

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 04/12/2016 by the following vote:

John Gioia
Candace Andersen
Mary N. Piepho
Karen Mitchoff
Federal D. Glover

AYE:

NO:

ABSENT:

ABSTAIN:

RECUSE:



Resolution No. 2016/163

In The Matter Of: Side Letter Adjusting Salaries Pursuant to Agreement Regarding Pay Equity Studies

The Contra County Board of Supervisors acting in its capacity as the Governing Board of the County of Contra Costa and all districts of which it is the ex-officio governing Board **RESOLVES THAT:**

The attached Side Letter of agreement dated March 24, 2016, between Contra Costa County and Local 1, be **ADOPTED**.

Contact: Lisa Driscoll, County Finance Director (925)
335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 12, 2016

David J. Twa, County Administrator and Clerk of the Board of Supervisors

June McHuen
By: June McHuen, Deputy

cc: Harjit S. Nahal, Assistant County Auditor, Lisa Lopez, Assistant Director of Human Resources

**SIDE LETTER AGREEMENT BETWEEN
CONTRA COSTA COUNTY & PUBLIC EMPLOYEES UNION,
LOCAL ONE
ON 2015 PAY EQUITY STUDIES**

This Side Letter is by and between Public Employees Union, Local One ("Local One") and the County of Contra Costa ("County") and is effective on the first day of the month following approval by the Board of Supervisors.

The County and Local One have concluded the meet and confer process on the 2015 Pay Equity Studies conducted for specific classifications pursuant to an agreement signed by the parties on April 2, 2014. As a result of the meet and confer process, the parties agree to the following:

Effective the first day of the month following approval of this Side Letter by the Board of Supervisors, the base rate of pay for the following classifications will be increased by three and four tenths percent (3.4%):

- Lead Electrician (GFTA)
- Electrician (GFWA)

Date: 3/24/2016

Contra Costa County:
(Signature / Printed Name)

Donald Lisa Driscoll

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PEU, LOCAL ONE:
(Signature / Printed Name)

[Signature] Sarah Abraham
[Signature] Cedric Porter

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