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**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**  
**and for Special Districts, Agencies and Authorities Governed by the Board**

Adopted this Resolution on 02/28/2012 by the following vote:

**AYES:** ☒ 4 **John Gioia**  
**Mary N. Piepho**  
**Karen Mitchoff**  
**Federal D. Glover**

**NOES:** ☐

**ABSENT:** ☒ 1 **Gayle B. Uilkema**

**ABSTAIN:** ☐

**RECUSE:** ☐



**Resolution No. 2012/69**

**IN THE MATTER of Informal Recognition for Physicians & Dentists of Contra Costa (PDOC) regarding representation of the Optometrist classification;**

**WHEREAS** a group of unrepresented employees who desire representation by the Physicians & Dentists of Contra Costa (PDOC) who have petitioned for informal recognition; and

**WHEREAS** the Director of Human Resources has reviewed the petition and determined it to be in conformance with the requirements of the County's Employer-Employee Relations Resolution No. 81/1165 (EERR), section 34-10.004, and has recommended approval until such time as the appropriate unit determination and formal recognition process has been finalized; and

**NOW, THEREFORE,** the Contra Costa County Board of Supervisors, in its capacity as governing Board of the County of Contra Costa and all districts of which it is ex-officio governing Board "RESOLVES THAT" the Physicians & Dentists of Contra Costa (PDOC) is hereby granted informal recognition while it commences the process of formal recognition as the majority representative of employees in the Optometrist classification in accordance with the relevant sections of the EERR.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**Contact: Deborah Kal, 925-335-1780**

**ATTESTED: February 28, 2012**

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: Deputy

**cc:**

**PHYSICIANS' & DENTISTS' ORGANIZATION OF CONTRA COSTA (PDOCC)**

P.O. Box 1803  
Martinez, CA 94553  
(925) 988-3892

**Officers**

David J. MacDonald, MD  
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Pager: (925) 346-4368  
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fpdmacd@yahoo.com

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Keith White, MD  
Pediatrics

Taiyun Roe, MD  
Family Practice

Neil Jayasekera, MD  
Emergency Medicine

Sara Chan, DDS  
Dentistry

Sergio Urcuyo, MD  
Resident

Jan Diamond, MD  
Family Practice

February 1, 2012

Deborah Kal  
Labor Relations  
Contra Costa County  
651 Pine St. 3<sup>rd</sup> Floor  
Martinez, CA 94553

Dear Deborah,

This is a Petition for Recognition. In accordance with the provisions of the California State Labor Code Section 3500, et seq, the Physicians and Dentists Organization of Contra Costa (PDOCC) requests to be recognized as the appropriate bargaining unit for employed optometrists of Contra Costa County. The following information and documentation is offered for your review.

**1. Name and address of the employee organization**

Physicians and Dentists Organization of Contra Costa (PDOCC)  
P.O. Box 1803  
Martinez, CA 94553  
(925) 988-3892 (also contact my cell phone as listed on left margin)

Other address:  
6700 Forest Avenue  
Miller Beach, IN 46403

**2. PDOCC is not a chapter or local of, affiliated directly or indirectly in any manner with, any regional, state, national or international organization.**

**3. Name and title of officers of PDOCC**

David J. MacDonald, MD – President  
Scott Loeliger, MD – Vice President  
Teresa Madrigal, MD – Secretary-Treasurer

**4. This organization includes physician and dentist employees of Contra Costa County. PDOCC has been requested by employed optometrists of Contra Costa County to join PDOCC as members and be represented by PDOCC. PDOCC members have voted on this proposal with an overwhelming approval. Attached is a copy of the letter of requests by the optometrists and the votes of the PDOCC membership.**

**5. One of the PDOCC's primary purposes is representation of such employees in their employer-employee relations with Contra Costa County.**

**6. Attached hereto is a copy of the Constitution and Bylaws of the organization.**

**PHYSICIANS' & DENTISTS' ORGANIZATION OF CONTRA COSTA (PDOCC)**

7. My name and contact information as the authorized representative to speak on behalf of the organization regarding this matter:


David J. MacDonald, MD  
255 Ramsgate Way  
Vallejo, CA 94591  
(510) 409-4458 (cell)

8. PDOCC has no restrictions on membership based on race, color, creed, national origin, sex, age or physical impairment.

9. PDOCC hereby requests that the Board of Supervisors for Contra Costa County recognize PDOCC as the Recognized Employee Organization representing employed optometrists, as members of our bargaining unit, for the purpose of meeting and conferring in good faith on, but not limited to, wages, hours and condition of work.

10. PDOCC understands that it has a mutual responsibility with the County of Contra Costa to conduct employee/employer relations in the manner prescribed by the Bylaws of the State of California and the Constitution of the United States.

Physicians and Dentists Organization of Contra Costa

By:  Date 2/1/12  
David J. MacDonald, MD, President