POSITION ADJUSTMENT REQUEST

0.18

NO. <u>21840</u> DATE 3/14/2016

Department No./ Department Public Works Budget Unit No. 0650 Org No. 4504 Agency No. 65 Action Requested: ADOPT Position Adjustment Resolution No. 21840 to reallocate on the Salary Schedule the class of Chief Deputy Public Works Director - Exempt (NAB1) (unrepresented) from a one-step salary plan and grade B85 2462 (\$12,746) to a three-step salary plan and grade B85 2462 (\$12,746 - \$14,053) in the Public Works Department. Proposed Effective Date: 4/1/2016 Total One-Time Costs (non-salary) associated with request: Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$26,506.00 Net County Cost \$0.00 Total this FY \$0.00 N.C.C. this FY \$0.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT 100% Special Revenue and Special District Funds Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Julie Bueren (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Laura Strobel 3/14/16 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 4/7/2016 Reallocate on the Salary Schedule the class of Chief Deputy Public Works Director - Exempt (NAB1) (unrepresented) from a one-step salary plan and grade B85 2462 (\$12,746) to a three-step salary plan and grade B85 2462 (\$12,746 - \$14,053) in the Public Works Department. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: Day following Board Action. (Date) Lisa Lopez 4/15/2016 (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 4/15/2016 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Laura Strobel Other: (for) County Administrator **BOARD OF SUPERVISORS ACTION:** David J. Twa, Clerk of the Board of Supervisors Adjustment is APPROVED X DISAPPROVED [7] and County Administrator

DATE 4-26-16 BY Com's Hear

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows:

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT