POSITION ADJUSTMENT REQUEST

NO. <u>21879</u> DATE 7/6/16

Department No./ Department Animal Services Budget Unit No. 0366 Org No. 0344 Agency No. 36 Action Requested: Reallocate the salary of Animal Clinic Veterinarian-Exempt (BKS1) (32% User Fees, 31% City Revenues, 37% County General Fund). Proposed Effective Date: 10/01/2016 Classification Questionnaire attached: Yes 🔲 No 🔀 / Cost is within Department's budget: Yes 🔯 No 🗍 Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$147,629.10 Net County Cost \$54,622.77 N.C.C. this FY Total this FY \$147,629.10 \$54,622,77 SOURCE OF FUNDING TO OFFSET ADJUSTMENT User Fees and City Fees Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Arturo Castillo (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT 7/6/2016 Kevin J. Corrigan Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 8/9/2016 Reallocate the classification of Animal Clinic Veterinarian-Exempt (BKS1) (unrepresented) position at salary plan and grade B85 1780 (\$6,747-\$8,201) to B85 1957 (\$8,042-\$9,775) on the Salary Schedule Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Day following Board Action. 8/9/2016 (Date) Lauren Ludwig (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Other: (for) County Administrator BOARD OF SUPERVISORS ACTION: David J. Twa, Clerk of the Board of Supervisors Adjustment is APPROVED DISAPPROVED and County Administrator BY (Mi) Hell DATE 8-16-16 APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows:

P300 (M347) Rev 3/15/01