POSITION ADJUSTMENT REQUEST

NO. <u>22117</u> DATE 7/14/2017

Department No./ Department Human Resources Budget Unit No. 0035 Org No. 1305 Agency No. A05 Action Requested: Add Human Resources Manager-Exempt and Cancel Employee Benefits Manager-Exempt Proposed Effective Date: 8/2/2017 Classification Questionnaire attached: Yes \(\sqrt{\text{No}} \) No \(\sqrt{\text{No till this within Department's budget: Yes \(\sqrt{\text{No}} \) No \(\sqrt{\text{No}} \) Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$0.00 Net County Cost \$0.00 Total this FY \$0.00 N.C.C. this FY \$0.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT Cost neutral Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Mary Jane De Jesus-Saepharn (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT. L.Strobel 7/24/2017 Deputy County Administrator Date DATE 7/14/2017 HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS Adopt Position Adjustment Resolution No. 22117 to add one (1) full-time Human Resources Manager-Exempt (AGD4) (unrepresented) position at salary plan and grade B85 1954 (\$8,256.60 - \$11,064.64) and cancel one (1) Employee Benefits Manager-Exempt (AGD2) (unrepresented) position number 12680 at salary plan and grade B85 1953 (\$8,248.43 -\$11,053.69) in the Human Resources Department. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: □ Day following Board Action. (Date) Dianne Dinsmore 7/13/17 (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Other: (for) County Administrator **BOARD OF SUPERVISORS ACTION:** David J. Twa, Clerk of the Board of Supervisors Adjustment is APPROVED X DISAPPROVED and County Administrator DATE August 1, 2017 APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL (SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows: