

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 09/27/2016 by the following vote:

AYE: ☒ 5 **John Gioia**
Candace Andersen
Mary N. Piepho
Karen Mitchoff
Federal D. Glover

NO: ☐

ABSENT: ☐

ABSTAIN: ☐

RECUSE: ☐



Resolution No. 2016/539

In The Matter Of: Abolishing outstanding performance pay steps for the classifications of Director of Human Resources – Exempt

WHEREAS, the County Administrator's Office and the Human Resources Department recognized a need to abolish the outstanding performance steps and convert the performance pay steps to merit pay steps for the classification of Director of Human Resources - Exempt; and

WHEREAS, the Board of Supervisors will be considering the appointment of a new Director of Human Resources - Exempt on September 27, 2016 to be effective on her start date of October 17, 2016,

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Contra Costa County:

1. ABOLISH outstanding performance steps for the classification of Director of Human Resources - Exempt (AGB1) in Resolution No. 94/575;
2. RESCIND Performance Pay Plan Resolution No. 94/575 as it is now unnecessary and obsolete; and
3. CONVERT the performance steps to merit steps.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 27, 2016

David J. Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Allison Picard 925-335-1096

By:  June McHuen, Deputy

cc: Lisa Lopez, Assistant Director of Human Resources, Harjit S. Nahal, Assistant County Auditor