

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 04/14/2015 by the following vote:

AYE: ☒ 4 John Gioia
Candace Andersen
Mary N. Piepho
Karen Mitchoff
NO: ☐
ABSENT: ☒ 1 Federal D. Glover
ABSTAIN: ☐
RECUSE: ☐



Resolution No. 2015/100

In the Matter Of: Abolishing Positions, Laying Off and Re-appointing Certain County Employees in the Employment and Human Services Department, Community Services Bureau's Head Start Center Based and Home Based programs

WHEREAS, the Board has considered the financial impact on County departments of reduced funding and increased funding requirements, and has considered the position and staff reduction/retention plans submitted by departments; and WHEREAS, the department will temporarily close the part day, part year Head Start Center Based and Home Based Program, abolish positions, restart the programs and add the positions at a later date; and WHEREAS, department head have issued layoff or displacement notices, as the case may be, and have begun giving notice to the affected employees of the Board's action; and WHEREAS, to the extent that the subjects of this Resolution are within the scope of representation pursuant to the Meyers-Milias-Brown Act (Government Code Section 3500 et seq.), this Board has offered to meet with recognized employee organizations upon request concerning this resolution,

Now, Therefore, Be It Resolved: 1. The positions set forth in the lists attached list A-1 will be abolished and the employees laid-off. List A-1 is incorporated herein by reference, and said positions are hereby abolished, effective on the date indicated. 2. The positions set forth in the lists attached list A-2 will be reestablished. List A-2 is incorporated herein by reference, and said positions are hereby reestablished, effective on the date indicated.

3. The Employee Relations Officer shall give notice of this Resolution to all recognized employee organizations representing employees impacted by this action. 4. Recognized employee organizations may submit to the Employee Relations Officer written requests to meet and confer on specific proposals with respect to this Resolution and/or resulting layoffs. This authorization and direction is given without prejudice to the Board's right to reduce or terminate the operations and services of the County and of districts governed by this Board and to eliminate classes of employees or positions, as these decisions involve the merits, necessity, or organization of services or activities of the County and districts governed by the Board and are not subjects within the scope of representation.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Reni Radeva (925) 681-6321

ATTESTED: April 14, 2015

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

cc: EHSD/Community Services Bureau, Human Resources, Otilia Parra

