

# THE BOARD OF DIRECTORS OF THE CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT

Adopted this Resolution on 06/16/2015 by the following vote:

AYE: 4 **John Gioia**  
**Candace Andersen**  
**Mary N. Piepho**  
**Karen Mitchoff**

NO: \_\_\_\_\_

ABSENT: 1 **Federal D. Glover**

ABSTAIN: \_\_\_\_\_

RECUSE: \_\_\_\_\_



Resolution No. 2015/3

## A RESOLUTION OF THE BOARD OF DIRECTORS OF THE CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT ESTABLISHING THE TERMS AND CONDITIONS OF EMERGENCY RESPONSE PERSONNEL ASSIGNED TO AN EMERGENCY INCIDENT IN THE CALIFORNIA FIRE SERVICE AND RESCUE EMERGENCY MUTUAL AID SYSTEM.

WHEREAS, the Contra Costa County Fire Protection District is a public agency located in the County of Contra Costa, State of California; and WHEREAS, the Contra Costa County Fire Protection District pays its employees for time worked; and WHEREAS, the Contra Costa County Fire Protection District has in its employ emergency response personnel including: Battalion Chief, Fire Captain, Fire Captain-Paramedic, Fire Prevention Captain, Engineer, Engineer-Paramedic, Firefighter, Firefighter-Paramedic, Telecommunications Specialist, Fire Investigator, Fire Inspector, Senior Dispatcher, Dispatcher, and Fire Equipment Mechanic; and WHEREAS, the Contra Costa County Fire Protection District will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and WHEREAS, the Contra Costa County Fire Protection District will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

Now, Therefore, Be It Resolved:

1. Personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Management Regulations, Salary Regulations, and/or other directive that identifies personnel compensation in the workplace.
2. In the event a classification does not have an assigned compensation rate, a "base rate" as set forth in an organizational policy, administrative directive or similar document will to compensate such personnel.
3. The Contra Costa County Fire Protection District will maintain a current salary schedule or

acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.

4. Personnel will be compensated (portal-to-portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.
5. Fire District response personnel include: Battalion Chief, Fire Captain, Fire Captain-Paramedic, Fire Prevention Captain, Engineer, Engineer-Paramedic, Firefighter, Firefighter-Paramedic, Telecommunications Specialist, Fire Investigator, Fire Inspector, Senior Dispatcher, Dispatcher, and Fire Equipment Mechanic.

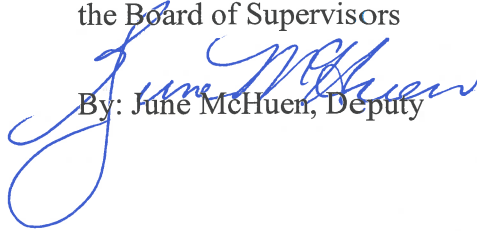
**Contact: Lon Goetsch, Asst Fire Chief,  
925-941-3502**

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**ATTESTED: June 16, 2015**

David J. Twa, County Administrator and Clerk of  
the Board of Supervisors

By: June McHuen, Deputy



cc: