C.18

POSITION ADJUSTMENT REQUEST

NO. <u>21766</u> DATE <u>9/16/2015</u>

Department No./ Department Employment and Human Services Dept Budget Unit No. 502 Org No. 5214 Agency No. A19 Action Requested: To add one SS Program Assistant position and cancel one Eligibility Work Specialist position 4485 in the Foster Care Division of Children and Family Services Bureau Proposed Effective Date: 10/13/2015 Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$5,067.00 Net County Cost \$506.70 Total this FY \$4,223.00 N.C.C. this FY \$422.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT 45% Federal, 45% State funding, 10% County funding Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Anne Crisp 3-1527 (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Kevin J. Corrigan 10/4/2015 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 11/20/2015 Add (1) Social Services Program Assistant (XOSA) full time position at Salary Plan and Grade 255 1384 (\$4381-\$5,326) and cancel one (1) Eligibility Work Specialist (XHTB) full time position #4485 at Salary Plan and Grade 255 1334 (\$4,170-\$5,068) in Foster Care in the Children and Family Services Bureau of the Employment and Human Services Department. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: □ Day following Board Action. (Date) Otillia Parra 11/20/2015 (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 12/1/2015 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources **Dorothy Sansoe** Other: (for) County Administrator **BOARD OF SUPERVISORS ACTION:** David J. Twa, Clerk of the Board of Supervisors Adjustment is APPROVED DISAPPROVED and County Administrator APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL (SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows: