

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**

**and for Special Districts, Agencies and Authorities Governed by the Board**

Adopted this Resolution on 10/18/2016 by the following vote:

		<b>John Gioia</b>
		<b>Candace Andersen</b>
<b>AYE:</b>	<input type="text" value="5"/>	<b>Mary N. Piepho</b>
		<b>Karen Mitchoff</b>
		<b>Federal D. Glover</b>
<b>NO:</b>	<input type="checkbox"/>	
<b>ABSENT:</b>	<input type="checkbox"/>	
<b>ABSTAIN:</b>	<input type="checkbox"/>	
<b>RECUSE:</b>	<input type="checkbox"/>	



**Resolution No. 2016/569**

**In the Matter of:** Abolishing positions and laying off certain County Employees in the Employment and Human Services Department, Covered California Health Benefit Exchange (HBEX) Call Center program.

WHEREAS, the Board has considered the financial impact on the county department of reduced funding, and has considered the position and staff reduction/retention plans submitted by departments; and,

WHEREAS, the department will close the HBEX Call Center effective November 30, 2016 and abolish all positions assigned to this program; and,

WHEREAS, the Department Head will issue layoff or displacement notices, as the case may be, and has begun giving notice to the affected employees of the Board's action; and,

WHEREAS to the extent that the subjects of this Resolution are within the scope of representation pursuant to the Meyers-Milias-Brown Act (Government Code Section 3500 et seq.), this Board has offered to meet with recognized employee organizations upon request concerning this resolution.

**Now, Therefore, Be It Resolved:**

1. The positions set forth in Attachment A of this resolution will be abolished and the employees laid-off that remain in these positions as of November 30, 2016. Attachment A is incorporated herein by reference, and said positions are hereby abolished, effective November 30, 2016.
2. The Employee Relations Officer shall give notice of this Resolution to all recognized employee organizations representing employees impacted by this action.
3. Recognized employee organizations may submit to the Employee Relations Officer written request to meet and confer on the impacts of this Resolution and/or resulting layoffs. This authorization and direction is given without prejudice to the Board's right to reduce or terminate the operations and services of the County and of districts governed by this Board and to eliminate classes of employees or positions, as these decisions involve the merits, necessity, or organization of services or activities of the County and districts governed by the Board and are not subject within the scope of representation.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**ATTESTED: October 18, 2016**

David J. Twa, County Administrator and Clerk of the Board of Supervisors

**Contact: Kathy Gallagher, EHSD Director**

By: June McHuen, Deputy

**cc:** Lisa Lopez, Assistant Director of Human Resources, Jeffrey Bailey, Labor Relations Manager, Haj Nahal, Assistant Auditor-Controller, Malinda Brown, EHSD Personnel Services Assistant III