

The Board of Supervisors of Contra Costa County, California

In the matter of recognizing Sharon Hymes-Offord on
the occasion of her retirement from Contra Costa
County

Resolution No. 2019/104

WHEREAS, Sharon Hymes-Offord was hired on December 1, 1998 as a Liability Claims Adjuster; and

WHEREAS, Sharon was promoted to Assistant Risk Manager on December 4, 2001; and

WHEREAS, Sharon was promoted to Risk Manager on May 28, 2010; and

WHEREAS, Sharon's effective management and resolution of claims saved the County millions of dollars; and

WHEREAS, she identified the need and effected the purchase of Cyber-Insurance for the County; and

WHEREAS, she established the need for front-line management and supervisory training for Contra Costa County employees and assisted with the development of curriculum for the classes; and

WHEREAS, Sharon was a leader in the Government Alliance on Racial Equity (GARE), a national network of government working to achieve racial equity and advance opportunities for all; and

WHEREAS, Sharon oversaw initial implementation of Desktop Alert; and

WHEREAS, she was leader for the annual Martin Luther King, Jr. event for three years running; and

WHEREAS, she, in partnership with Auditor-Controller, developed a Contract Clearance Process; and

WHEREAS, Sharon implemented e-learning platform of Target Solutions in concert with California State Association of Counties Excess Insurance Authority for Contra Costa County employees; and

WHEREAS, she recognized and led the efforts to roll out implicit bias and microaggression training as well as the importance of diversity and inclusion in the workforce; and

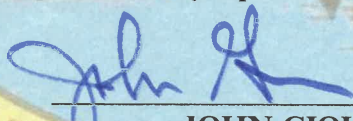
WHEREAS, Sharon heightened awareness of Loss Prevention and Americans with Disability Act related laws; and

WHEREAS, she reinstated the Training Unit within Risk Management to educate Contra Costa County Employees; and

WHEREAS, Sharon was a catalyst for change and innovation in Contra Costa County.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Contra Costa County does hereby recognize Sharon Hymes-Offord for all her efforts and dedication to Contra Costa County on the occasion of her retirement.

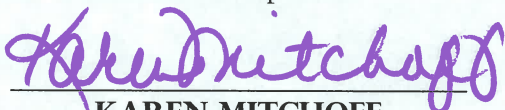
PASSED by a unanimous vote of the Board of Supervisors members present this 26th day of March, 2019.



JOHN GIOIA
Chair,
District I Supervisor



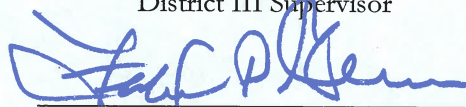
CANDACE ANDERSEN
District II Supervisor



KAREN MITCHOFF
District IV Supervisor

ABSENT

DIANE BURGIS
District III Supervisor



FEDERAL D. GLOVER
District V Supervisor



I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown:

ATTESTED: March 26, 2019

DAVID TWA, Clerk of the Board of Supervisors and County Administrator

By Stephanie Melbo, Deputy