

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 08/09/2016 by the following vote:

AYE: ☒ **John Gioia**
☒ **Mary N. Piepho**
☒ **Karen Mitchoff**
☒ **Federal D. Glover**

NO: ☐

ABSENT: ☒ **Candace Andersen**

ABSTAIN: ☐

RECUSE: ☐



Resolution No. 2016/484

IN THE MATTER OF adjusting the Salary step for incumbents in the Department of Conservation and Development and County Counsel and creating a new salary range for the Department of Clerk-Recorder

THE CONTRA COSTA COUNTY BOARD OF SUPERVISORS in its capacity as governing Board of the County of Contra Costa **RESOLVES THAT:**

WHEREAS, the salary regulations state that "Any employee who is appointed to a position of a class allocated to a higher salary range than the class he previously occupied shall receive the salary in the new salary range which is next higher than the rate he was receiving before promotion." and,

WHEREAS, incumbents in the Department of Conservation and Development 62134, 64114, 67446, 66995 were promoted to Principal Planner-Level A, effective May 1, 2016, and placed at a step according to the salary regulations rule on promotion; and WHEREAS, as recommended by the appointing authority, there is a need to recognize and compensate these employees accordingly by placing employees 62134, 64114, 67446 at Step 6 and employee 66995 at Step 5, of the salary range for the Principal Planner-Level A.

WHEREAS, the incumbent in the Office of County Counsel position #14077 was reclassified to the position of Chief Assistant County Counsel effective July 1, 2016 and placed at step 4 according to the salary regulations rule on promotion; and

WHEREAS, as recommended by the appointing authority, there is a need to recognize and compensate this employee accordingly by placing the employee at step 5 of the salary range for the Chief Assistant County Counsel; and

WHEREAS, it has been identified that the salaries for Deputy County Clerk-Recorder-Exempt (ALB2), Assistant County Registrar-Exempt (ALB1), and Assistant County Clerk-Recorder-Exempt (ALB3) are not competitive; and

NOW THEREFORE, BE IT RESOLVED:

1. Effective May 1, 2016, the salary step of four recently promoted incumbents in the class of Principal Planner-Level A (5AHD) shall be adjusted from Step 3 to Step 6 for incumbents 62134, 64114, 67446, and from Step 3 to Step 5 for incumbent 66995;
2. Effective July 1, 2016, the salary step of the incumbent in the class of Chief Assistant County Counsel shall be adjusted from Step 4 to Step 5; and
3. Effective September 1, 2016, two additional five percent (5%) merit steps shall be added to the salary plan for the classes of Deputy County Clerk-Recorder-Exempt (ALB2), Assistant County Registrar-Exempt (ALB1), and Assistant County Clerk-Recorder-Exempt (ALB3).

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 9, 2016

David J. Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Lopez 335-1779

By: *Chris Heck*
Chris Heck, Deputy

