

	Alameda	Contra Costa	San Mateo
TOTAL W/PENSION CONTRIBUTION	206,229	166,163	183,523
TOTAL W/O PENSION CONTRIBUTION	177,314	125,734	143,250
Annual Salary	147,680	104,307	129,912
Pension Contribution	28,916	40,429	40,272.72
Pension & Vesting	Tier 1 is 1.33% @ 50; County pays employer share only; avg contribution is 19.58%	Tier 1 & 3 Enhanced is 2% @ 55; County contributes 38.8%	< 8/7/11 = 2% @ 55.5; County contributes 30-31%
Health/Dental	90% of premium	50-60% of premium	75-85% of premium
Other insurance	-	1,164	-
Pension enhancement	\$ 18,338	\$ 12,600	\$ -
Auto allowance	\$ 8,296	\$ 7,200	\$ 13,338
Other	\$ 3,000	\$ 463	\$ -
Retiree Health	County provides none. However, ACERA provides partial benefits with 10 years svc credit. 3,321-6264	8,553	Sick leave does not get added to retirement base. Instead, banked sick leave can be "spent" on retiree health premiums. 8 hours buys \$700.