

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 03/01/2016 by the following vote:

AYE: ☒ 5 **John Gioia**
Candace Andersen
Mary N. Piepho
Karen Mitchoff
Federal D. Glover

NO: ☐

ABSENT: ☐

ABSTAIN: ☐

RECUSE: ☐



Resolution No. 2016/110

In the Matter of: Reallocating the salary of the classifications of Chief Assistant County Administrator – Exempt and County Finance Director-Exempt and cancelling the outstanding performance pay steps for the classification of Chief Assistant County Administrator –Exempt.

Whereas, the County Administrator's Office and the Human Resources Department recognized a need to reallocate the salary of the Chief Assistant County Administrator-Exempt classification;

Whereas, the salary of the County Finance Director –Exempt salary was previously reallocated to the salary range of the Chief Assistant County Administrator – Exempt via Resolution No. 2014/196;

The Contra Costa County Board of Supervisors acting solely in its capacity as the Governing Board of the County of Contra Costa **RESOLVES THAT:**

1. ABOLISH outstanding performance steps for classification of Chief Assistant County Administrator-Exempt Job Code (ADB1) in Resolution No. 94/575 effective March 1, 2016;
2. REALLOCATE the classifications of Chief Assistant County Administrator –Exempt (ADB1) and County Finance Director-Exempt (ADB6) from salary level BD5/2565 – 4 steps (\$165,233.47 – \$196,060.34) on the salary schedule to salary level BD5/2565 – 5 steps (\$165,233.47 – \$205,875.86) on the salary schedule effective March 1, 2016;
3. Place incumbent of the County Finance Director-Exempt (ADB6) classification, who was at Step 4 of her previous salary range, at Step 5 of the new salary range established class for the class effective March 1, 2016; and
4. ADD position of Chief Assistant County Administrator-Exempt (ADB1) and CANCEL position no. 12832 Senior Management Analyst (ADTD) in the County Administrator's Office, effective March 1, 2016.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Kathy Ito, (925) 335-1754

ATTESTED: March 1, 2016

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: *Chris Heck*
Chris Heck, Deputy

cc: Lisa Lopez, Assistant Director of Human Resources, Harjit S. Nahal, Assistant County Auditor

