

THE BOARD OF DIRECTORS OF THE CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT

Adopted this Resolution on 12/06/2016 by the following vote:

AYE: ☒ 5 **John Gioia**
Candace Andersen
Mary N. Piepho
Karen Mitchoff
Federal D. Glover
NO: ☐ /
ABSENT: ☐ /
ABSTAIN: ☐ /
RECUSE: ☐ /



Resolution No. 2016/3

In the Matter of Adjusting the Salary Step of an Incumbent in the Classification of Fire Training Chief (RWHA).

WHEREAS, Section 4.1 (Salary-On Promotion) of the Contra Costa County Salary Regulations states, "Any employee who is appointed to a position of a class allocated to a higher salary range than the class he previously occupied, shall receive the salary in the new salary range, which is next higher than the rate he was receiving before promotion. In the event this increase is less than five (5) percent, the employee's salary shall be adjusted to the step in the new range which is five (5) percent greater than the next higher step, if the new range permits such adjustment"; and

WHEREAS, the incumbent in the Fire Training Chief (RWHA) position #5653 was promoted to that position on August 15, 2016 and placed at step one according to the salary regulations rule on promotion; and

WHEREAS, the Contra Costa County Fire Protection District has requested the incumbent be placed at step two of the Fire Training Chief (RWHA) salary range; and

WHEREAS, the County Administrator's Office approves of this specific request to grant an exemption to the Salary-On Promotion regulation for the recently appointed incumbent of the Fire Training Chief (RWHA) position.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors does hereby grant an exemption to Section 4.1 (Salary-On Promotion) of the Salary Regulations, so that the incumbent of position #5653 shall be moved from step one to step two of the salary range for the Fire Training Chief (RWHA) classification, effective August 15, 2016.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Timothy Ewell, 925-335-1036

ATTESTED: December 6, 2016

David J. Two, County Administrator and Clerk of the Board of Supervisors

By: *June McHuen*
June McHuen, Deputy

cc: Lisa Lopez, Assistant Director of Human Resources, Harjit S. Nahal, Assistant County Auditor