED: June 16, 2020**

David J. Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Beth Kilian (925) 608-7712

By:  Deputy

cc: Ann Elliott, Acting Director of Human Resources, David Sanford, Labor Relations Manager