

# THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 08/25/2015 by the following vote:

		<b>John Gioia</b>
<b>AYE:</b>	<input checked="" type="checkbox"/>	<b>Candace Andersen</b>
	<input checked="" type="checkbox"/>	<b>Mary N. Piepho</b>
	<input checked="" type="checkbox"/>	<b>Karen Mitchoff</b>
<b>NO:</b>	<input type="checkbox"/>	
<b>ABSENT:</b>	<input checked="" type="checkbox"/>	<b>Federal D. Glover</b>
<b>ABSTAIN:</b>	<input type="checkbox"/>	
<b>RECUSE:</b>	<input type="checkbox"/>	



## Resolution No. 2015/294

**In The Matter Of:** Classification and Compensation for Workforce Trainees for Programs Administered by the Employment and Human Services Department:

WHEREAS, many federal programs recognize that some individuals have little or no experience in the workforce; and

WHEREAS, there are significant barriers to older and low income individuals finding employment; and

WHEREAS, the Board of Supervisors recognizes that older individuals remain healthier longer when they are employed; and

WHEREAS, the Board of Supervisors has authorized the Employment and Human Services Workforce Development Board to manage State and federally funded programs designed to assist in the training and job placement of older and low income workers; and

WHEREAS, the Employment and Human Services Workforce Development Board administers the Title V Program designed to provide worker training to low income seniors; and

WHEREAS, the Employment and Human Services Workforce Development Board administers the Worker Experience Program (WEX) designed to provide worker training to low income individuals;

### THE CONTRA COSTA COUNTY BOARD OF SUPERVISORS, HEREBY RESOLVES THAT:

Effective July 1, 2015, the following provisions are in force and effect:

1. The following salary schedule is adopted for the unrepresented classification of Title V Trainee (XSK1): Step 1: \$9.00 per hour  
Step 2: \$10.00 per hour

The first step in the pay range will be used for CCWorks (Contra Costa Works) and Expanded Subsidized Employment (ESE) Program, and the second step in the pay range will only be used for individuals assigned to work in Title V Program Administration.

2. The following salary schedule is adopted for the unrepresented classification of WEX Trainee (XSK2): Step 1: \$9.19 per hour  
Step 2: \$12.00 per hour

3. The use of these classifications is restricted to the workforce training programs administered by the Employment and Human Services Department, Workforce Development Board.

4. Individuals in the classifications of Title V Trainee or WEX Trainee do not serve a probationary period and are considered at-will.

5. The individuals in the classifications specified in this resolution are entitled to the following benefits: a. Workers Compensation protection under a State Compensation Insurance Fund insurance policy b. Federal Insurance Contribution Act (FICA/Social Security) c. Medicare

6. The individuals in the classifications specified in this resolution are not entitled to the following benefits and/or programs: a. Retirement benefits under the Contra Costa Employees Retirement Association (CCERA) b. Health Benefits c. Dental Benefits d. State Disability Insurance e. Life Insurance Benefits f. Unemployment Insurance g. Deferred Compensation h. Vacation, Personal

Leave i. Workers Compensation under the County's self-insured pool and/or Continuing Pay j. Professional Development Allowance k. Vacation Buy Back l. Video Display Terminal Eye Examination benefits m. Longevity Pay n. Health Care or Dependent Care Spending Accounts o. PERS Long-Term Care Program p. Career Development Training Reimbursement q. Bilingual Pay

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**Contact: Otilia Parra (925) 335-1724**

**ATTESTED: August 25, 2015**

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

*Chris Heck*

**cc:** EHSD, Human Resources, Human Resources

