

Skye Dent Statement

So, whenever I've voted, the ballot station staffers have given me my ballot. I enter a ballot booth in which no one can see me voting. I finish, and either I or a staffer rips off the ballot stub before entering the ballot in the ballot box.

No more if you live in West Contra Costa County. As I was told when I called to complain as I left the voting center, Joseph Canciamilla, the registrar decided not to provide the stub as part of the ballot.

As you can see from my 2008 ballot stub, below, I was Number 3 in line to vote at my polling place in Los Angeles. I was the third person to vote for President Obama. I knew that the two in front of me had voted for President Obama and against Proposition 8 because they also came early just to get those numbers. So, we had discussed issues while waiting.

I took so much pride in having that ballot stub, proof of my voting, something that I'm allowed to do because of the 15th Amendment (1870), the Voting Rights Act (1965) and the efforts of hundreds of thousands of Civil Rights Workers. Just a few weeks ago, we honored the lives of Andrew Goodman, James Chaney and Schwerner, three men whose lives were taken in 1964 while they themselves were taking action so that people like me could vote.

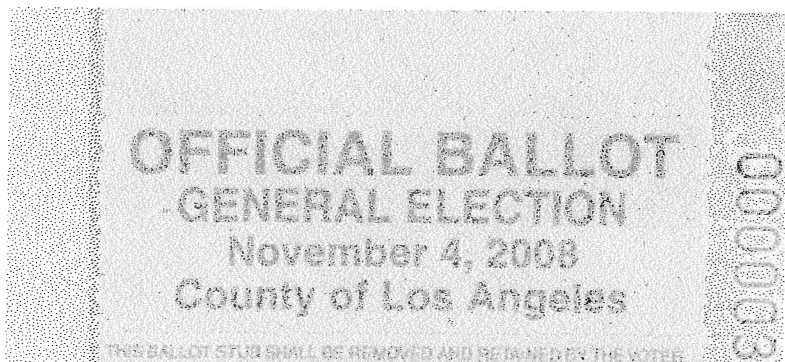
And now the county registrar's office has decided that the stub means nothing, without asking my opinion or that of others who also called or mailed letters to the registrar voicing complaints.

To make matters worse, in the town of Kensington, California where I voted in the primaries, I was given the wrong ballot. So, I ended up voting on two ballots (never knowing if the clerks were going to dispose of the first ones as they laid claim to). They used the term "spoil," although no one at the Kensington site when I was there knew exactly how to "spoil" a ballot. The stalls were so close together that I could see how others were voting and even hear as several couples discussed their votes in the booths before voting.

When I left, I was told that many people had left the Kensington voting location complaining about the lack of a ballot stub, which apparently took place after the 2012 election. Now if I or anyone ever wanted to track my vote or even verify that I voted, without the ballot stub, there is no way.

Why would the registrar decide to strip me of a historical icon that been given to me during every election, something that had so much meaning for me?

I left the voting area feeling disenfranchised, never knowing if my vote was ever counted. Never knowing if it mattered. Being made to feel that I didn't matter.



July 12, 2016
Contra Costa County Board of Supervisors
Martinez, California

POLL OBSERVER REPORT
10 POLLING STATIONS 6/3/16 & 6/7/16
CONTRA COSTA COUNTY, CALIFORNIA

I observed one early voting place in Concord on 6/3/16, the other 9 observations were on election day. I spent an average of one half hour at each site. At most polling places I observed a problem within 10 minutes.

Most of the problems were with the voting rolls causing people to vote with provisional ballots. At each site people were filling out provisional ballots, at one site, 5 people were completing the forms at the same time.

Two letters are attached from people I asked to record their experience. One person registered as a Democrat one month ago, the poll worker said he was not in the computer, he checked on line, and he was listed as a Republican. He had received his ROV registration card, information guide and packet which said he was a Democrat. A couple had changed party affiliation to Democratic in April or May. Sample ballots arrived without a presidential ballot, and one was a vote by mail ballot. He called Martinez, was told the information had been entered incorrectly in the system. At the polling station they suggested he complete a provisional ballot. He went back home to get his incomplete VBM ballot to surrender so he could vote a Democratic ballot.

Other voter roll issues were: 1) NPP ballot handed to a person when his sample ballot said Democratic Party; and 2) change in precinct voting location at many polling places- one couple in the same house for 10+ years, husband voted at usual polling station, wife assigned a different location.

A continual registration issue is the number of NPP people checking American Independent Party, when they thought that was being an independent voter. Since 23.32% of state voters are NPP, I suggest the registration form be changed to clearly state how an independent should mark NPP.

Many people were upset to have to vote provisionally. Three first time young voters I talked with had to vote this way. I asked all to contact a voter hotline so their experiences could be recorded. I assured them this is not a typical voting experiencing, and not to be discouraged. As a high school government teacher, I would give my students a voter registration card on their birthday to promote civil responsibilities.

I realize the time pressure the Registrar of Voters is under with a mid-late May cut off in voter registration / request for Vote By Mail ballots to get the information recorded and voter packet and ballots sent out, but having two people check each application when it is being recorded in the voter roll computer system is a prudent action to reduce the number provisional ballots being forced on voters. In the long term, it would save time and money when having to evaluate and count a large number of such ballots.

At several polling stations the statements made by poll workers to No Party Preference (NPP) voters differed. Talking with poll workers without voters present, several people said they were instructed to say nothing, only point to a sign, sometimes attached to the side of the table so it was difficult to read. A few workers explained to a NPP voter they could request a crossover ballot for American Independent, Democratic, or Libertarian Party. In Contra Costa County, there are 125,788 (22.60%) NPP voters (Sec of State May 23, 2016 Report of Registration) also called Declined to Disclose a Party Preference (as stated on the voter registration form.) Twice also observed a Republican Party ballot being given to a NPP voter, this was not a legal option.

Standards need to be in place that every poll workers knows, and has the printed statement in front of them, to share with the voter, that states crossover ballots are available with the 3 parties accepting them, otherwise they will not be able to vote for a presidential primary candidate. Given the media coverage and excitement of votes to participate in the Democratic Party primary this year, an unknown number of voters could not vote for their chosen candidate.

I have been observing elections for 12 years, was a poll worker, and even went to Arizona volunteering with Election Protection, under the auspices of the National Lawyer's Guide. I have NEVER seen so many problems in an election. From my observation, many Contra Costa County NPP voters were disenfranchised by not being told the options legally available to them to vote for a presidential primary candidate.

Nancy Pratt
11 59 Southridge Court
Concord, CA 94518
nancycoast@earthlink.net

CC. Secretary of State Alex Padilla
Sacramento, California

Bernie Sanders Campaign
Burlington, Vermont

Ryan Almanan

209 740 7124

910 Helix Dr

Concord CA 94518

June 3, 2016 4:10 pm

(Salvation Army
Concord)

I've registered a month ago, and received my card in the mail. Today I try to vote early and I am not found in the system. When I checked my status online, my party affiliation was set as Republican.

I received my card and voter information guide and packet, which say I am a Democrat.

William F. Klein 925-305-5955

Carla L. Klein 925-309-9253

1521 Mendocino Dr. #23

Concord 94521

We both in April/May re-registered to vote as Democrat / not a mail in ballot. ~~In~~ the sample ballots we got in the mail did not have a presidential ballot. My ballot was marked "mail ballot". I called Martinez to say I was mistakenly given a "mail ballot". She said who ever entered the info did not enter correctly in the system. When Billy came to the polling place Tues morning his they did not have a ballot for him - ~~he~~ they suggested him fill out a provisional ballot. He went back home to get his incomplete ballot so he could turn it in for a complete Democratic Ballot.

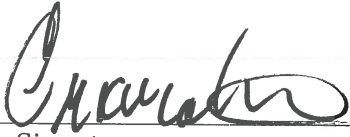
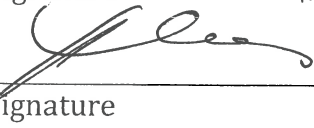

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>Erica Valencia</u>	<u></u>	<u>7/5/16</u>
Full Name	Signature	Date
<u>Kendra Crenshaw</u>	<u>K. Crenshaw</u>	<u>7/5/16</u>
Full Name	Signature	Date
<u>Thomas Potts</u>	<u>Thomas W Potts</u>	<u>7/7/16</u>
Full Name	Signature	Date
<u>Michelle Calabio</u>	<u>McAlabio</u>	<u>7/7/16</u>
Full Name	Signature	Date
<u>Alice Levy</u>	<u></u>	<u>7/7/16</u>
Full Name	Signature	Date
<u>Mary Cook</u>	<u>Mary D. Cook</u>	<u>7/7/16</u>
Full Name	Signature	Date
<u>Joseph J. Shulik</u>	<u>JOSEPH J. Shulik</u>	<u>7/8/16</u>
Full Name	Signature	Date
<u>Charlene Thomas</u>	<u></u>	<u>7/8/16</u>
Full Name	Signature	Date
<u>Rhonda N. Edwards</u>	<u>Rhonda N. Edwards</u>	<u>7/8/16</u>
<u>Maya Jernick</u>	<u>Maya Jernick</u>	<u>7/8/16</u>

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>Nadine Hudricks</u> Full Name	<u>Nadine Hudricks</u> Signature	<u>7-6-16</u> Date
<u>Eleanor Walker</u> Full Name	<u>E Walker</u> Signature	<u>7-6-16</u> Date
<u>Tandra Thysell</u> Full Name	<u>Tandra Thysell</u> Signature	<u>7/6/16</u> Date
<u>Elizabeth Short</u> Full Name	<u>Elizabeth Short</u> Signature	<u>07/6/16</u> Date
<u>Marcia LeBoeuf</u> Full Name	<u>M LeBoeuf</u> Signature	<u>7/6/16</u> Date
<u>Crystal Barrett-Gabriel</u> Full Name	<u>Crystal Barrett-Gabriel</u> Signature	<u>7/6/16</u> Date
<u>Marilyn Z Buckman</u> Full Name	<u>Marilyn Z Buckman</u> Signature	<u>7/6/16</u> Date
<u>ERIC PARBIE (ROCK)</u> Full Name	<u>Eric Parbie</u> Signature	<u>7/11/16</u> Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

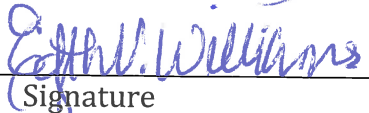
We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Adrienne Brooks-Mahvi		7-11-16
Full Name	Signature	Date

Brittanie D. Mills		7/11/16
Full Name	Signature	Date

SANA Ali		7/11/2016
Full Name	Signature	Date

Sophia Wobko		7/11/2016
Full Name	Signature	Date

Edyth V. Williams		7/11/2016
Full Name	Signature	Date

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Mina Diaz Mina Diaz 7/12/2016
Full Name Signature Date

JOYCE ARGUELLES [Signature] 7/12/16
Full Name Signature Date

NATALIE GUERRA [Signature] 7/12/16
Full Name Signature Date

Susan Meltzer MSS II [Signature] 7/12/16 (20 years)
Full Name Signature Date

norma MARTINEZ MSS II [Signature] [Date] (18 yrs)
Full Name Signature Date

Via M. Linder MSS II [Signature] [Date] (22 years)
Full Name Signature Date

ZORAN SAVIĆ [Signature] 7/12/16
Full Name Signature Date

Full Name Signature Date

Med Socms & Wk

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Rachel Mitchell	Rachel Mitchell	7/1/16
Full Name	Signature	Date
Andrew T. Bore	Andrew T. Bore	7-1-16
Full Name	Signature	Date
Sharmila Wright	Sharmila Wright	7/5/16
Full Name	Signature	Date
Samy Reader-Matthews	Samy Reader-Matthews	7/5/16
Full Name	Signature	Date
Okee Nwadike	Okee Nwadike	07/05/16
Full Name	Signature	Date
Dorecia Miller	Dorecia Miller	7/5/16
Full Name	Signature	Date
Linda Russell	Linda Russell	7/5/16
Full Name	Signature	Date
Vickey Dominguez	Vickey Dominguez	7/5/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Deborah Kingsbury



7/11/16

Full Name

Signature

Date

Michelle Beardslee



7/11/16

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

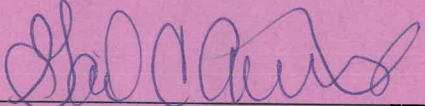
United for a *Safer and Stronger* Contra Costa County


To: County Administrator
County Board of Supervisors


We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

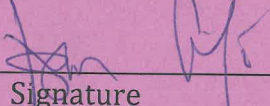
We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

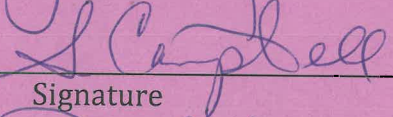
We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

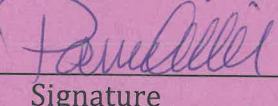
Gail C Armato  7/11/16
Full Name Signature Date

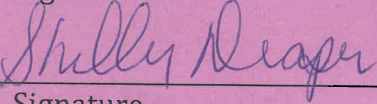
Cornelius Jennings Jr.  7/11/16
Full Name Signature Date

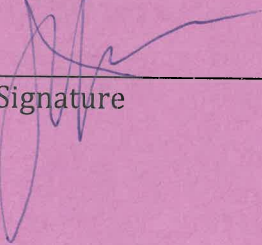
Karen March  7/11/16
Full Name Signature Date

Jason Colon  7/11/16
Full Name Signature Date

Sandra Campbell  7/11/16
Full Name Signature Date

Pamela Elsbury Wilks  7/11/16
Full Name Signature Date

Shelly Draper  7/11/16
Full Name Signature Date

Jokeen Yukre  7-11-16
Full Name Signature Date

United for a Safer and Stronger Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Reed Graner *Reed Graner* 7/7/2016
Full Name Signature Date

Stacy Jordan *Stacy Jordan* 7/7/16
Full Name Signature Date

Vanessa Wilson *Vanessa Wilson* 7/7/16
Full Name Signature Date

Quwala Neo *Quwala Neo* 7/8/16
Full Name Signature Date

Sharrice F. Dancy *Sharrice F. Dancy* 7/8/16
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Linda M. Wise *Linda M. Wise* 7/8/16
Full Name Signature Date

Carla Domnick *Carla Domnick* 7/8/16
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>Michelle Andrews</u>	<u><i>Michelle Andrews</i></u>	<u>7-7-16</u>
Full Name	Signature	Date

<u>Rosemarie Aguinaga-Tripp</u>	<u><i>Rosemarie Aguinaga-Tripp</i></u>	<u>7-8-16</u>
Full Name	Signature	Date

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

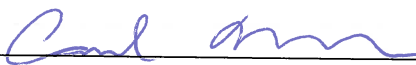
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Carl Nishi		07/07/16
Full Name	Signature	Date

Full Name	Signature	Date

Full Name	Signature	Date

Full Name	Signature	Date

Full Name	Signature	Date

Full Name	Signature	Date

Full Name	Signature	Date

Full Name	Signature	Date

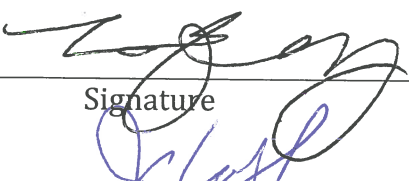
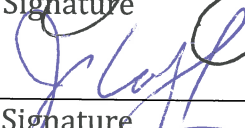
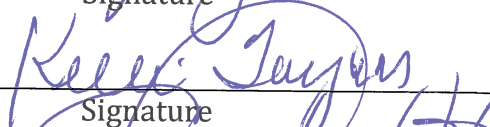
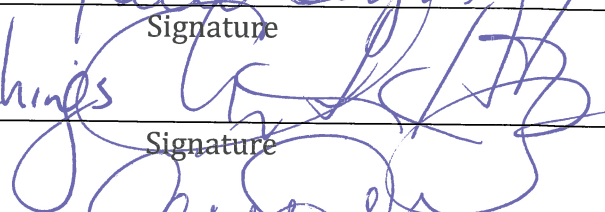
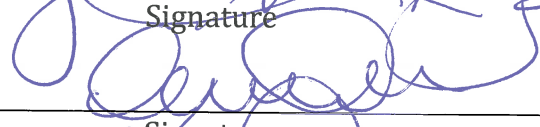
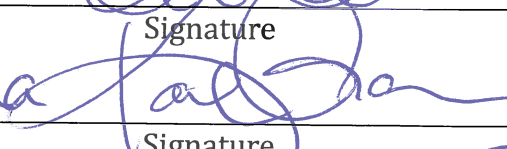
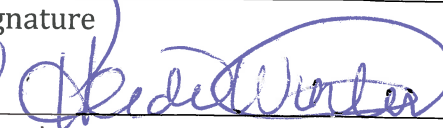

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Patricia Ensley		6/30/16
Full Name	Signature	Date
JoAnn Lofton		6/30/16
Full Name	Signature	Date
Kelli Taylor		7/1/16
Full Name	Signature	Date
Christian Hutchings		7/1/16
Full Name	Signature	Date
carol chen		7/1/2016
Full Name	Signature	Date
Karl Arana		7/3/2016
Full Name	Signature	Date
Deirdre Winternattel		7/5/16
Full Name	Signature	Date
Gabe Kaplan		7/5/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Edna G. Davia Edna G. Davia 7/01/16
Full Name Signature Date

Duong Duong 7/1/16
Full Name Signature Date

Mphete Williams Mphete Williams 7-1-2016
Full Name Signature Date

Rakeitha Irving Rakeitha Irving 07/01/2016
Full Name Signature Date

Pedro Ramos Pedro Ramos 7/1/16
Full Name Signature Date

Magdalena Perez Dominguez Magdalena Perez Dominguez 7/1/16
Full Name Signature Date

Linda Cega Linda Cega 7-1-16
Full Name Signature Date

Donald Brown Donald Brown 7/1/16
Full Name Signature Date

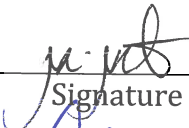
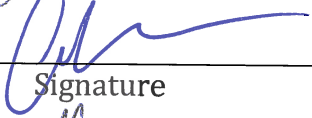
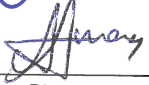

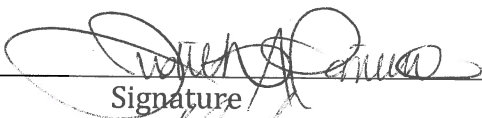
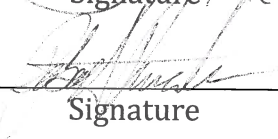

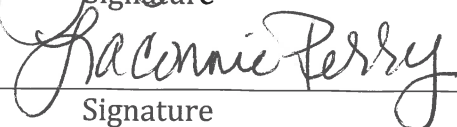
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Mario Montes		7/7/16
Full Name	Signature	Date
Arthur Howe		7/7/16
Full Name	Signature	Date
Adriana Amador		7/11/16
Full Name	Signature	Date
Guy WALKER		7-11-16
Full Name	Signature	Date
Judith A. Pinero		07/11/16
Full Name	Signature	Date
Roberto Luade		07-11-16
Full Name	Signature	Date
Jazmin Gutierrez		7-11-16
Full Name	Signature	Date
LaConnie Perry		7-11-16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

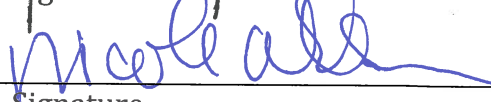
To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

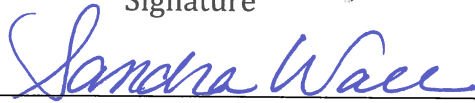
We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.


Justina Johnson  7.6.16
Full Name Signature Date

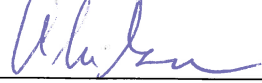
Nicole Wilson  7/6/16
Full Name Signature Date


Judy Owens  7/6/16
Full Name Signature Date

Angelica Araidez  7/6/16
Full Name Signature Date

Sandra Wall  7-7-16
Full Name Signature Date

Stephente Pippin  7/7/16
Full Name Signature Date

Alva Graham  7-7-16
Full Name Signature Date

Henry Johnson  7-7-2016
Full Name Signature Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>Cathlyne Wheat</u>	<u>Cathlyne Wheat</u>	<u>7/01/16</u>
Full Name	Signature	Date
<u>Ol Wallace</u>	<u>Ol Wallace</u>	<u>7/1/16</u>
Full Name	Signature	Date
<u>Adam Paladax</u>	<u>Adam Paladax</u>	<u>7/1/16</u>
Full Name	Signature	Date
<u>Sudan Buchongo</u>	<u>Sudan Buchongo</u>	<u>7/1/2016</u>
Full Name	Signature	Date
<u>Michelle Maguire</u>	<u>Michelle Maguire</u>	<u>7/01/16</u>
Full Name	Signature	Date
<u>Shanta Clement</u>	<u>Shanta Clement</u>	<u>7/1/16</u>
Full Name	Signature	Date
<u>Suzan Jordan</u>	<u>Suzan Jordan</u>	<u>7/6/16</u>
Full Name	Signature	Date
<u>Tina Scott</u>	<u>Tina Scott</u>	<u>7/6/16</u>
Full Name	Signature	Date

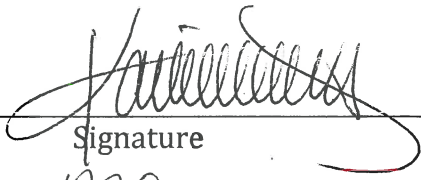


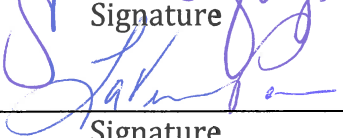
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Karla Gilliam		7/6/16
Full Name	Signature	Date
Miesha Cason	MCason	7/6/16
Full Name	Signature	Date
Tia Gier	TGier	7-6-16
Full Name	Signature	Date
LASONYA DAVES		6 July 2016
Full Name	Signature	Date
Angela Weeks		7/6/16
Full Name	Signature	Date
Tamera Morgan	Tamera Morgan	7/6/16
Full Name	Signature	Date
LAVERNE PARRIS		7/6/16
Full Name	Signature	Date
Marjorie Neal	Marjorie Neal	7-6-16
Full Name	Signature	Date


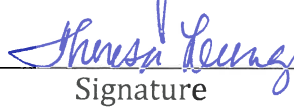

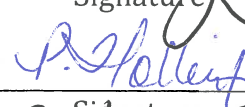

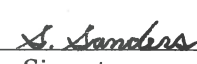

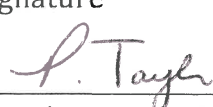
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

CARL NGUYEN		7/5/16
Full Name	Signature	Date
Theresa Leung		7/5/16
Full Name	Signature	Date
Karen Schlesinger		7/5/16
Full Name	Signature	Date
Patricia Hollinquest		7/5/16
Full Name	Signature	Date
TIM TODD		7/6/16
Full Name	Signature	Date
SCOTT SANDERS		7/7/16
Full Name	Signature	Date
Tamara Throuer		7-11-16
Full Name	Signature	Date
Porshe Taylor		7/11/16
Full Name	Signature	Date

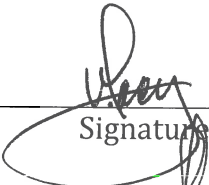
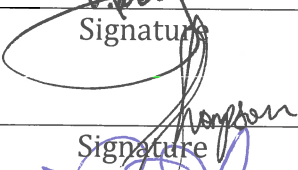
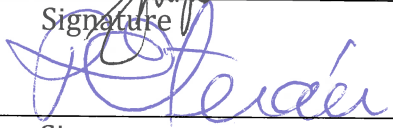
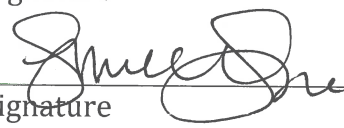


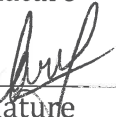
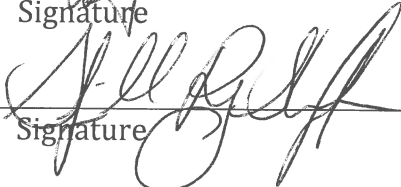
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

VANESSA LACY		7.1.16
Full Name	Signature	Date
Shayla Thompson		7/1/16
Full Name	Signature	Date
PAT TERAN		7/1/16
Full Name	Signature	Date
MUEY SAEFONG		7/1/16
Full Name	Signature	Date
Thaddeus DUNCAN		7/1/16
Full Name	Signature	Date
Sarah G. Alvarez		7-5-16
Full Name	Signature	Date
Martha Ayala		7-11-16
Full Name	Signature	Date
Sofia Reyes-Skaffer		7/11/16
Full Name	Signature	Date

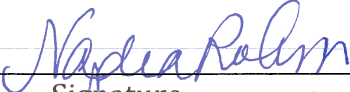
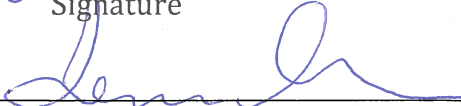
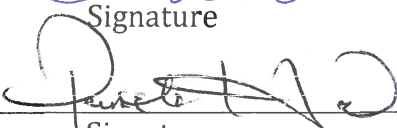
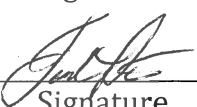
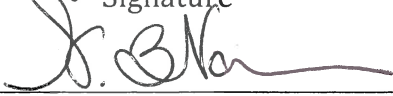
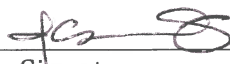
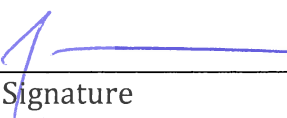
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Nadia Robles		07/01/16
Full Name	Signature	Date
Teena Gremilian		7/1/16
Full Name	Signature	Date
Pamela Horne		7/1/16
Full Name	Signature	Date
Jacob Porter		7-1-16
Full Name	Signature	Date
NAKIA WARREN		7-11-16
Full Name	Signature	Date
Julie Evans		7-11-16
Full Name	Signature	Date
Thais C. Bowers		7-11-16
Full Name	Signature	Date
Full Name	Signature	Date

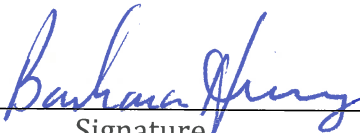

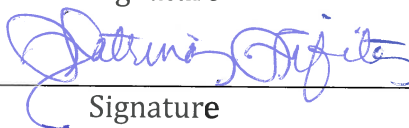
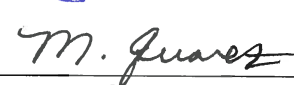
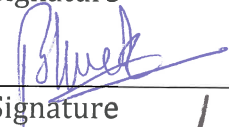
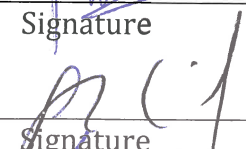

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Barbara Heney		7/1/16
Full Name	Signature	Date
Kevin Kelly		7/1/16
Full Name	Signature	Date
PATRINA FIFITA		7/1/16
Full Name	Signature	Date
Marrisa Juarez		7/1/2016
Full Name	Signature	Date
BHUPINDER SINGH		7/1/2016
Full Name	Signature	Date
Cheryl Keil		7/1/2016
Full Name	Signature	Date
Kimberley Williams		7-1-16
Full Name	Signature	Date
Full Name	Signature	Date


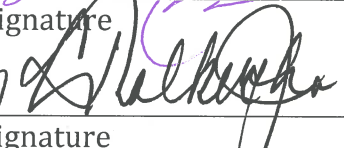
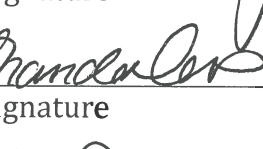

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

BRETT JOHNSON		7/1/16
Full Name	Signature	Date
CHERYL WALKER-JOHNSON		7/1/16
Full Name	Signature	Date
Lashanda Davis		7/1/16
Full Name	Signature	Date
Christina Kamsouong		7/1/16
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>C. ESTRADA</u>	<u>[Signature]</u>	<u>7/1/16</u>
Full Name	Signature	Date
<u>J. Edwards</u>	<u>[Signature]</u>	<u>7-1-16</u>
Full Name	Signature	Date
<u>W. Webb</u>	<u>[Signature]</u>	<u>7/7/16</u>
Full Name	Signature	Date
<u>LAKERNE PARRIS</u>	<u>Lakerna P</u>	<u>7/7/16</u>
Full Name	Signature	Date
<u>Beatrice Edwards</u>	<u>B. Edwards</u>	<u>7-7-16</u>
Full Name	Signature	Date
<u>Karina Alejandre</u>	<u>Karina Alejandre</u>	<u>7-7-16</u>
Full Name	Signature	Date
_____	_____	_____
Full Name	Signature	Date
_____	_____	_____
Full Name	Signature	Date

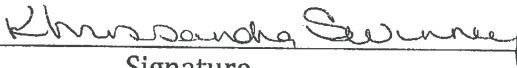
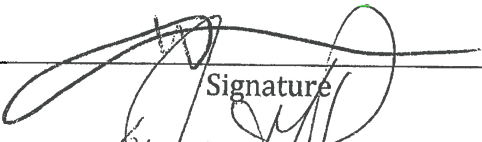
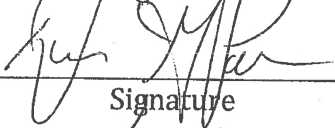

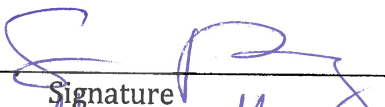
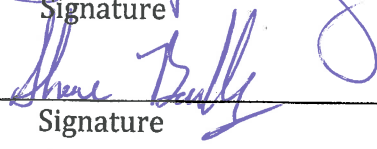
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Khrissandra Swinney		July 7, 2016
Full Name	Signature	Date
Vangie Owens		July 7, 2016
Full Name	Signature	Date
Darren Patton		July 7, 2016
Full Name	Signature	Date
Yolanda Tapia		July 7, 2016
Full Name	Signature	Date
SORINA PEREZ-DIAZ		7/11/16
Full Name	Signature	Date
Shane Barkley		7/11/16
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date


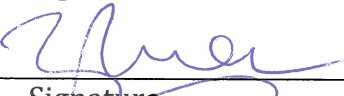
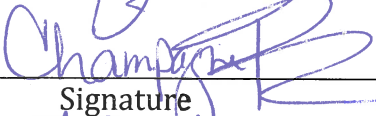
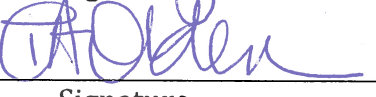


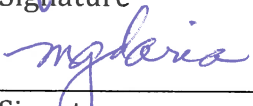
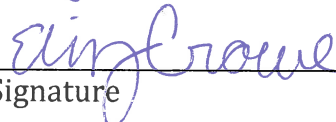
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>Onalee Castelan</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Elu (Luan) Luan</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Champagne Brown</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Ivory Olden</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Romana Calonsag</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Jenny Avelar</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Magette Daria</u>	<u></u>	<u>6/20/16</u>
Full Name	Signature	Date
<u>Elizabeth Crowe</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date

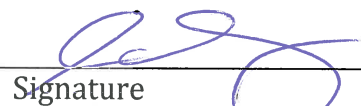
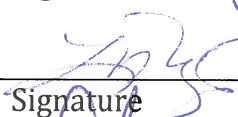
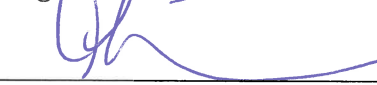
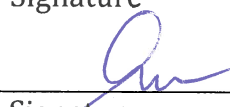
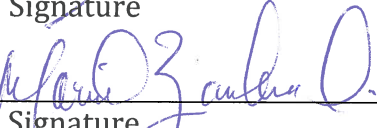
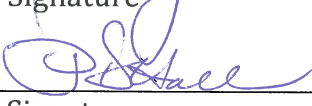
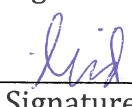
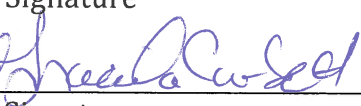
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Arditrice Brantley		6-29-16
Full Name	Signature	Date
Loi Ngo		6/29/16
Full Name	Signature	Date
Ana Lopez		6/29/16
Full Name	Signature	Date
PASCUALITO Co		6/29/16
Full Name	Signature	Date
Marina Zambrano		6/29/16
Full Name	Signature	Date
Patricia Sanchez		6/29/16
Full Name	Signature	Date
Najah Duran		6/29/16
Full Name	Signature	Date
Graciela Corbett		6/29/16
Full Name	Signature	Date


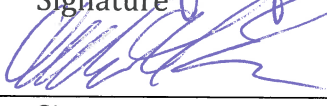
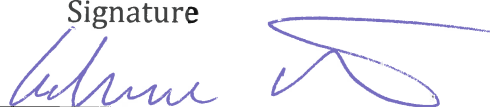

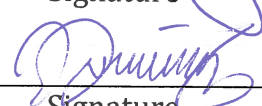
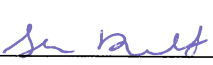
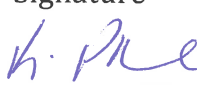
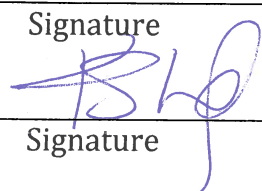
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<i>Leslynn McNamee</i>		6-29-16
Full Name	Signature	Date
<i>Martha Espinoza</i>		6/29/16
Full Name	Signature	Date
<i>Adrienne Bryant</i>		6/29/16
Full Name	Signature	Date
<i>Cecilia Rodriguez</i>		6/29/16
Full Name	Signature	Date
<i>Jessica Jimenez</i>		6/29/2016
Full Name	Signature	Date
<i>Serena Dult</i>		6/29/16
Full Name	Signature	Date
<i>Kris Phelan</i>		6/29/16
Full Name	Signature	Date
<i>Karen Sheppard</i>		6/29/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>Martha Johnson</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>DAWN FAOUY</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Luna Foster</u>	<u>[Signature]</u>	<u>6/29/2016</u>
Full Name	Signature	Date
<u>Yesenia Martinez</u>	<u>Yesenia Martinez</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Karen E Allen</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Diane Longoria</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Edlin Martinez</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Rose Vargas</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date

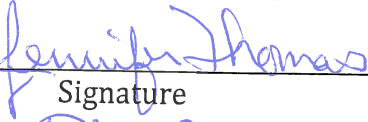



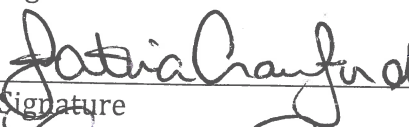

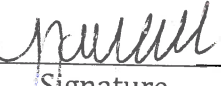
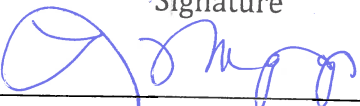
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Jennifer Thomas		6/29/16
Full Name	Signature	Date
Kelli Silay		6/29/2016
Full Name	Signature	Date
Linda Taber		6/29/16
Full Name	Signature	Date
Bonny Ramcall		6-29-16
Full Name	Signature	Date
Fatima Crawford		6/29/16
Full Name	Signature	Date
Len Morris		6/29/16
Full Name	Signature	Date
Nicole Visovich		6/29/16
Full Name	Signature	Date
Lashan Mignon		6/29/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Antoinette Taylor  06/29/14
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

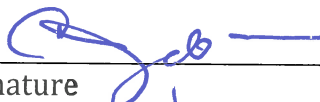
United for a *Safer and Stronger* Contra Costa County

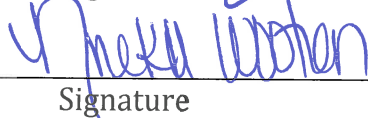
To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

CHRISTOPHER JOHNSON		6/29/2016
Full Name	Signature	Date

Nneka Wooten		6/29/16
Full Name	Signature	Date


Debra Turner		6/29/16
Full Name	Signature	Date

Michelle Alatorre		6/29/2016
Full Name	Signature	Date

Ashley Payne		6/29/16
Full Name	Signature	Date

Amber Sandoval-Sullivan		6/29/16
Full Name	Signature	Date

Jamie Ashley Miller		6-29-16
Full Name	Signature	Date

Janisse Sandidge		6-29-16
Full Name	Signature	Date

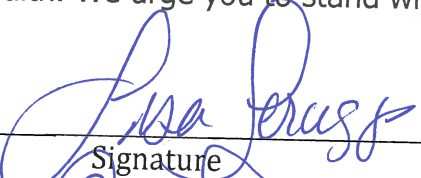
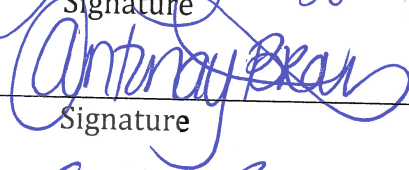

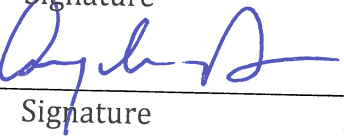
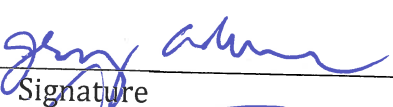
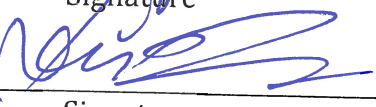
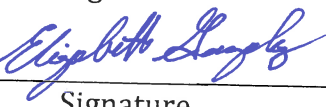
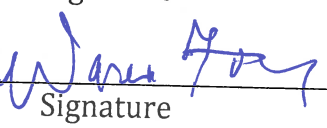
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

LISA Scroggs		6/29/16
Full Name	Signature	Date
Anthony Brown		6/29/16
Full Name	Signature	Date
Lesli Rudd		6/29/16
Full Name	Signature	Date
Angela Davis		6/29/16
Full Name	Signature	Date
Jenny Anderson		6/29/16
Full Name	Signature	Date
Boris Perriat		6-29-16
Full Name	Signature	Date
Elizabeth Gonzalez		6/29/16
Full Name	Signature	Date
WARREN FONG		06/29/16
Full Name	Signature	Date

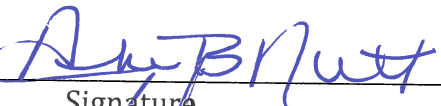
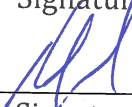
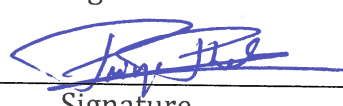
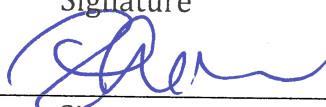
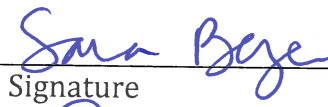

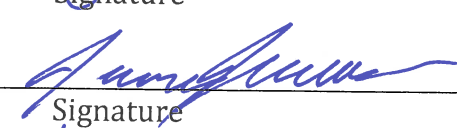
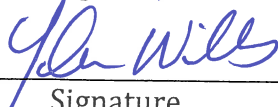
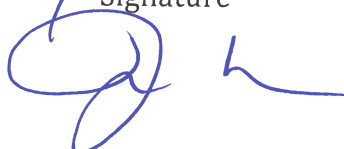
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Ann Bennett Nutt		6/29/16
Full Name	Signature	Date
Peter Barta		6/29/16
Full Name	Signature	Date
Prinya M. Phelps		06/29/16
Full Name	Signature	Date
Rhonda A. White		6/29/16
Full Name	Signature	Date
SARA BEYENG		6/29/16
Full Name	Signature	Date
MARCUS HARPER		6/29/16
Full Name	Signature	Date
Jeremy Jameyson		6/29/16
Full Name	Signature	Date
YLAN WILLS		6/29/2016
Full Name	Signature	Date
Janae Moore		6/29/16

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>Annette Summers</u>	<u>Annette Summers</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Farhad Zame</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>CINDY VOGEL</u>	<u>[Signature]</u>	<u>6-29-16</u>
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date


United for a *Safer and Stronger* Contra Costa County

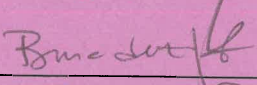
To: County Administrator
County Board of Supervisors

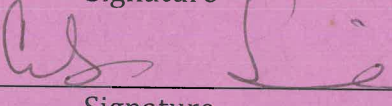
We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

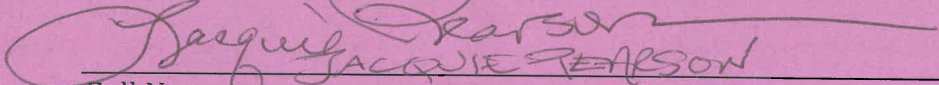
We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

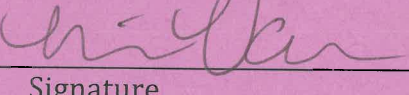
Patricia Viveros  6/29/16
Full Name Signature Date

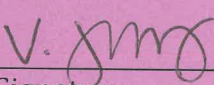
Bernadette Rees  6/29/16
Full Name Signature Date

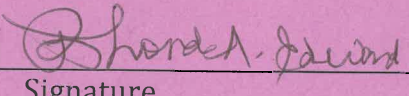
Celso Ling  6/29/16
Full Name Signature Date

Jacquie Pearson  6/29/16
Full Name Signature Date

Alycia Dellaserre  6/29/16
Full Name Signature Date

Nicole Valadao  6/29/16
Full Name Signature Date

VERNITA JAMES  6/29/16
Full Name Signature Date

Shonda N Edwards  6/29/16
Full Name Signature Date

United for a *Safer and Stronger* Contra Costa County


To: County Administrator
County Board of Supervisors

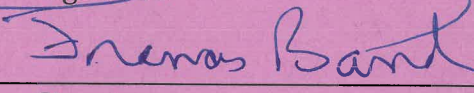
We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

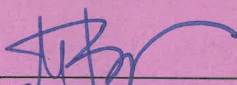
We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

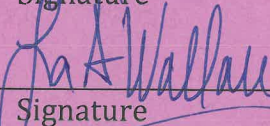
We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

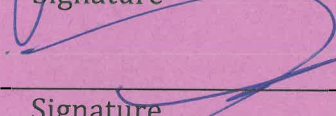
Sacha Jacobs  6/29/16
Full Name Signature Date

Sophia Webb  6/29/16
Full Name Signature Date

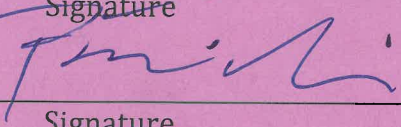
Frances Banda  6/29/16
Full Name Signature Date

MONICA BUONANAN  06/29/2016
Full Name Signature Date

hashonda Wallace  6/29/16
Full Name Signature Date

Murika Lampkin  6/29/16
Full Name Signature Date

Anne Dimas  6/29/16
Full Name Signature Date

Patricia Hui  6/29/16
Full Name Signature Date

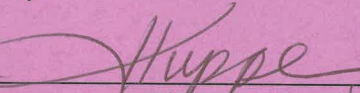

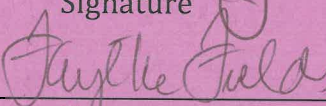
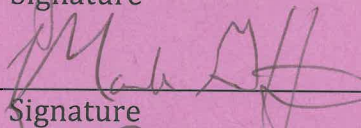
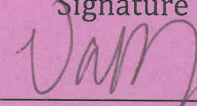
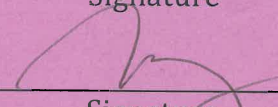
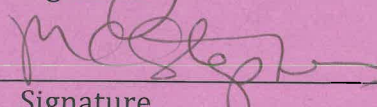
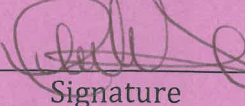
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

KARYN Kuppe		6/29/16
Full Name	Signature	Date
Amanda Johnson		6/29/16
Full Name	Signature	Date
Faythe Fields		6/29/16
Full Name	Signature	Date
Mark Griffiths		6/29/16
Full Name	Signature	Date
Vanessa Peros		6/29/16
Full Name	Signature	Date
Chan Nguyen		6/29/16
Full Name	Signature	Date
Margaret Stephens		6/29/16
Full Name	Signature	Date
Charhonda Bean		6/29/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County


To: County Administrator
County Board of Supervisors

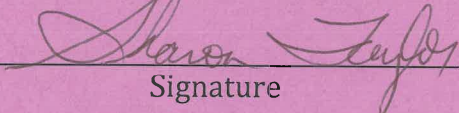
We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Kamico Hayle  06/29/16
Full Name Signature Date

Keith Bornemann  6/27/16
Full Name Signature Date

Sharon Taylor  6/29/16
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date


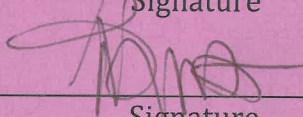

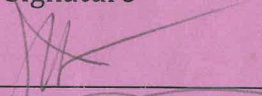
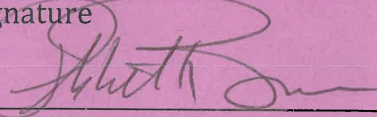
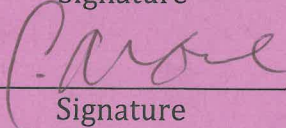
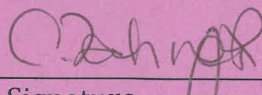
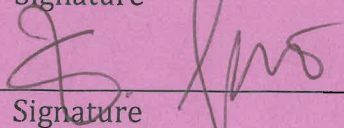
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Eve Quezon		6/29/16
Full Name	Signature	Date
Nerisha Spratt		6/29/16
Full Name	Signature	Date
Vanessa Ware		6/29/16
Full Name	Signature	Date
Joleen Yuhne		6-29-16
Full Name	Signature	Date
Pleshette Brown		6-29-2016
Full Name	Signature	Date
Carlo Moore		6/29/16
Full Name	Signature	Date
Christina Zahner		6/29/2016
Full Name	Signature	Date
Jordan Savii		6/29/16
Full Name	Signature	Date


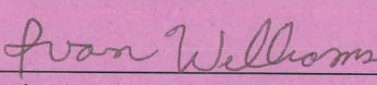
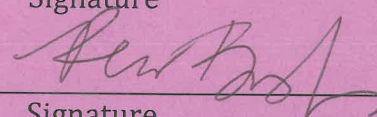


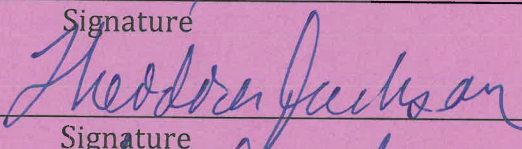
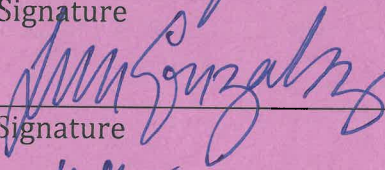
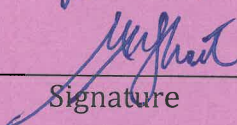
United for a Safer and Stronger Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Martha M. DeLaTorre		6/29/16
Full Name	Signature	Date
Ivan Williams		6/29/16
Full Name	Signature	Date
PEGGY BISHOP		6/29/16
Full Name	Signature	Date
MICHAEL Q. LANGFORD		6/29/16
Full Name	Signature	Date
Matalie Guerra		6/29/16
Full Name	Signature	Date
Theodora Jackson		6/29/16
Full Name	Signature	Date
Teresa Gonzalez		6/29/16
Full Name	Signature	Date
Melody SHORE		06/29/2016
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Jean McCormick Jean McCormick 6/29/2016
Full Name Signature Date

Sharon Smith Sharon Smith 6/29/2016
Full Name Signature Date

Ramos Jacqueline Ramos 6/29/16
Full Name Signature Date

Araceli Ramos Araceli Ramos 6/29/16
Full Name Signature Date

DITAS BAPTISTA D. Baptista 6/29/16
Full Name Signature Date

Tyrine Butler Tyrine Butler 6-29-16
Full Name Signature Date

Jamie Jacobs Jamie Jacobs 6-29-16
Full Name Signature Date

Francisco Lopez Francisco Lopez 6-29-16
Full Name Signature Date

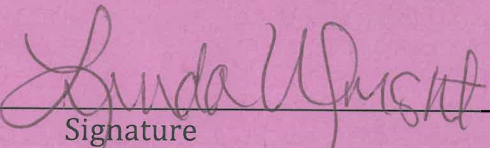
United for a *Safer and Stronger* Contra Costa County

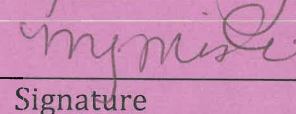
To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

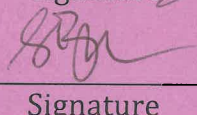
We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

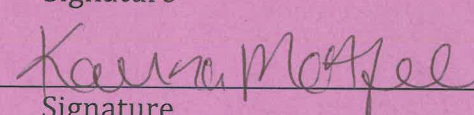
We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Linda Wright  6/29/16
Full Name Signature Date

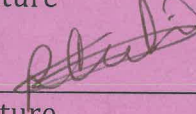
Mathilde Mishoff  6/29/16
Full Name Signature Date

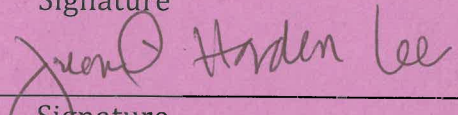
Sheng Lee  6/29/16
Full Name Signature Date

Liza Bolus  6/29/16
Full Name Signature Date

Karina Maffee  6/29/16
Full Name Signature Date

Ryan Madison  6/29/16
Full Name Signature Date

Roxanne Cabriales  6/29/16
Full Name Signature Date

Juanita Harden Lee  6/29/16
Full Name Signature Date

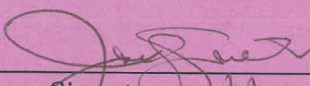
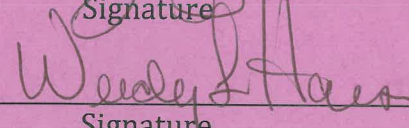
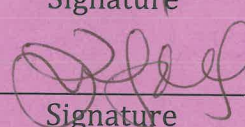
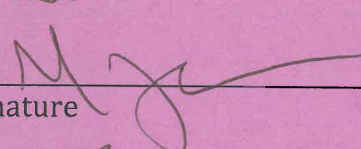
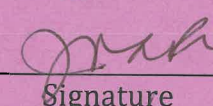
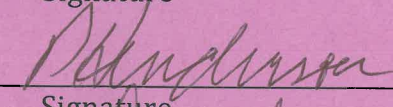
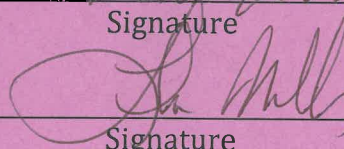
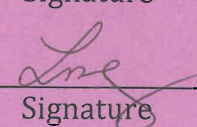
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>JOCELYN ARQUELLET</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Wendy Hauser</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Josephine Daniels</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Mercedes Jaime</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Jeanette Naku</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Peggy Henderson</u>	<u></u>	<u>6-29-16</u>
Full Name	Signature	Date
<u>Linda Mills</u>	<u></u>	<u>6-29-16</u>
Full Name	Signature	Date
<u>Krist-Vi Long</u>	<u></u>	<u>6/29/16</u>
Full Name	Signature	Date

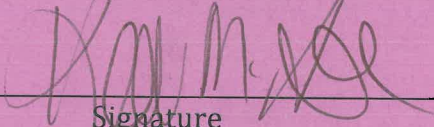
United for a *Safer and Stronger* Contra Costa County

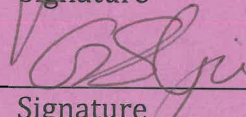
To: County Administrator
County Board of Supervisors

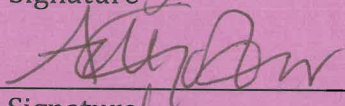
We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

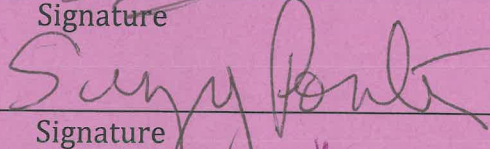
We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

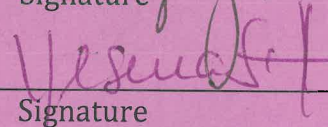
Krystle Stralger  6/29/16
Full Name Signature Date

Georgette Shipe  6/29/16
Full Name Signature Date

Ade Gobir  6/29/16
Full Name Signature Date

Cecilia Gutierrez  6/29/16
Full Name Signature Date

Suzy Porter  6/29/16
Full Name Signature Date

Yesenia Heredia  6/29/16
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date


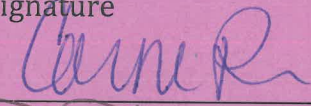
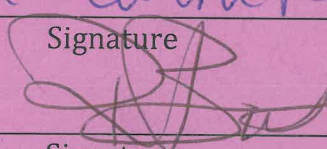
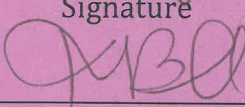
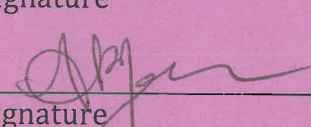

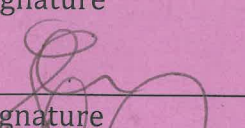

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Joyce Lepas		6-29-16
Full Name	Signature	Date
Carmen Rivera		6-29-16
Full Name	Signature	Date
Dachael Burt		6/29/2016
Full Name	Signature	Date
Katrina Bill		6/29/2016
Full Name	Signature	Date
Algera Bizzle-Smes		6-29-2016
Full Name	Signature	Date
Rumita Ras		6-29-2016
Full Name	Signature	Date
Jolanta Ushoskevicius		6-29-2016
Full Name	Signature	Date
Kelly Rule		6/29/16
Full Name	Signature	Date

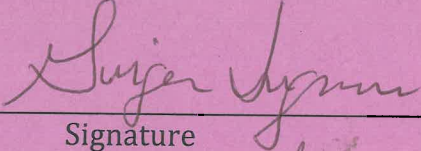
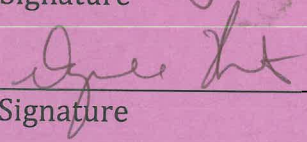


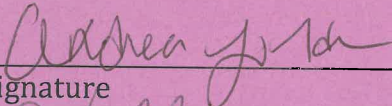
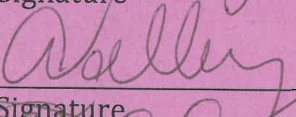

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Ginger Ingram		6/29/16
Full Name	Signature	Date
Donyale Thornton		6/29/16
Full Name	Signature	Date
Kea Chhary		6/29/16
Full Name	Signature	Date
Courtney Stief		6/29/2016
Full Name	Signature	Date
Andrea Jordan		6/29/16
Full Name	Signature	Date
Amy Valleria		6-29-16
Full Name	Signature	Date
Kathleen Knoll		6-29-2016
Full Name	Signature	Date
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Edyth Williams Edyth Williams 6/29/16
Full Name Signature Date

THOMAS E. MILLER Thomas E. Miller 6/29/16
Full Name Signature Date

Susan Jandro Susan Jandro 6/29/16
Full Name Signature Date

Karen Colquhitt Karen Colquhitt 6/29/16
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date


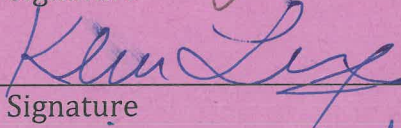
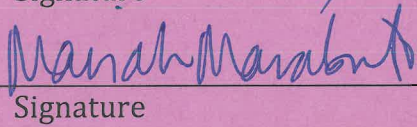
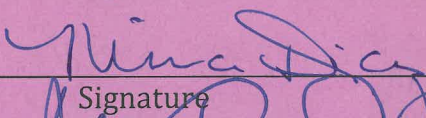
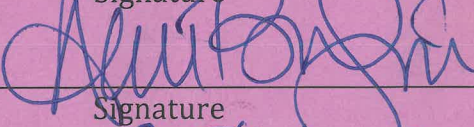

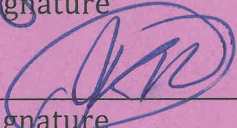
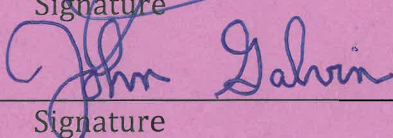
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Cornelius Jennings Jr.		06/29/16
Full Name	Signature	Date
Kriss Lima		6/29/16
Full Name	Signature	Date
Maniah Marabuto		6/29/16
Full Name	Signature	Date
Mina Diaz		6/29/16
Full Name	Signature	Date
Ann Butler		6/29/16
Full Name	Signature	Date
Holliday Hestweck		6/29/16
Full Name	Signature	Date
John Boylan		6/29/16
Full Name	Signature	Date
John Galvin		6/29/16
Full Name	Signature	Date

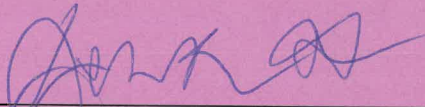
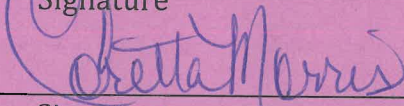
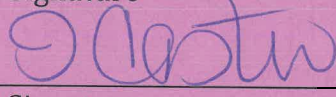
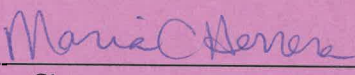
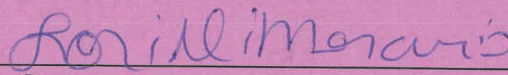
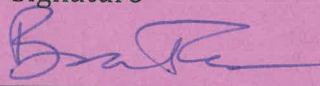
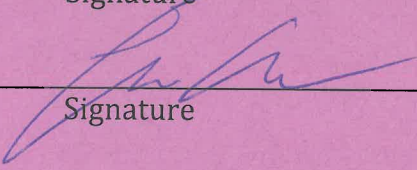
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Jennifer Nakh		6/29/2016
Full Name	Signature	Date
Coretta Morris		6/29/16
Full Name	Signature	Date
Tanya Castro		6/29/16
Full Name	Signature	Date
MARIA HERRERA		6-29-16
Full Name	Signature	Date
Lori DiMercurio		6-29-16
Full Name	Signature	Date
Brandon Turner		6/29/2016
Full Name	Signature	Date
Emilio Alvarez		6/29/2016
Full Name	Signature	Date
Full Name	Signature	Date


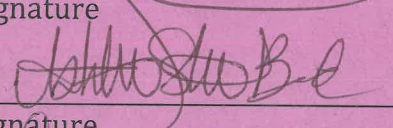
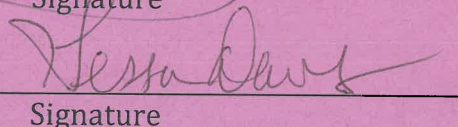
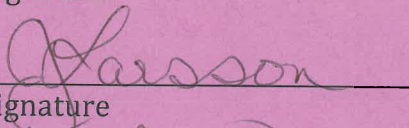
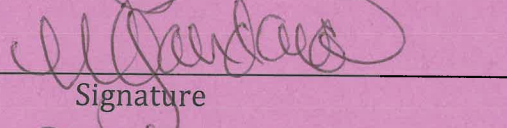
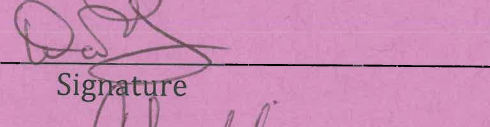
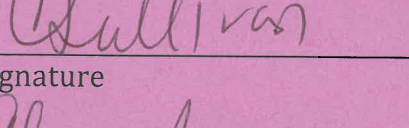
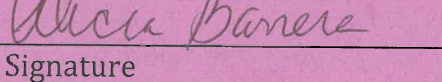
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Janeen Lawson		06.29.2016
Full Name	Signature	Date
Ashley Steele-Bernard		6/29/2016
Full Name	Signature	Date
TESSA DAWSON		6/29/16
Full Name	Signature	Date
Julie Larsson		6/29/16
Full Name	Signature	Date
Marie Gándara		6/29/16
Full Name	Signature	Date
DAMON PRESTON		6/29/2016
Full Name	Signature	Date
Christina Sullivan		6/29/16
Full Name	Signature	Date
Alicia Barbera		6/29/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus; we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Dianalira Sipai Dipai 6/29/16
Full Name Signature Date

Cheryl Miller Cheryl Miller 6/29/16
Full Name Signature Date

Diana Silva Diana Silva 6/29/16
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date


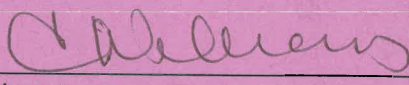
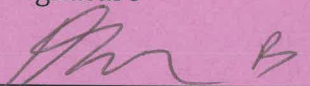
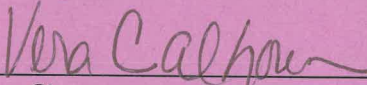
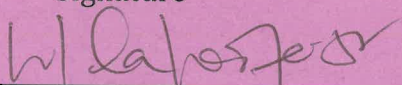
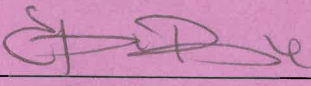
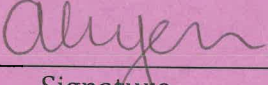
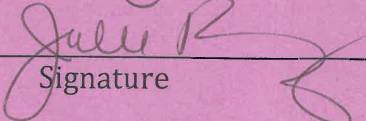
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Clarisse Vidal		6/29/2016
Full Name	Signature	Date
Chenoa Williams		6/29/16
Full Name	Signature	Date
Imar Bargas		6-29-16
Full Name	Signature	Date
Vera Calhoun		6/29/16
Full Name	Signature	Date
Hilda Hooker		6/29/16
Full Name	Signature	Date
Ebony Burks		6/29/16
Full Name	Signature	Date
Alyria Sebastian		6/29/16
Full Name	Signature	Date
Julie Ramirez		6/29/2016
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Jerese Culp [Signature] 6/29/16
Full Name Signature Date

Emily Garcia [Signature] 6/29/16
Full Name Signature Date

Jonalyn Oamaica [Signature] 6/29/16
Full Name Signature Date

Kim Scott [Signature] 6/29/16
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date


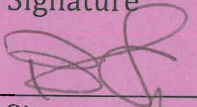
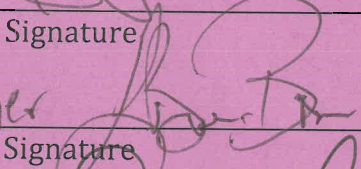
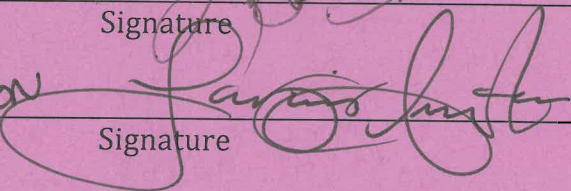
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Regina Walker		6/29/16
Full Name	Signature	Date
Bonnie Gaby		6/29/16
Full Name	Signature	Date
Lillian Brown-Tanner		6/29/16
Full Name	Signature	Date
TANZANIA Avington		6/29/16
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Clara Ortez Clara Ortez 6-29-16
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

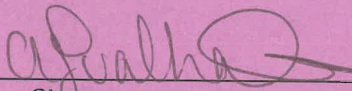
United for a *Safer and Stronger* Contra Costa County

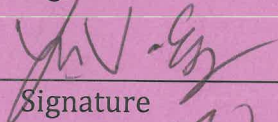
To: County Administrator
County Board of Supervisors

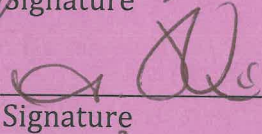
We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

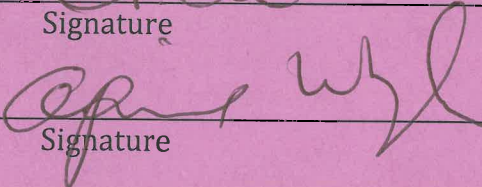
We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Annette Lualaba  6/29/16
Full Name Signature Date

Leana Eby  06/29/16
Full Name Signature Date

Tiffany Wren  6/29/16
Full Name Signature Date

April Whytus  6/29/16
Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

Full Name Signature Date

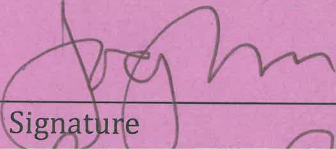
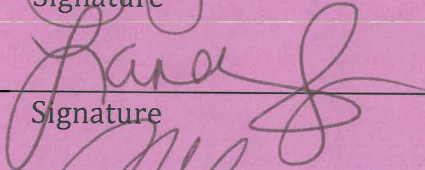
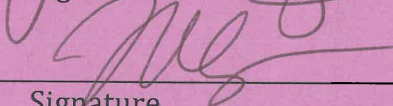
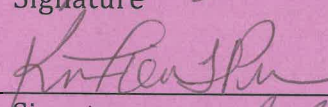
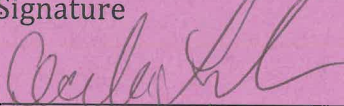
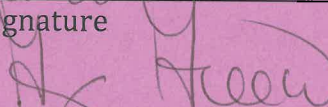
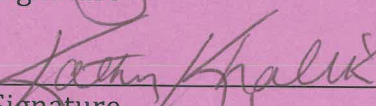
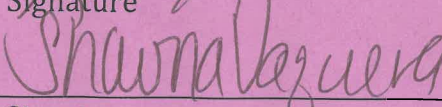
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Joanna Thieme		6/29/16
Full Name	Signature	Date
Lorraine Lindell		6/29/16
Full Name	Signature	Date
Maria Lazar		6/29/16
Full Name	Signature	Date
Kimlien Pruner		6/29/16
Full Name	Signature	Date
Paula Felan		6/29/16
Full Name	Signature	Date
Ginger Green		6/29/16
Full Name	Signature	Date
Kathleen Khalik		6/29/16
Full Name	Signature	Date
Shawna D Vaquera		6/29/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>gnia moua</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Robert Brown</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Gloria Coffey</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Michael Schwartz</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Ralonda Davis</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date

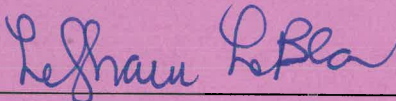
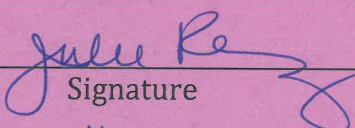
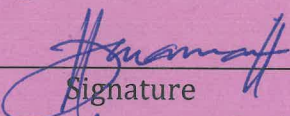
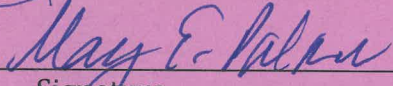
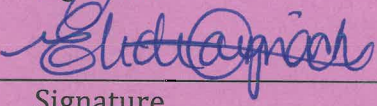

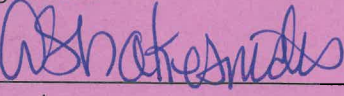
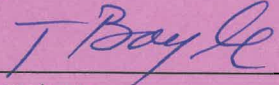
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

LeShawn LeBlanc		6/29/16
Full Name	Signature	Date
Julie Ramirez		6/29/2016
Full Name	Signature	Date
Jonalyn Camaisa		6/29/16
Full Name	Signature	Date
Mary E. Palmer		6/29/2016
Full Name	Signature	Date
Elidia Camacho		6/29/2016
Full Name	Signature	Date
Jaso- Bernard		6/29/16
Full Name	Signature	Date
Angela Shafresnider		6-29-16
Full Name	Signature	Date
Teresa Boyle		6/29/16
Full Name	Signature	Date

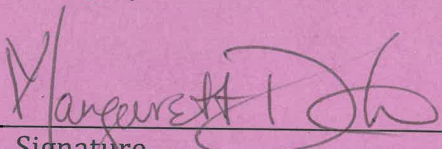
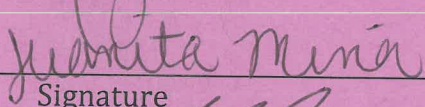
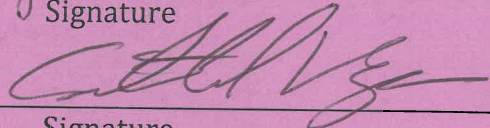
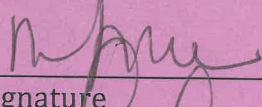
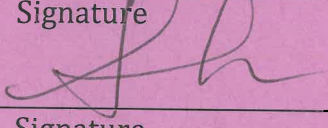

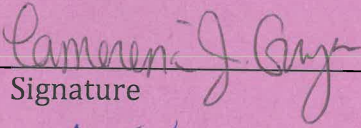

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Margarett Dotson		6-29-16
Full Name	Signature	Date
Juanita Minor		6/29/16
Full Name	Signature	Date
CRISTOBAL VAREAS		6-29-16
Full Name	Signature	Date
Momque Thomas		6-29-16
Full Name	Signature	Date
Asha Bla		6-29-16
Full Name	Signature	Date
Pidge Bruzdowski		6-29-16
Full Name	Signature	Date
Camenna Gmalva		6-29-16
Full Name	Signature	Date
Humberto O'Connor		6/29/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>LAUREL FRER</u>		<u>6/29/2016</u>
Full Name	Signature	Date

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

Full Name	Signature	Date
-----------	-----------	------

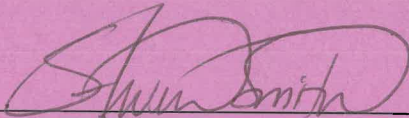
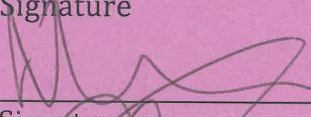
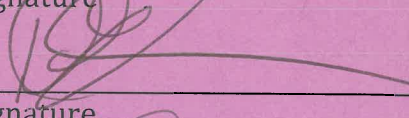

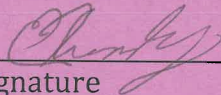



United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Steven Smith		6/29/16
Full Name	Signature	Date
Nannachtega		6/29/16
Full Name	Signature	Date
Deborah L. Elms		6/29/16
Full Name	Signature	Date
CHRISTIAN CUSI		6/29/16
Full Name	Signature	Date
Evangeline Treadway		6/29/16
Full Name	Signature	Date
Jamara Heath		6/29/16
Full Name	Signature	Date
marcela Montoya		6/29/16
Full Name	Signature	Date
Lalwanda Zeno		6/29/16
Full Name	Signature	Date



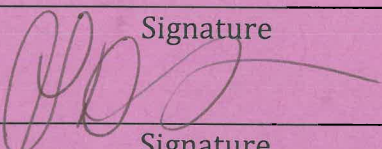
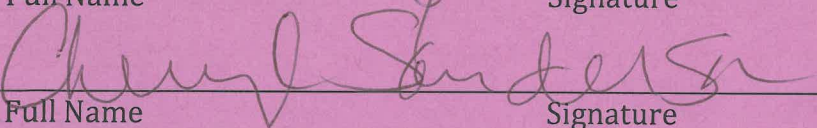
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Teresa Delano		6/29/16
Full Name	Signature	Date
VERONICA APPELDA		6/29/2016
Full Name	Signature	Date
Lennor D. Smith		6-29-2016
Full Name	Signature	Date
Cheryl Sanderson		6/29/16
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date

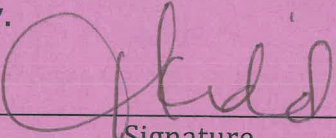
United for a *Safer and Stronger* Contra Costa County

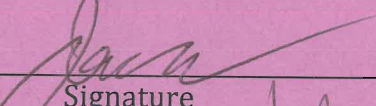
To: County Administrator
County Board of Supervisors

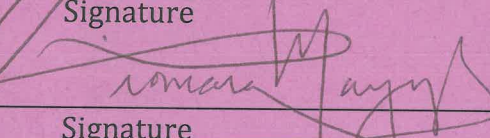
We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.


We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

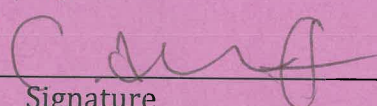
We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Jessica Kidd  6/29/16
Full Name Signature Date

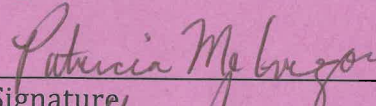
Jon Chapman  6/29/16
Full Name Signature Date

~~Yiomara Mayorga~~  6/29/16
Full Name Signature Date

Christine Reimer  6/29/16
Full Name Signature Date

Claire Ashcroft  6/29/16
Full Name Signature Date

~~Donna Leo~~
Full Name Signature Date

PATRICIA Mc Gregor  6/29/16
Full Name Signature Date

MAURICIO Serrano  6/29/16
Full Name Signature Date

United for a *Safer and Stronger* Contra Costa County

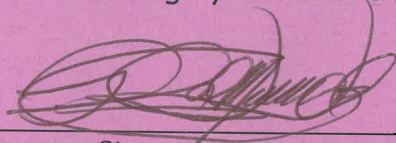
To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Rolando Calderon



6/29/14

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date

Full Name

Signature

Date


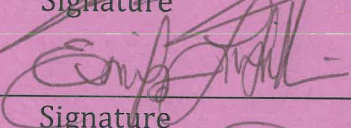
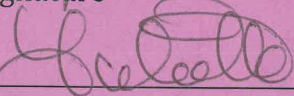
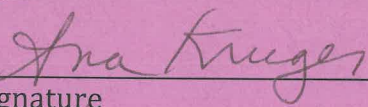
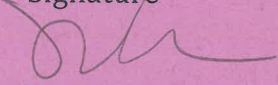
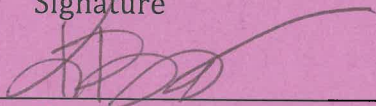
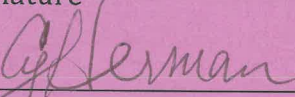
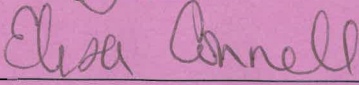
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Paula Jimenez-Gschl		6-29-16
Full Name	Signature	Date
Emilzer Letellier		6/29/16
Full Name	Signature	Date
Michelle Scott		6/29/16
Full Name	Signature	Date
ANA KRUGER		6/29/16
Full Name	Signature	Date
Lorna Baker		6/29/16
Full Name	Signature	Date
Kumbarley Baker		6/29/16
Full Name	Signature	Date
CYNTHIA HERMAN Giffman		6/29/16
Full Name	Signature	Date
Elisa Connell		6/29/2016
Full Name	Signature	Date





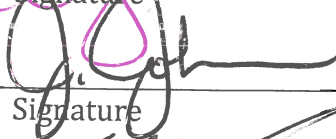
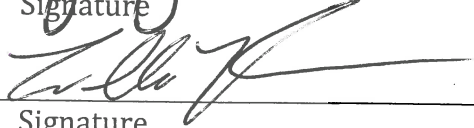

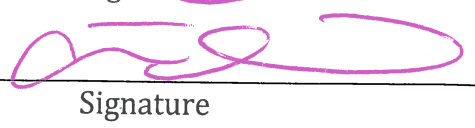
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Laura Rossini		6/29/16
Full Name	Signature	Date
Sarah Hankins		6/29/16
Full Name	Signature	Date
Angela Mackusick		6/29/16
Full Name	Signature	Date
CASEY COSTA		6-29-16
Full Name	Signature	Date
Jessica Johnson		6/29/2016
Full Name	Signature	Date
William Hughes		6/29/2016
Full Name	Signature	Date
Cassandra Amador		6/29/16
Full Name	Signature	Date
Anita Goehring		6/29/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>Amelia Martinez</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Mary Ann Rensch</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Kevin Frandsen</u>	<u>[Signature]</u>	<u>6-29-2016</u>
Full Name	Signature	Date
<u>Bobby Garcia</u>	<u>[Signature]</u>	<u>6-29-16</u>
Full Name	Signature	Date
<u>Jenny Mueillo</u>	<u>[Signature]</u>	<u>6-29-16</u>
Full Name	Signature	Date
<u>Yolanda Vigil</u>	<u>[Signature]</u>	<u>6-29-16</u>
Full Name	Signature	Date
<u>Adriana Martinez</u>	<u>[Signature]</u>	<u>6-29-16</u>
Full Name	Signature	Date
<u>Keith Green</u>	<u>[Signature]</u>	<u>6-29-16</u>
Full Name	Signature	Date


United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors


We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Michael McQuinn  6/29/16
Full Name Signature Date

LISSA WEARE  6/29/16
Full Name Signature Date

Wendy Renslow  6/29/16
Full Name Signature Date

Chaunna Layton  6/29/16
Full Name Signature Date

Stephanie Stalder  6/29/16
Full Name Signature Date

Shanta Lewis  6/29/16
Full Name Signature Date

Shamiah Bell  6.29.16
Full Name Signature Date

TIERZA GASTON  6/29/16
Full Name Signature Date

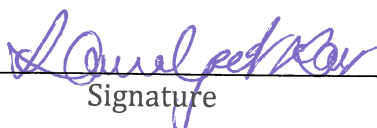
United for a *Safer and Stronger* Contra Costa County

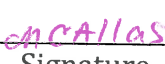
To: County Administrator
County Board of Supervisors

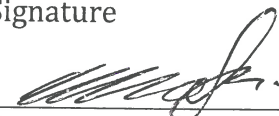
We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

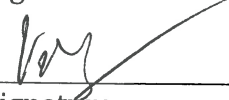
We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Kawaljeet Kaur  06/29/16
Full Name Signature Date

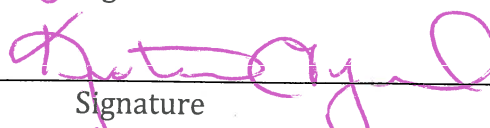
MAGNOLIA CRUZ-ALLAS  6/29/2016
Full Name Signature Date

OLADU FAKAYODE  6/29/16
Full Name Signature Date

Vinh Truong  6/29/16
Full Name Signature Date

Anailia Cezzi  6/29/16
Full Name Signature Date

JEANNETTE ESPINDA  6/29/16
Full Name Signature Date

Kristen Tyner  06/29/16
Full Name Signature Date

AYABA MOREAN  6/29/16
Full Name Signature Date

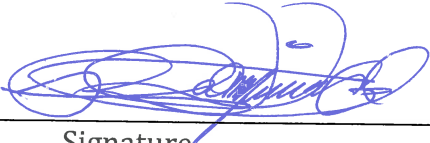
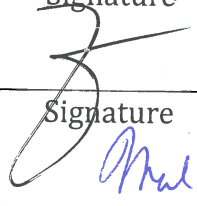
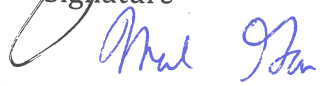
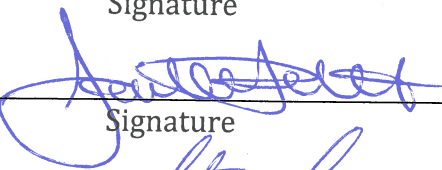
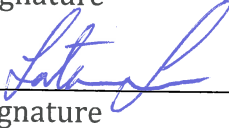
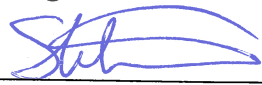


United for a Safer and Stronger Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Rolando Calderon		6/29/16
Full Name	Signature	Date
Monique Cooper		6/29/16
Full Name	Signature	Date
Maribel Cruz		6/29/16
Full Name	Signature	Date
Janelle Pugh		6/29/16
Full Name	Signature	Date
Latania Lewis		6-29-16
Full Name	Signature	Date
Sharon Litman		6/29/16
Full Name	Signature	Date
Sharon Gabriel		6/29/16
Full Name	Signature	Date
Meredith Smith		6/29/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Zanata Pierce	Zanata Pierce	6/29/16
Full Name	Signature	Date
Rosana Lira Estrada	Rosana Lira Estrada	6/29/16
Full Name	Signature	Date
Carla McCrea	Carla McCrea	6/29/16
Full Name	Signature	Date
Heidi S. Biber	Heidi S. Biber	06-29-2016
Full Name	Signature	Date
Omar Pastora	Omar Pastora	6/29/16
Full Name	Signature	Date
Janelle Pierce	Janelle Pierce	6/29/16
Full Name	Signature	Date
Danette Bonner	Danette Bonner	6/29/16
Full Name	Signature	Date
Brigid Johnson	Brigid Johnson	6/29/2016
Full Name	Signature	Date

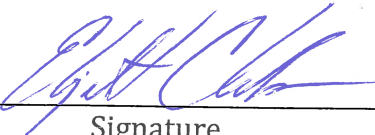
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors


We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.


We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

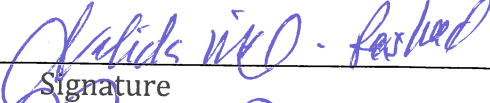
Elizabeth Chambers  6/29/16
Full Name Signature Date

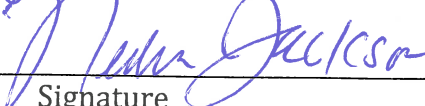
Tamara Allen  6/29/16
Full Name Signature Date


CHASE LOCKWOOD  6/29/16
Full Name Signature Date

Gail Gwathney  6/29/16
Full Name Signature Date

Esther Dominguez  6/29/16
Full Name Signature Date

Nelida Villanueva-Rashed  6/29/16
Full Name Signature Date

Nedra Jackson  6/29/16
Full Name Signature Date

Lisa Leann Batchelder  6/29/16
Full Name Signature Date

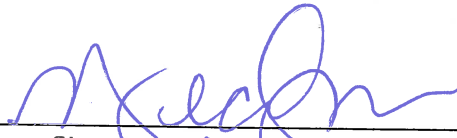
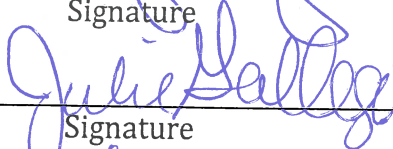
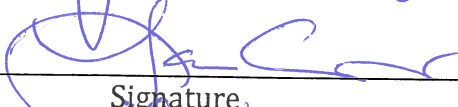
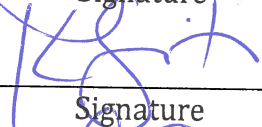

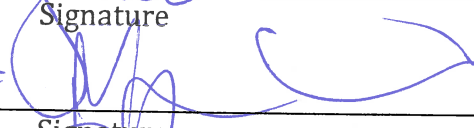
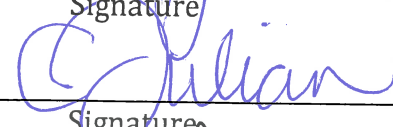
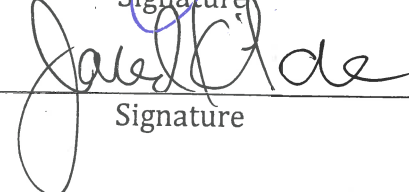
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

YECENIA PARRA		6/29/16
Full Name	Signature	Date
Julie Gallego		6/29/16
Full Name	Signature	Date
Laura Carnagey		6/29/16
Full Name	Signature	Date
Kellie Smith		6/29/16
Full Name	Signature	Date
Janice Bowman		6-29-16
Full Name	Signature	Date
MARGARET CRABTREE		6/29/16
Full Name	Signature	Date
Christine Julian		6/29/16
Full Name	Signature	Date
C Jared Kitchen		6/29/16
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

<u>Zhazmir Alghamdi</u>	<u>[Signature]</u>	<u>6/29/2016</u>
Full Name	Signature	Date
<u>Yesenia Selva Fervate</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>N. Ulate Uzcategui-McGhee</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Susan VanLandingham</u>	<u>[Signature]</u>	<u>6/29/2016</u>
Full Name	Signature	Date
<u>Karla-Monique Von</u>	<u>[Signature]</u>	<u>06/29/2016</u>
Full Name	Signature	Date
<u>Sandra Hamilton</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>Trina Dawes</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date
<u>ANA KRUGER</u>	<u>[Signature]</u>	<u>6/29/16</u>
Full Name	Signature	Date

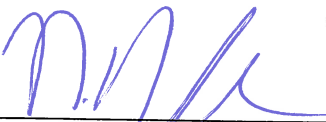
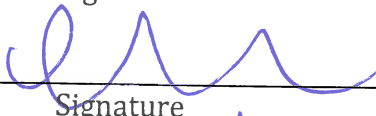

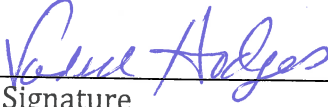
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Nicole Martinez		6/29/14
Full Name	Signature	Date
Gianna Ju		6/29/16
Full Name	Signature	Date
Mckensy Crawford		6/29/16
Full Name	Signature	Date
Vondell Hodges		6/29/14
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date
Full Name	Signature	Date


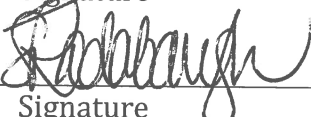
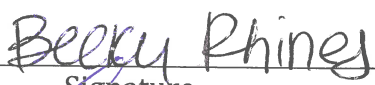
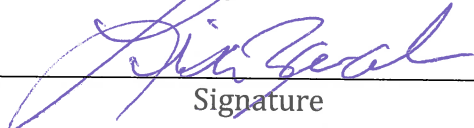


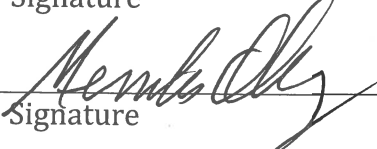
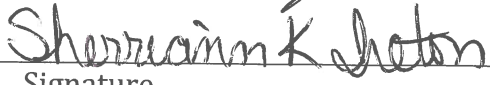
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

Ashlygh Kitzhaber		6/29/16
Full Name	Signature	Date
Shawna Radabaugh		6/29/16
Full Name	Signature	Date
Becky Rhines		6/29/16
Full Name	Signature	Date
Lisa Zavala		6/29/16
Full Name	Signature	Date
Nicole Martin		6/29/2016
Full Name	Signature	Date
Kimberly Clark		6/29/16
Full Name	Signature	Date
MERRILEE OLIVANCE		6/29/16
Full Name	Signature	Date
Sherrinn Ireton		6/29/16
Full Name	Signature	Date


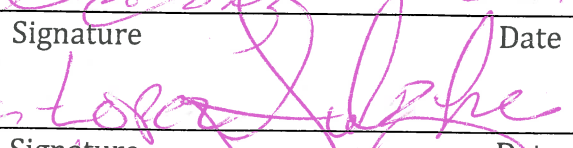
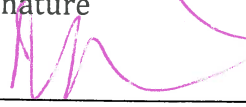


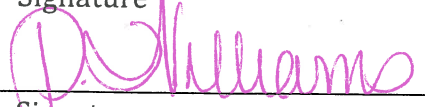
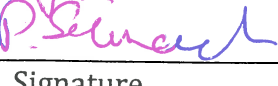
United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.

We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

JAIME LOPEZ		6-29-16
Full Name	Signature	Date
Sandra Zepeda Lopez		6/29/16
Full Name	Signature	Date
Veronica Alvarez		6/29/16
Full Name	Signature	Date
Christine Sensen		6/29/16
Full Name	Signature	Date
Maria Mariscal		6/29/16
Full Name	Signature	Date
Penny Williams		6/29/2016
Full Name	Signature	Date
Peggy Setencich		6/29/16
Full Name	Signature	Date
Full Name	Signature	Date

United for a *Safer and Stronger* Contra Costa County

To: County Administrator
County Board of Supervisors

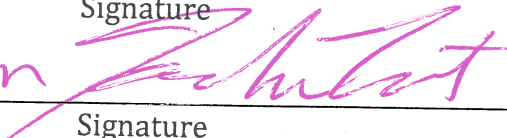
We, the undersigned, are dedicated Contra Costa County workers who provide support and services to our county's most vulnerable residents. We are united in SEIU 1021 and are in the process of bargaining a contract with the County. We are negotiating for a contract with measures that would retain and recruit talented and experienced workers, in addition to improving the safety and health of those who rely on all of us to make this County great.


We have worked with the County during hard times and have endured stagnant wages, increased health costs, intense workloads and a reduced workforce for years. With the economy in surplus, we have the opportunity to work together on addressing these issues and improving public services.

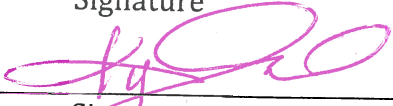
We urge you to do the right thing, listen to County workers and residents, and direct County negotiators to bargain in good faith. We urge you to stand with us in our fight for a safer, stronger Contra Costa County.

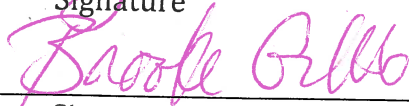
MARIA DI MUÑOZ  6/29/16
Full Name Signature Date

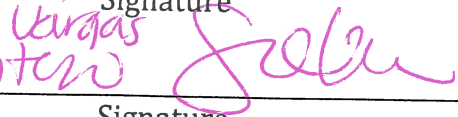
Toni Thomas  6/29/16
Full Name Signature Date

Tanesha Burton  6-29-16
Full Name Signature Date

TEJINDER KAUR  6/29/16
Full Name Signature Date

Kyle Fukui  6/29/16
Full Name Signature Date

Brooke Gillo  6/29/16
Full Name Signature Date

Jeanette Quintana ^{Vargas}  6/29/16
Full Name Signature Date

Sherri DelChiaro  6/29/16
Full Name Signature Date