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POSITION ADJUSTMENT REQUEST

NO. <u>21740</u> DATE 9/1/2015

Department No./ Department Employment & Human Services Budget Unit No. 0501 Org No. 5101 Agency No. A19 Action Requested: Cancel one Account Clerk-Experenced Level position (JDVC)(position #12881) and cancel one Social Worker position (XOVC) (position #4940) and add one Administrative Aide-Deep Class (AP7A) and add one Community Relations and Media Specialist (APTC) position. Proposed Effective Date: 9/22/2015 Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$3,549.00 Net County Cost \$355.00 Total this FY \$2,661.00 N.C.C. this FY \$266.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT Federal 45%, State 45%, County 10% Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Holly Trieu 3-1560 (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Kevin J. Corrigan 9/3/15 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 10/29/2015 Add one Administrative Aide-Deep Class (AP7A) (represented) position at Salary Plan and Grade B85 0972 (\$2915-\$4522) and add one Community and Media Relations Specialist (APTC) (represented) position at Salary Plan and Grade QS5 1511 (\$4969-\$6040); and cancel one Account Clerk-Experienced Level (JDVC) (represented) (position #12881) position and cancel one Social Worker (X0VC) (represented) (position #4940) position Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: □ Day following Board Action. (Date) Otilia Parra (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 11/24/2015 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources **Dorothy Sansoe** Other: (for) County Administrator **BOARD OF SUPERVISORS ACTION:** David J. Twa, Clerk of the Board of Supervisors Adjustment is APPROVED - DISAPPROVED and County Administrator cranber 8 2015 DATE O APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows: