

June McHuen

From: Joellen Balbas
Sent: Tuesday, August 18, 2015 3:31 PM
To: Alison Olsen; Candace Andersen; David Fraser; David Twa; Ed Diokno; Federal Glover; Gayle Israel; John Gioia; Karen Mitchoff; Kate Rauch; Krystal Hinojosa; Lauri Byers; Lea Castleberry; Lisa Driscoll; Luz Gomez; Mary Piepho; Sharon L. Anderson; Sonia Bustamante; Tomi Riley
Cc: Theresa Speiker; June McHuen
Subject: FW: Comments to BOS - Employee Health Insurance

From: Tomi Riley
Sent: Tuesday, August 18, 2015 3:27 PM
To: Mary Piepho; Terry B. Speiker; Joellen Balbas
Subject: Fwd: Comments to BOS - Employee Health Insurance

See request to forward to full Board.

Tomi

Begin forwarded message:

From: Scott Hutchinson
Date: August 18, 2015 at 3:13:30 PM PDT
To: "tomi.riley@bos.cccounty.us" <tomi.riley@bos.cccounty.us>
Subject: Comments to BOS - Employee Health Insurance

Please also forward to the Clerk of the Board and entire BOS.
 Thank you.

Good morning.

I'm Scott Hutchinson, lifetime Concord resident, Homeowner, and 27-year County Employee.

I'm Chapter Vice President of IFPTE Local 21 and serving on the Health-Care Coalition Bargaining Team.

I'm here today speaking not as an official representative of the Coalition or Local 21, but as an employee and taxpayer.

As our elected Leaders and those responsible for both the governance of my property taxes and for the conduct of all County Departments, there are some things you should know.

After over a year of asking, we finally received Utilization data from the Contra Costa Health Plan - a division of the County's Health Services Department. This data revealed that over the past few years there has been no significant increase in per-capita utilization of the health plan, yet Premiums from 2014 to the projected premiums for 2016 have increased 16%. CCHP has yet to give any justification for this dramatic increase.

I felt it was important for you to know about this before approving the proposed premium increase next week. Hopefully YOU can get YOUR County Department to provide an explanation.

Next, as I believe you are all aware, for the past several years the members of the Coalition Unions have been paying all increases in health insurance premiums.

While bargaining our most recent Contracts, the County refused to discuss the mandatory bargaining topic of Health Care, so we agreed to a Contract Re-Opener, limited to the topic of Health Care, for the purpose of addressing Health Insurance plan redesign and cost-sharing for the 2016 plan year.

Last Thursday in a Bargaining Session, County Administrator David Twa presented a proposal which, in his opening summary sounded promising, but the details of which are not so pleasant. Let me fill you in.

Mr. Twa's presentation started with informing the Bargaining Team that the County would pick up 100% of health insurance premium increases for 2016. Upon analysis of the proposal, it turns out that the County would also be benefitting from any premium decreases and leaving certain employees to carry yet a larger percentage of those costs. This is in direct violation of the re-opener language which states, Quote: "During the Re-Opener, the County will not propose reducing the current dollar amount of the County's premium subsidy for health plans".

The proposal goes on to discuss premium increase cost-sharing for 2017 and beyond. This is outside the scope of the re-opener.

Furthermore, the proposal would grant the County unilateral ability to remove or change our health plans at will, without input from the Unions. Why should we give up our rights to this mandatory topic of Bargaining?

In conclusion, I implore you, as responsible Elected Leaders of this County, to consider that your Employees are the County's most valuable asset, and insist that your APPOINTED Executive Managers start Bargaining in Good Faith.

Thank you.

Scott Hutchinson

REQUEST TO SPEAK FORM (3 Minute Limit)

Complete this form and place it in the upright box near the speaker's podium, and wait to be called by the Chair.

Personal information is optional. This speaker's card will be incorporated into the public record of this meeting.

Name (PRINT):

Nadine Peyracain

To ensure your name is announced correctly, you may want to include its phonetic spelling

Address:

105 Silva Ct

City:

Martinez, CA 94553

Phone:

925 228-4514

I am speaking for: ☒ Myself

☒ Organization:

C.C.C.

Central Labor Council

I wish to speak on Agenda Item #: D.2

Date:

My comments will be: ☐ General

☐ For

☐ Against

☐ I wish to speak on the subject of:

CCE/CCA

☒ I do not want to speak but would like to leave comments for the Board to consider
(Use the back of this form)

I have included (5) copies of a Resolution of the Executive Council of the California Labor Federation and Principles for Transparent Marketing by Community

Choice Aggregation Energy Provider
this has to do with your ongoing CCA/CCE consideration

Information for Speakers:

1. Deposit this form into the upright box next to the speaker's podium before the Board's consideration of your item
2. Wait to be called by the chair. Please speak into the microphone at the podium.
3. Begin by stating your name and your city or area of residence, and whether you are speaking for yourself or on behalf of an organization.
4. If you have handout materials, give them to the Clerk.
5. Avoid repeating comments made by previous speakers.
6. The Chair may limit the time allocated to speakers so that all may be heard.

In lieu of speaking, I wish to submit these comments:

See attached.

D-2

RESOLUTION OF THE EXECUTIVE COUNCIL OF THE CALIFORNIA LABOR FEDERATION

Truth in Marketing Clean Energy

Submitted by IBEW Local 1245

WHEREAS, electric utilities have long been a source of unionized workers for working Californians: Union members are directly employed by the utilities, union members work for the contractors hired by utilities and third party energy generators whose electricity is purchased by utilities sign project labor agreements to build their generation facilities; and

WHEREAS, California's Renewables Portfolio Standard (RPS), first established in 2002, and then accelerated in 2006 and expanded in 2011, is one of the most ambitious and effective renewable energy standards in the country; and

WHEREAS, in 2002, AB 117 created Community Choice Aggregation (CCA), which permits the procurement of electricity by local governments for its residents and businesses; and

WHEREAS, under California law, electric utilities, electric service providers and community choice aggregators must increase procurement from eligible renewable energy resources to 33% of total procurement by 2020; and

WHEREAS, Governor Jerry Brown has called for increasing procurement of renewable energy to 50% RPS by 2030; and

WHEREAS, the high demand for renewable energy is creating opportunities for work in the development of new renewable energy through the building of renewable energy generation facilities in California and the Labor community is united in providing as much of this work to union members as is possible; and

WHEREAS, State policy is to generate as much renewable energy as possible. Existing CCA agencies and CCA proponents have made extensive use of Renewable Energy Certificates or RECs to meet renewable energy requirements. RECS are not energy – they are financial instruments and they do create renewable energy or promote green jobs. Even past proponents of RECs, such as the City and County of San Francisco and Alameda County have acknowledged that RECs are not desirable as part of an true clean energy program: and

WHEREAS, energy that is truly renewable and green is generated from California solar, wind, small hydro-electric or other state certified green power sources; and

WHEREAS, CCAs seek to attract customers by advertising the source of their energy and currently, energy can be marketed to consumers by CCAs as “green” or “clean” even if it is not actually renewable or greenhouse gas emissions free; and

WHEREAS, the California Labor Federation is committed to promoting the increased procurement and production of truly renewable or greenhouse gas emissions free sources of energy.

THEREFORE, BE IT RESOLVED, that the California Labor Federation hereby formally urges the San Francisco Board of Supervisors and the SFPUC Commissioners, and the Boards of Supervisors of Alameda, Santa Barbara, Contra Costa, Humboldt, Lake, Los Angeles, Mendocino, Monterey, Napa, Solano, San Diego, San Luis Obispo, San Mateo, Santa Clara and Ventura counties to adopt the attached principles for any energy marketed as “clean” or “green” by any Community Choice Aggregation entity doing business in their county; and

BE IT FURTHER RESOLVED, the California Labor Federation will oppose the efforts of any existing or proposed Community Choice Aggregation entity, including Marin Clean Energy and CleanPowerSF, unless these principles are adopted and applied because “going green” should benefit local communities by creating good local jobs and promoting real clean energy.

Principles for Transparent Marketing by Community Choice Aggregation Energy Providers

In order to ensure the greatest transparency for consumers and the greatest opportunity for workers to benefit from local clean energy production jobs, the California Labor Federation has determined that the following Principles must be adopted by any Community Choice Aggregation entity, including those operating in San Francisco, Marin or Alameda.

1. Energy Identification – Any Community Choice Aggregation will inform customers of the percentage of renewable, greenhouse-gas-free electricity offered. Power may be labeled as “clean” or “green” if it comes from renewable energy generated from solar, wind and other eligible renewable energy resources in California and defined by California law in the Public Utilities Code as Category 1, or electricity generated by the Hetch Hetchy power system.

2. RECs – Because they only represent the environmental attributes of the energy and not actual energy, Renewable Energy Certificates, or RECs, are not “clean” or “green” power. Power content that includes voluntary RECs misleads the public and should not be marketed as “clean” or “green.”

3. Communication to Consumers – The PUC will send at least three written notices to potential CCA customers, and each notice will include a description of the percentage of the power mix that comes from California solar, wind, small hydro-electric or other state certified green power sources.

D2

CL space coast > community > pets

Posted: 2015-08-04 6:35pm

Letter from a No Kill Shelter Director (Everywhere)

I have had a huge wake up call. As a shelter manager I have realized that by blaming the public I am turning them away from the shelter. Any of you who have surrendered a pet to our shelter or humane society should have been offered assistance to be able to keep your pet. We should have had a Pet Retention program and a list of organizations and agencies in our community that we could refer you to. Well now we do!

I have seen and participated in the killing of healthy/treatable animals when I should have done all in my power to prevent it. I should have done more to help these animals find homes like weekly off-site adoption events, taking pets to where the people are. I should have implemented the programs and services of the No Kill Equation, which we now have done. Now there is a 100% chance that the healthy/treatable animals in our care will walk out the front door with a happy, loving, adoptive family.

The reasons that people use for surrendering their pets to our shelter should have been countered with offers of help. Moving and can't take your dog or cat? We have a list of pet friendly housing and homeowner/renters insurance companies. If that does not work for you we have a Deferred Pets program where if you will hold on to your pet for a couple of weeks we will try to help you re-home your pet yourself. We have lots of tips that can help you.

