

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 12/05/2017 by the following vote:

AYE: ☒ 5 **John Gioia**
Candace Andersen
Diane Burgis
Karen Mitchoff
Federal D. Glover

NO: ☐

ABSENT: ☐

ABSTAIN: ☐

RECUSE: ☐



Resolution No. 2017/396

IN THE MATTER OF: Directing the Human Resources Department to reallocate the salary of certain job classifications on the Salary Schedule to be in line with the State of California Minimum Wage.

WHEREAS, the State of California increased the minimum wage from \$10.50 to \$11.00 per hour effective January 1, 2018, and WHEREAS: in order to remain in line with the State minimum wage, the following classifications will be reallocated on the salary schedule to set salary step 1 at no less than \$11.00 per hour.

CLASSIFICATION	JOB CODE
Child Nutrt Food Svc Asst-Prj	98V1
Child Nutr Workr 1-Prj Sub	9SW3
Assistant Teacher-Project	CJW4
Library Aide-Exempt	3KW4
Teacher Asst Trainee-Project	CJK1
EHS Workforce Dev Youth Wkr-Pj	X762
Wex Trainee	XSK2
Child Nutrt Worker I-Project	98W1
Student Intern Level I	998A
Title V Trainee	XSK1

NOW, THEREFORE, BE IT RESOLVED the Human Resources Department is authorized to reallocate the salary upward and maintain the salary ranges of existing and to-be-created job classifications to be in step with the State of California Minimum Wage through December 31, 2022 as follows:

- \$11.00 effective January 1, 2018
- \$12.00 effective January 1, 2019
- \$13.00 effective January 1, 2020
- \$14.00 effective January 1, 2021
- \$15.00 effective January 1, 2022

If a Memorandum of Understanding provides for a general negotiated salary increase (NSI), the salary range is to be adjusted to the level it would have been as the result of the NSI as though the January 1 minimum wage adjustment had not occurred.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 5, 2017

David J. Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Dianne Dinsmore (925) 335-1766

By: June McHuen, Deputy