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POSITION ADJUSTMENT REQUEST

NO. <u>21612</u> DATE <u>1/21/2015</u>

Department No./ Department Employment and Human Services Budget Unit No. 501 Org No. 5101 Agency No. A19 Action Requested: Add one Personnel Technician (AP7B) position and two Clerk Senior Level (JWXC) positions for the Personnel Unit Proposed Effective Date: 3/3/2015 Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$226,834.00 Net County Cost \$22,683.00 Total this FY \$75,611.00 N.C.C. this FY \$7,561.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT 45% State, 45% Federal funding and 10% County Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Anne Crisp (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Kevin J. Corrigan 02/10/15 **Deputy County Administrator** Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 2/23/2015 Add (1) Personnel Technician (AP7B) (unrepresented) position at salary plan and grade B85 1308 (\$3,947 - \$4,798) and (2) Clerk Senior Level (JWXC) (represented) position at salary plan and grade 3RX 1033 (\$2,997 - \$3,827) in the Employment and Human Services Department for the Personnel Division. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Effective: Day following Board Action. (Date) Otilia Parra 2/23/2015 (for) Director of Human Resources Date COUNTY ADMINISTRATOR RECOMMENDATION: DATE 3/3/2015 Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Dorothy Sansoe Other: (for) County Administrator BOARD OF SUPERVISORS ACTION: David J. Twa, Clerk of the Board of Supervisors Adjustment is APPROVED DISAPPROVED and County Administrator DATE March 10 2015 APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows: