## POSITION ADJUSTMENT REQUEST

NO. 22488 DATE 5/16/2019

Department Conservation & Development

Department No./

Budget Unit No. 0280 Org No. 2653 Agency No. 38

Action Requested: Add three (3) full-time Clerk - Senior Level (JWXC) (represented) positions at salary plan and grade 3RX 1033 (\$3,406.49 - \$4,350.23), and cancel two (2) Information Systems Assistant II (LTVH) (represented) positions at salary plan and grade 3R5 1005 (\$3,321.94 - \$4,037.84) in the Conservation & Development Department.

Proposed Effective Date: 7/1/2019 Classification Questionnaire attached: Yes 
No 
No 
Order / Cost is within Department's budget: Yes 
No 
Order / Cost is within Department's budget: Yes 
No 
Order / Cost is within Department's budget: Yes 
Order / Cost is within Department of the Order / Cost is within Department of t Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$110,000.00 Net County Cost \$0.00 Total this FY \$110,000.00 N.C.C. this FY \$0.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT Land Development Fees Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. John Kopchik (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT /s/ Julie DiMaggio Enea 6/28/2019 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE ADD three (3) full-time Clerk - Senior Level (JWXC) (represented) positions at salary plan and grade 3RX 1033 (\$3,542-\$4,524), and cancel two (2) Information Systems Assistant II (LTVH) (represented) vacant position numbers 15911 and 17027 at salary plan and grade 3R5 1005 (\$3,454- \$4,199) in the Department of Conservation and Development (DCD). Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: □ Day following Board Action. (Date) Eva Barrios 7/23/2019 (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 7/24/19 Approve Recommendation of Director of Human Resources ☐ Disapprove Recommendation of Director of Human Resources /s/ Julie DiMaggio Enea Other: (for) County Administrator BOARD OF SUPERVISORS ACTION: David J. Twa, Clerk of the Board of Supervisors Adjustment is APPROVED DISAPPROVED and County Administrator DATE July 30, 2019

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows: