POSITION ADJUSTMENT REQUEST

NO. <u>21803</u> DATE <u>12/18/2015</u>

and County Administrator

BY (mis Heck)

Department No./ Budget Unit No. 0308 Org No. 3120 Agency No. 30 Department Probation Action Requested: ADOPT Position Adjustment Resolution No. 21803 to add one (1) Institutional Supervisor I(7KHA) (represented) position and cancel one (1) Deputy Probation Officer III (7ATA) (represented) position #605 in the Probation Department. Proposed Effective Date: 1/6/2016 Total One-Time Costs (non-salary) associated with request: Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$23,726.00 Net County Cost \$23,726.00 Total this FY \$10,874.00 N.C.C. this FY \$10.874.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT 100% General Fund Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Danielle Fokkema (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT TME 12/21/2015 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 12/28/2015 ADOPT Position Adjustment Resolution No. 21803 to add one (1) Institutional Supervisor I (7KHA) (represented) position at salary plan and grade PK5 1628 (\$5,855 - \$7,117) and cancel one (1) Deputy Probation Officer III (7ATA) (represented) position #605 at salary plan and grade PP5 1574 (\$5,207 - \$6,329) in the Probation Department. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: Day following Board Action. (Date) Fina Prak, Human Resource Consultant (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 12/31/2015 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Timothy Ewell Other: (for) County Administrator **BOARD OF SUPERVISORS ACTION:** David J. Twa, Clerk of the Board of Supervisors

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows:

DISAPPROVED [7]

DATE 1-19-16

Adjustment is APPROVED [2]