

# The Board of Supervisors of Contra Costa County, California

In the matter of the contributions of Keith Freitas on his 20 years of service to Contra Costa County

Resolution No. 2018/90

WHEREAS, in 1997, Keith Freitas began his career with the Contra Costa County Public Works Department, Airport Division, as the Assistant Manager of Airports having received his Bachelor of Science degree in Aeronautics with a concentration in Airport Management from San Jose State University in 1989 and was a member of the American Association of Airport Executives Student Chapter; and

WHEREAS, in 1989, Keith started his aviation career and held various positions focusing on noise abatement, airside operations, landside operations, facilities, construction and project management working at the Long Beach Municipal Airport and Norman Y. Mineta San Jose International Airport and in 1990, Keith received his single engine private pilot certificate issued by the Federal Aviation Administration; and

WHEREAS, in 2003 Keith was promoted to Director of Airports overseeing both Buchanan Field Airport (Federal Airport Regulations Part 139 compliant) and Byron Airport; and

WHEREAS, in December of 2003 Keith was nominated for the Contra Costa County Manager of the Year Award for providing extraordinary leadership, creativity, commitment, initiative, fiscal responsibility and customer service to Contra Costa County and its citizens; and

WHEREAS, in June 2006 Keith was personally recognized by a member of the aviation community for his unending supply of knowledge, understanding and patience that Keith provides to Contra Costa County and its citizens; and

WHEREAS, Keith has been designated by the American Association of Airport Executives and by the Southwest Association of Airport Executives as an Accredited Airport Executive (A.A.E.) and Certified Airport Executive (C.A.E.) respectively, demonstrating initiative, commitment, dedication, knowledge, skill, and stamina, all of which are hallmarks of a superior airport management professional, a distinct honor in the aviation industry; and

WHEREAS, Keith and his team continue to raise public awareness of both County airports with promotional videos, new directional signage, and airport tours and their attention on customer service is reflected in continued high ratings shown in the Airport's annual stakeholder evaluation survey meeting which exceeds expectations of the various customers which include community members, aviation businesses, and based pilots; and

WHEREAS, Keith and his team developed and continue to improve the airport viewing and playground area located at the end of John Glenn Drive receiving praise from aviation enthusiasts and children and continuously work to improve both Buchanan Field Airport and Byron Airport by upgrading security features, runway and taxiway pavement and lighting, pilot facilities, and runway signage making both airports premier facilities enjoyed by both businesses and aviation enthusiasts; and

WHEREAS, Keith has successfully negotiated numerous leases for both aviation and non-aviation airport properties that has helped the airport operate as a self-sufficient enterprise with the airport generating approximately \$106 million in economic activity and supported approximately 800 jobs for the region; and

WHEREAS, Keith works well with his staff, motivates them to perform well, works to develop and maintain a team environment, makes sure his staff has the resources, training, and tools to be successful, and leads by example; and

WHEREAS, under Keith's leadership and the hard work of the Airport staff, Buchanan Field Airport was recognized by Yelp in 2017 by presenting the Airport Team a "People Love Us on Yelp" sticker which is only awarded to the most highly rated and best reviewed businesses on Yelp, receiving a 4.5 out of 5.0 rating; and

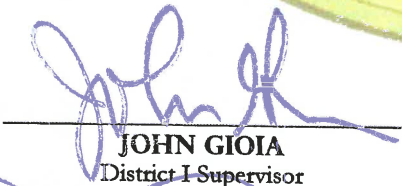
WHEREAS, under Keith's leadership, the Airport Operations staff received recognition in training excellence for six years in a row from the American Association of Airport Executives.

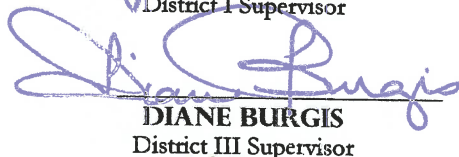
NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Contra Costa County does hereby recognize Keith Freitas for 20 years of service to Contra Costa County and for the high quality of work performed by him during his career.

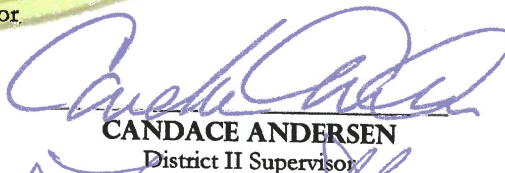
PASSED by a unanimous vote of the Board of Supervisors members present this 13<sup>th</sup> day of March, 2018.

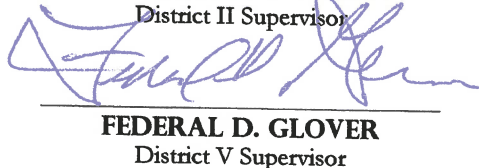
  
KAREN MITCHOFF

Chair,  
District IV Supervisor

  
JOHN GIOIA  
District I Supervisor

  
DIANE BURGIS  
District III Supervisor

  
CANDACE ANDERSEN  
District II Supervisor

  
FEDERAL D. GLOVER  
District V Supervisor



I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown:

ATTESTED: March 13, 2018

DAVID TWA, Clerk of the Board of Supervisors and County Administrator

By  Deputy