

POSITION ADJUSTMENT REQUEST

NO. 21979
DATE 9/22/2016

Department Health Services
Department No./
Budget Unit No. 0540 Org No. 6549 Agency No. A18

Action Requested: Effective 12/1/16: Abolish the classifications of CCHP Medical Director-Exempt (VPD4) and MH Medical Director-Exempt (VPD1), and cancel their respective vacant positions #9979 and #13622; and Abolish the classification of Ambulatory Care Chief Executive Officer (VAB1), and cancel position #13890. Effective 11/2/16: add two full-time Medical Director-Exempt (VCA2) positions in the Health Services Department.

Proposed Effective Date: See Action

Classification Questionnaire attached: Yes [] No [X] / Cost is within Department's budget: Yes [X] No []

Total One-Time Costs (non-salary) associated with request: \$0.00

Estimated total cost adjustment (salary / benefits / one time):

Total annual cost \$112,835.31 Net County Cost \$0.00
Total this FY \$75,223.54 N.C.C. this FY

SOURCE OF FUNDING TO OFFSET ADJUSTMENT offset by cancellation of two positions and contracts

Department must initiate necessary adjustment and submit to CAO.
Use additional sheet for further explanations or comments.

Jo-Anne Linares

(for) Department Head

REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT

Enid Mendoza

10/21/2016

Deputy County Administrator

Date

HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS

DATE 10/26/2016

Effective December 1, 2016, abolish the classifications of Contra Costa Health Plan Medical Director-Exempt (VPD4) and Mental Health Medical Director-Exempt (VPD1) and cancel their respective vacant positions #9979 and #13822; and abolish the classification of Ambulatory Care Chief Executive Officer - Exempt (VAB1) and cancel position #13890; Effective November 2, 2016 add two Medical Director-Exempt (VCA2) positions

Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule.

Effective: [] Day following Board Action.
[X] see action(Date)

Gladys Scott Reid

10/26/2016

(for) Director of Human Resources

Date

COUNTY ADMINISTRATOR RECOMMENDATION:

DATE

10/26/2016

[X] Approve Recommendation of Director of Human Resources
[] Disapprove Recommendation of Director of Human Resources
[] Other:

Enid Mendoza

(for) County Administrator

BOARD OF SUPERVISORS ACTION:

Adjustment is APPROVED [X] DISAPPROVED []

David J. Twa, Clerk of the Board of Supervisors and County Administrator

DATE 11-1-16

BY Chris Heek

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION

Adjust class(es) / position(s) as follows: