

# Board of Supervisors of Contra Costa County, California

IN THE MATTER OF DECLARING JUNE 2016, LESBIAN, GAY,  
BISEXUAL, TRANSGENDER, QUEER AND QUESTIONING (LGBTQQ)  
PRIDE MONTH IN CONTRA COSTA COUNTY

RESOLUTION NO. 2016/408

WHEREAS, the month of June was chosen for LGBTQQ Pride Month to commemorate a series of spontaneous civil rights demonstrations by members of the gay, lesbian and transgender community against unjust police raids that took place in New York City at the end of June 1969, known as the Stonewall Riots; and

Whereas, Gilbert Baker created the Rainbow Flag, also known as "the freedom flag," in 1978, a Bay Area artist, to symbolize the diversity, solidarity, healing, harmony, inclusion, and struggle of the LGBTQQ community; and the flying of The Rainbow Flag is encouraged to show support of the LGBTQQ Community; and

Whereas, Contra Costa County Health Services started the LGBT Pride Initiative in 2009 to create greater inclusion and sensitivity to LGBTQQ patients, clients, and staff; and

Whereas, Contra Costa Health Services, Contra Costa Regional Medical Center and Behavioral Health Division through the work of the LGBT Pride Initiative received the prestigious national designation of Leader in Healthcare Equality for years 2013 and 2014 by the Human Rights Campaign (the largest LGBT advocacy organization in the United States) in the Lesbian, Gay, Bisexual, and Transgender (LGBT) Healthcare Equality Index for achieving the Core Four of best practices: Patient Non-Discrimination Policies inclusive of sexual orientation and gender identity; Equal Visitation Policies explicitly inclusive of LGBT patients/clients; Employment Non-Discrimination Policies that are inclusive of sexual orientation and gender identity; Training in LGBT Patient-Centered Care; and

Whereas, research shows youth who are perceived to be LGBTQQ are at greater risk of being targeted, harassed, and bullied in school, and experience risk of suicide at a rate that is 2 to 3 time higher than their straight peers; and

Whereas, more same-sex families are identifying themselves to the US Census now than ever before, placing Contra Costa County 15th in the state's 58 counties with the most same-sex couples per capita, according to the 2010 Census; and

Whereas, Contra Costa County's LGBTQQ service partners include the Rainbow Community Center, RYSE Center, Center for Human Development, Gender Spectrum, El Cerrito High School James Morehouse Project, Oakland/East Bay Gay Men's Chorus, PFLAG, Gay-Straight Alliances Contra Costa (Danville) Mt. Diablo Peace and Justice Center, and

Whereas, Contra Costa County has played an important role in the LGBTQQ community's struggle for fair and equal rights including the 1978 Milk-Briggs (Harvey Milk and John Briggs) debate on Proposition 6 at Walnut Creek's Northgate High School, which, if passed, would have made it mandatory for California school districts to fire gay teachers and any employees who supported gay rights; and

Whereas, in Contra Costa County, LGBTQQ community residents, employees, businesses, and organizations have made, and continue to make, great and lasting contributions and add to the rich diversity of this County; and

Whereas, the Contra Costa County Board of Supervisors supports and promotes inclusion, non-discrimination, and equality among all County residents.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Contra Costa County does hereby declare the month of June, 2016 as

## LGBTQQ Pride Month

in Contra Costa County and encourages a safe and accepting environment for all members of the community.

PASSED by a unanimous vote of the Board of Supervisors members present this 21<sup>st</sup> day of June, 2016.

  
CANDACE ANDERSEN

Chair,  
District II Supervisor

ABSENT

JOHN GIOIA

District I Supervisor

  
KAREN MITCHOFF

District IV Supervisor

  
MARY N. PIEPHO

District III Supervisor

  
FEDERAL D. GLOVER

District V Supervisor



I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown:

ATTESTED: June 21, 2016

DAVID TWA, Clerk of the Board of Supervisors and County Administrator

By , Deputy