Too big? No time? Many times the reasons that people give us are not truly the issue. I have learned to dig deeper, asking open-ended questions to get to the heart of the matter.

Tearing up your yard? We have responsible pet owner education, behaviorists and trainers we can refer you to, so many options to help you keep your pet.

Of course, we are an open admission municipal shelter so we will not turn away a pet in need. Now that we are a No Kill shelter there is no time limit for how long your pet can stay. But it is also true that the average stay for a pet is 14-21 days before they are adopted because we market our pets and have a comprehensive adoption program including off-site adoption events every week, behavioral and medical rehabilitation, plenty of volunteers to socialize the dogs and cats, etc.

The animals in our shelter for the most part stay healthy because we vaccinate on intake, have strict cleaning protocols, and well trained staff and volunteers. But if, just if, a pet becomes ill we treat it and sanitize the shelter. We put a call out to rescue groups and foster homes to help get pets out of the shelter. We do NOT KILL.

Your pet will be socialized, walked and cared for and will participate in play groups. It will not go kennel crazy while in our care.

Sometimes your pet might soil where it eats and sleeps but our staff and volunteers will be right there to clean it up.

Your pet might be depressed and constantly cry for you in the beginning and this is why we prefer that you keep your pet. We will give your pet time to decompress if needed and we will provide love, care, and socialization. We also use music in our kennel runs that has been scientifically proven to calm animals and is provided to us free of charge as well as calming scents.

Your pet will be lucky because when we stopped killing the community really came together to support us. Our volunteer base increased and we welcomed them with open arms. Now dogs are walked and socialized every day. Your pet will always have our attention and we never abuse or neglect them.

It will not matter if your dog is big, or black, or a bully breed, or any combination thereof because as a No Kill shelter we do not discriminate. We will work just as hard in caring for your pet and getting them adopted.

When cats come in to the shelter we give them a few days to decompress before trying to determine if they are feral or not and then scan them for a microchip if they are not feral. Ear-tipped cats are not generally accepted into the shelter because we support the community wide Trap-Neuter-Return program. We have an isolation ward where sick animals are treated and recover whether it is a cat with a URI or a puppy in our parvo ward. Our strict cleaning protocols protect our pet population for the most part but even so, if a pet gets sick, they get treated. We even have volunteers who care for and feed our neo-natal residents. Each and every volunteer with our shelter is appreciated and we let them know it. Their services are utilized, each to their own strengths and preferences. They are our priceless "army of compassion."

It used to be that dogs and cats not adopted within a few days were killed. Now, if the shelter gets crowded we put a call out to the community for adopters, fosters, or rescues. In the meantime we use every nook and cranny. Most times this is not a problem because, even as an open admission no kill shelter we have managed admissions and our deferred pets program. Before we became No Kill we would try to hide any problems. Transparency and accountability were virtual unknowns. We have learned that there is no shame in asking for help.

In traditional shelters dogs who get kennel protective after about a week are destroyed for showing aggression. Now, as a no kill shelter kennel aggression is rare and the earliest signs are addressed immediately. Animals are not arbitrarily labeled aggressive for reasons of expediency or

reply by email:

NoKillBrevard@gmail.com



Again, we have an isolation ward where sick animals are treated and recover whether it is a cat with a URI or a dog with kennel cough. We do not even consider killing an animal for things that are treatable and we sleep much better at night because of it.

Here's a little euthanasia 101 -- Our shelter has brought "euthanasia" back to its dictionary definition: "the act or practice of killing or permitting the death of hopelessly sick or injured individuals in a relatively painless way for reasons of mercy." If an animal is irredeemably injured/sick or vicious to the point the animal poses a danger to the community, we will euthanize those animals. We do not euthanize healthy or treatable pets in our shelter. (We do NOT KILL them either) End of euthanasia 101

I hope that those of you who have read this are enlightened and filled with hope. I now deal with THIS every day and I love my job. I love the fact that we are here to help people and their pets. I love the fact that when we, the shelter management, changed our community changed, too; that people came forward with smiles on their faces to adopt, foster, rescue, and volunteer and that we welcomed them with open arms' that we are educating the public in positive ways rather than being punitive and blaming the public.

I love the fact that we all keep up to date with the latest in progressive sheltering techniques and ideas.

I love the fact that we are now transparent and accountable, that when we screw up, and we will every now and then, that the community can count on us to apologize, make it right if possible, and do better.

I love the fact that we help you do your research, your homework, helping you chose the right pet for you, your energy, your family, and your lifestyle. I love the fact that if problems arise later on that you know we are here to help. I love that we are going into the schools and educating the children in responsible pet ownership. I love that fact that we are now part of the growing number of No Kill communities across this country.

Shelters and humane societies should exist to help people and pets. We DO exist to help people and pets. We are a No Kill shelter.

For more information - <http://www.nokilladvocacycenter.org/>
<http://www.thenokillnation.org/>
<http://www.nokilllearning.net/>

- do NOT contact me with unsolicited services or offers