

POSITION ADJUSTMENT REQUEST

NO. 22016
DATE 12/19/2016Department EHSD/CSBDepartment No./
Budget Unit No. 0588 Org No. 1462 Agency No. 019

Action Requested: Reclassify one (1) Child Nutrition Division Nutritionist-Project (9JS2) position #14151 and incumbent at a salary plan and grade D85 1447 (\$4,852 - \$5,898) (not represented) to Comprehensive Services Manager-Project (9MS3) (not represented) at a salary plan and grade D85 1454 (\$4,886 - \$5,939) in the Employment and Human Services Department, CSB, effective January 1, 2017.

Proposed Effective Date: 2/1/2017Classification Questionnaire attached: Yes ☐ No ☒ / Cost is within Department's budget: Yes ☒ No ☐Total One-Time Costs (non-salary) associated with request: \$0.00

Estimated total cost adjustment (salary / benefits / one time):

Total annual cost \$861.00Net County Cost \$0.00Total this FY \$430.00N.C.C. this FY 0SOURCE OF FUNDING TO OFFSET ADJUSTMENT 50 % Federal & 50% State funding

Department must initiate necessary adjustment and submit to CAO.
Use additional sheet for further explanations or comments.

Reni Radeva

(for) Department Head

REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT

Kevin J. Corrigan

1/5/2017

Deputy County Administrator

Date

HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS

DATE 1/13/2017

Reclassify Child Nutrition Division Nutritionist-Project (9JS2) (unrepresented) position #14151 and incumbent at a salary plan and grade D85 1447 (\$4,852 - \$5,898) (unrepresented) to Comprehensive Services Manager-Project (9MS3) (unrepresented) and allocate on salary plan and grade C85 1454 (\$4,886 - \$5,939) in the Employment and Human Services Department/Community Services Bureau.

Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule.

Effective: ☐ Day following Board Action.☒ 2/8/2017(Date)

OPARRA

1/13/2017

(for) Director of Human Resources

Date

COUNTY ADMINISTRATOR RECOMMENDATION:

DATE

1/27/2016☒ Approve Recommendation of Director of Human Resources☐ Disapprove Recommendation of Director of Human Resources☐ Other: _____

Enid Mendoza

(for) County Administrator

BOARD OF SUPERVISORS ACTION:

Adjustment is APPROVED ☒ DISAPPROVED ☐David J. Twa, Clerk of the Board of Supervisors
and County AdministratorDATE 2/7/17BY Rolando Hernandez

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION

Adjust class(es) / position(s) as follows:

REQUEST FOR PROJECT POSITIONS

Department _____

Date 1/27/2017No. xxxxxx

1. Project Positions Requested:
2. Explain Specific Duties of Position(s)
3. Name / Purpose of Project and Funding Source (do not use acronyms i.e. SB40 Project or SDSS Funds)
4. Duration of the Project: Start Date _____ End Date _____
Is funding for a specified period of time (i.e. 2 years) or on a year-to-year basis? Please explain.
5. Project Annual Cost

a. Salary & Benefits Costs: _____	b. Support Costs: _____ (services, supplies, equipment, etc.)
c. Less revenue or expenditure: _____	d. Net cost to General or other fund: _____
6. Briefly explain the consequences of not filling the project position(s) in terms of:

a. potential future costs	d. political implications
b. legal implications	e. organizational implications
c. financial implications	
7. Briefly describe the alternative approaches to delivering the services which you have considered. Indicate why these alternatives were not chosen.
8. Departments requesting new project positions must submit an updated cost benefit analysis of each project position at the halfway point of the project duration. This report is to be submitted to the Human Resources Department, which will forward the report to the Board of Supervisors. Indicate the date that your cost / benefit analysis will be submitted
9. How will the project position(s) be filled?

☐ a. Competitive examination(s)
☐ b. Existing employment list(s) Which one(s)? _____
☐ c. Direct appointment of:
☐ 1. Merit System employee who will be placed on leave from current job
☐ 2. Non-County employee

Provide a justification if filling position(s) by C1 or C2

USE ADDITIONAL PAPER IF NECESSARY