

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 10/22/2019 by the following vote:

AYE: 4 **John Gioia**
 Candace Andersen
 Diane Burgis
 Karen Mitchoff

NO:

ABSENT: 1 **Federal D. Glover**

ABSTAIN:

RECUSE:



Resolution No. 2019/612

In The Matter Of: deleting obsolete physician, dentist, and optometrist classifications, retitling resident physician classifications, and modifying benefits for temporary physicians, dentists, and optometrists.

The Contra Costa County Board of Supervisors acting solely in its capacity as the Governing Board of the County of Contra Costa **RESOLVES THAT:**

1. Effective November 1, 2019, the following defunct Exempt Medical Staff classifications are deleted: Resident Physician IV (VP75); Chief of Dental Services (VPD3); Physician Fellow (VPR1); Optometrist (VPS1); Dental Specialist (VPV7); Dentist (VPW0); and Physician (VPW9).
2. Effective November 1, 2019, the following classifications are retitled with no change to classification code: Resident Physician I (VP71) to Resident I; Resident Physician II (VP72) to Resident II; and Resident Physician III (VP74) to Resident III.
3. Effective November 1, 2019, Section 2. Days and Hours of Work, in Appendix I of Management Resolution No. 2019/507, add classifications to Subsection 4, to allow temporary physicians, dentists, and optometrists to work more than twenty-five (25) hours per week:
 - Ambulatory Care Provider-Exempt (VPT1); Dentist-Exempt (VPT2); Emergency Medicine-Exempt (VPS3); Hospitalist-Exempt (VPT3); OBGYN-Full Spectrum-Exempt (VPS5); OBGYN-FM Adv Obstetrics-Exempt (VPS6); Optometrist-Exempt (VPS7); Oral Surgeon-Exempt (VPS8); Pathologist-Exempt (VPT7); Pediatrician-Ambulatory-Exempt (VPS9); Pediatrician-Hospitalist-Exempt (VPS0); Primary Care Provider-Exempt (VPT5); Primary Care Provider-Limited-Exempt (VPT6); Psychiatrist-Adult-Exempt (VPT8); Psychiatrist-Pediatric-Exempt (VPT9); and Psychiatrist-Emg/Svs/Detention-Exempt (VPT0).
4. Effective November 1, 2019, Section 6. Special Pays for Temporary Physicians, in Appendix I of Management Resolution No. 2019/507 be replaced in its entirety with:
 - 6.10 Clinical On-Call. A temporary physician is eligible for Clinical On-Call pay when assigned to on-call obligations by the Appointing Authority or his/her designee. Clinical On-Call pay will be paid at the rate of twenty-eight dollars (\$28) per hour for each hour of designated on-call period. The on-call pay ends if the physician is called back and returns to work during the on-call period.
 - 6.11 Nocturnist Pay. A temporary physician performing work in the classifications of Emergency Medicine-Exempt, Hospitalist-Exempt, OBGYN-Full Spectrum-Exempt, OBGYN-FM Advanced Obstetrics-Exempt, Pediatrician-Hospitalist-Exempt, and Psychiatrist-Emergency Services Detention-Exempt, is eligible for fifty dollars (\$50) for each hour worked between 11:00 p.m. – 7:00 a.m. Monday through Thursday; and for each hour worked between 9:00 p.m. – 7:00 a.m. on Friday, Saturday, Sunday, Holidays, December 24, and December 31.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Lisa Driscoll, County Finance Director (925)
335-1023

ATTESTED: October 22, 2019

David J. Tyra, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy