

THE BOARD OF DIRECTORS OF THE CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT

Adopted this Resolution on 08/06/2019 by the following vote:

AYE: ☒ 4 John Gioia
Candace Andersen
Karen Mitchoff
Federal D. Glover

NO: ☐

ABSENT: ☐ 1 Diane Burgis

ABSTAIN: ☐

RECUSE: ☐



Resolution No. 2019/2

In the Matter of Adjusting the Salary Step of an Incumbent in the Classification of Chief Fire Emergency Medical Services (RPHD).

WHEREAS, Section 4.1 (Salary-On Promotion) of the Contra Costa County Salary Regulations states, "Any employee who is appointed to a position of a class allocated to a higher salary range than the class he previously occupied, shall receive the salary in the new salary range, which is next higher than the rate he was receiving before promotion. In the event this increase is less than five (5) percent, the employee's salary shall be adjusted to the step in the new range which is five (5) percent greater than the next higher step, if the new range permits such adjustment"; and

WHEREAS, the incumbent in the Chief Fire Emergency Medical Services (RPHD) position #5267 was promoted to that position on May 13, 2019 and placed at step one according to the salary regulations rule on promotion; and

WHEREAS, the Contra Costa County Fire Protection District has requested the incumbent be placed at step two of the Chief Fire Emergency Medical Services (RPHD) salary range; and

WHEREAS, the County Administrator's Office approves of this specific request to grant an exemption to the Salary-On Promotion regulation for the recently appointed incumbent of the Chief Fire Emergency Medical Services (RPHD) position.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors does hereby grant an exemption to Section 4.1 (Salary-On Promotion) of the Salary Regulations, so that the incumbent of position #5267 shall be moved from step one to step two of the salary range for the Chief Fire Emergency Medical Services (RPHD) classification, effective May 13, 2019.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 6, 2019

David J. Twa, County Administrator and Clerk of the Board of Supervisors

Jami Napier
By: Jami Napier, Deputy



Contact: Paul Reyes, (925) 335-1096

cc: