

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 12/12/2017 by the following vote:

AYE: 5 **John Gioia**
Candace Andersen
Diane Burgis
Karen Mitchoff
Federal D. Glover

NO: /

ABSENT: /

ABSTAIN: ☐

RECUSE: /

**Resolution No. 2017/426**

In the Matter Of: Adjusting the Salary Step on Promotion of the Recently Appointed Incumbent in the Classification of Children and Family Services Director-Exempt.

WHEREAS, Section 4.1 (Salary-on-Promotion) of the Contra Costa County Salary Regulations states, "Any employee who is appointed to a position of a class allocated to a higher salary range than the class he previously occupied, shall receive the salary in the new salary range, which is next higher than the rate he was receiving before promotion. In the event this increase is less than five (5) percent, the employee's salary shall be adjusted to the step in the new range which is five (5) percent greater than the next higher step, if the new range permits such adjustment; and

WHEREAS, the incumbent in the Children and Family Services Director-Exempt position number 6737 was promoted to that position and placed at step three (3) according to the salary regulations rule on promotion; and

WHEREAS, the Employment and Human Service Department has requested the incumbent be placed at step four (4) of the Children and Family Services Director-Exempt salary range; and

WHEREAS, the County Administrator's Office and Human Resources Director approves of this specific request to grant an exemption to the Salary-on-Promotion regulation for the recently appointed incumbent of the Children and Family Services Director-Exempt position.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby grant an exemption to Section 4.1 (Salary-on-Promotion) of the County's Salary Regulations, so that the incumbent of position #6737 shall be moved from step three to step four of the salary range for the Children and Family Services Director classification, effective September 11, 2017.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Cheryl Morse (925) 608-5023

ATTESTED: December 12, 2017

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

cc: Cheryl Morse