

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**

**and for Special Districts, Agencies and Authorities Governed by the Board**

Adopted this Resolution on 08/18/2015 by the following vote:

**AYE:** ☒ 4 **John Gioia**  
**Candace Andersen**  
**Mary N. Piepho**  
**Karen Mitchoff**

**NO:** ☐

**ABSENT:** ☒ 1 **Federal D. Glover**

**ABSTAIN:** ☐

**RECUSE:** ☐



**Resolution No. 2015/313**

IN THE MATTER OF: The action to abolish four Environmental Health Technician positions and layoff one employee in the Health Services Department.

WHEREAS, the Solid Waste Program in Environmental Health Services is currently overstaffed; and

WHEREAS, the majority of the work in this program must be performed by a Registered Environmental Health Specialist, and Environmental Health Technicians have a specific scope and cannot perform all of the duties required to maintain this program; and

WHEREAS, the Health Services Department has made the necessary adjustments to reassign individuals to other environmental programs, however there is still a surplus of positions and staff that are no longer needed in the division; and

WHEREAS, the Health Services Department has issued layoff notices, and has given notice to the affected employee of the Board's action; and

WHEREAS, to the extent that the subject of this Resolution is within the scope of representation pursuant to the Meyers-Milius-Brown Act (Government Code Section, 3500 et seq.), the Department has offered to meet with the recognized employee organization upon request concerning this resolution.

NOW, THEREFORE, BE IT RESOLVED that the Health Services Department has determined a surplus of positions in the Solid Waste Program and will abolish three vacant Environmental Health Technician positions and abolish one filled Environmental Health Technician position, as set forth in the list attached hereto (Attachment A), and will layoff the incumbent of the filled position accordingly, in the Health Services Department.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**Contact: Dorette McCollum (925) 957-5253**

**ATTESTED: August 18, 2015**

David J. Twa, County Administrator and Clerk of the Board of Supervisors

*Chris Heck*  
By: Chris Heck, Deputy



cc: