## **POSITION ADJUSTMENT REQUEST**

NO. <u>22564</u> DATE 10/11/2019

DATE 10/11/2019 Department No./ Budget Unit No. 0620 Org No. 3721 Agency No. 85 Department County Library Action Requested: Cancel one (1) permanent full-time Librarian (3AWA) position number 12931, and add one (1) permanent full-time Librarian Specialist (3AVA) position. Proposed Effective Date: 12/1/2019 Classification Questionnaire attached: Yes 🔲 No 🛛 / Cost is within Department's budget: Yes 🖂 Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$13,507.00 Net County Cost \$0.00 Total this FY N.C.C. this FY \$6.753.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT Library Fund Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Melinda S. Cervantes (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Sarah Shkidt FOR Julie Enea 12/11/2019 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 1/10/2020 Add one (1) Librarian Specialist (3AVA) (represented) position at Salary Plan and Grade QXX 1479 (\$5,508 - \$7,034) and cancel one (1) Librarian (3AWA) (represented) position number 12931 Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: Day following Board Action. (Date) 1/10/2020 Gladys Scott Reid (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 1/28/2020 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources /s/ Julie DiMaggio Enea Other: (for) County Administrator BOARD OF SUPERVISORS ACTION: David J. Twa/ Clerk of the Board of Supervisors Adjustment is APPROVED and County Administrator Feb 4 2020 DATE

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows:

P300 (M347) Rev 3/15/01