## **POSITION ADJUSTMENT REQUEST**

NO. <u>22248</u> DATE 2/26/2018

Department No./ Department Employment and Human Services Budget Unit No. 0502 Org No. 5216 Agency No. A19 Action Requested: Add one (1) Children's Services System Support Specialist (XATA)(represented) full time position at Salary Plan and Grade 3R5 1409 (\$4811 - \$5848) and cancel one (1) Eligibility Worker III (XHTB) (represented) vacant full time position at Salary Plan and Grade 255 1334 (\$4466 - \$5428) position # 4916. AR #43660 Proposed Effective Date: 4/1/2018 Classification Questionnaire attached: Yes 

No 

/ Cost is within Department's budget: Yes 

No 

No 

I Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$7,495.00 Net County Cost \$7,088.00 Total this FY \$1,874.00 N.C.C. this FY \$1,772.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT 44% Federal, 39 %State, 17% County cost Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Cheryl Morse 608-5023 (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Kristen Lackey 3/12/2018 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 3/15/2018 Add one Children's Services System Support Specialist (XATA) (represented) position at Salary Plan and Grade 3R5 1409 (\$4,811 - \$5,848) and cancel one vacant Eligibility Worker III (XHTB) (represented) position #4916 at Salary Plan and Grade 255 1334 (\$4,466 - \$5,428) in the Children and Family Services Bureau of the Employment and Human Services Department. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Day following Board Action. Effective: ☐ \_\_\_\_(Date) **OPARRA** 3/15/2018 (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 04/04/18 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Enid Mendoza Other: (for) County Administrator BOARD OF SUPERVISORS ACTION: David J. Twa Clerk of the Board of Supervisors DISAPPROVED Adjustment is APPROVED X and County Administrator DATE April 10 2018 APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL /SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION

P300 (M347) Rev 3/15/01

Adjust class(es) / position(s) as follows: