

# THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 09/10/2019 by the following vote:

AYE: ☒ 4 Candace Andersen  
Diane Burgis  
Karen Mitchoff  
Federal D. Glover  
NO: ☐  
ABSENT: ☒ 1 John Gioia  
ABSTAIN: ☐  
RECUSE: ☐



## Resolution No. 2019/549

**In The Matter Of:** Providing for Salary Increases for Unrepresented Safety Employees in the Probation Department

WHEREAS the County of Contra Costa has maintained a historic salary tie between the County Probation Officer, his unrepresented safety managers, and his represented safety members; and

WHEREAS the Deputy Sheriffs Association Probation and Probation Supervisors Unit has recently negotiated a new Memorandum of Understanding including wage increases;

The Contra Costa County Board of Supervisors acting solely in its capacity as the Governing Board of the County of Contra Costa **RESOLVES THAT:**

1. The base rate of pay for the classifications of County Probation Officer-Exempt (7AA1), Assistant County Probation Officer-Exempt (7AB1), Chief Deputy Probation Officer (7ADC), Probation Director (7BFA), and Probation Manager (7AGB) will be increased as follows:
  - Effective September 1, 2019, 5% wage increase
  - Effective July 1, 2020, 5% wage increase
  - Effective July 1, 2021, 5% wage increase
  - Effective July 1, 2022, 5% wage increase
2. The base rate of pay for the classification of Institutional Supervisor II (7KGA) will be increased as follows:
  - Effective September 1, 2019, 4% wage increase
  - Effective July 1, 2020, 4% wage increase
  - Effective July 1, 2021, 4% wage increase
  - Effective July 1, 2022, 4% wage increase

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 10, 2019

David J. Twa, County Administrator and Clerk of the Board of Supervisors

*Jami Napier*  
By: Jami Napier, Deputy



cc: Todd Billeci, County Probation Officer, Robert Campbell, Auditor-Controller, Dianne Dinsmore, Human Resources Director