POSITION ADJUSTMENT REQUEST

NO. <u>22435</u> DATE <u>3/19/2019</u>

David J. Twa, Clerk of the Board of Supervisors

and County Administrator

Department No./

Budget Unit No. 0030 Org No. 1735 Agency No. 17 Department Office of the County Counsel Action Requested: ADOPT Position Adjustment Resolution No. 22435 to RECLASSIFY one Clerk - Senior Level position (JWXC) and incumbent position No. 11095 (represented) at salary level 3RX 1033 (\$3,406.49- 4,350.23) to Civil Litigation Secretary (J3TH) (represented) at salary level 3R5 1253 (\$4,246.54-5,161.69) in the Office of the County Counsel. Proposed Effective Date: 2/1/2019 Classification Questionnaire attached: Yes ☒ No ☒ / Cost is within Department's budget: Yes ☒ No ☒ Total One-Time Costs (non-salary) associated with request: \$ Estimated total cost adjustment (salary / benefits / one time): Net County Cost \$0.00 Total annual cost \$5,151.00 N.C.C. this FY \$0.00 Total this FY \$1,717.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT Budgeted Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Sharon L. Anderson (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT 3/8/19 Laura Strobel Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS Reclassify one (1) full-time Clerk Senior Level (JWXC) (represented) in salary plan and grade 3RX 1033 (\$3,406.49 -4,350.23) and incumbent in position number 11095 to a Civil Litigation Secretary (J3TH) (represented) in salary plan and grade 3R5 1253 (\$4,246.54 - \$5,161.69) effective February 1, 2019 in the Office of the County Counsel. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. ☐ Day following Board Action. Effective: 5/1/2019 Mary Jane De Jesus-Saepharn (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE ☐ Approve Recommendation of Director of Human Resources ☐ Disapprove Recommendation of Director of Human Resources Other: (for) County Administrator

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows:

DISAPPROVED

BOARD OF SUPERVISORS ACTION: Adjustment is APPROVED DISA