POSITION ADJUSTMENT REQUEST

NO. <u>21756</u> DATE 9/1/2015

Department No./ Department Employment and Human Services Dept Budget Unit No. 502 Org No. 5216 Agency No. A19 Action Requested: Add four (4)full time Social Work Supervisor II (XOHA) positions in the Children and Family Services Bureau AR34463 Proposed Effective Date: 10/14/2015 Classification Questionnaire attached: Yes \square No \boxtimes / Cost is within Department's budget: Yes \square No \boxtimes Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$570,878.00 Net County Cost \$57,087.00 Total this FY \$428,159.00 N.C.C. this FY \$42,816.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT 45% Federal, 45% State, 10% County Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Anne Crisp 313-1527 (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Kevin Corrigan 9/17/2015 **Deputy County Administrator** Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 9/28/2015 Add four (4) full time Social Work Supervisor II (XOHA) positions (represented) at Salary Plan and Grade 215 1745 (\$6,265 -\$7,614) in the Children & Family Services Bureau of the Employment and Human Services Department. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: Day following Board Action. (Date) Lisa Lopez 10/5/2015 (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 10/6/2015 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Enid Mendoza Other: (for) County Administrator **BOARD OF SUPERVISORS ACTION:** David J. Twa, Clerk of the Board of Supervisors Adjustment is APPROVED Adjustment is APPROVED and County Administrator DATE 10-13-15 BY Chris Hear APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows: