POSITION ADJUSTMENT REQUEST

NO. <u>22545</u> DATE <u>10/11/2019</u>

Department No./ Department Employment and Human Services Budget Unit No. 0503 Org No. 5311 Agency No. A19 Action Requested: Add five (5) full time Social Worker (XOVC) (represented) positions at salary plan & grade 255-1434 (\$5463 - \$6641) Proposed Effective Date: 10/23/2019 Classification Questionnaire attached: Yes
No X / Cost is within Department's budget: Yes X Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$338,500.00 Net County Cost \$44,000.00 \$22,000.00 Total this FY N.C.C. this FY \$169,000 SOURCE OF FUNDING TO OFFSET ADJUSTMENT 48% Federal, 39% State, 13% County Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Livienne Manguera (925) 608-5022 (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT 10/14/2019 Julia Taylor **Deputy County Administrator** Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 10/14/2019 Add five (5) full time Social Worker (X0VC) (represented) positions at salary plan & grade 255-1434 (\$5463 - \$6641) Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. □ Day following Board Action. Effective: 10/14/2019 (Date) Amanda Monson (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 10/15/2019 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Lisa Driscoll, County Finance Director Other: (for) County Administrator David J. Twa, Clerk of the Board of Supervisors BOARD OF SUPERVISORS ACTION: DISAPPROVEDX and County Administrator Adjustment is APPROVED October 22 2019 DATE APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL /SALARY RESOLUTION AMENDMENT POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION

P300 (M347) Rev 3/15/01

Adjust class(es) / position(s) as follows: