

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 02/28/2012 by the following vote:

AYES: ☒ 4 **John Gioia**
Mary N. Piepho
Karen Mitchoff
Federal D. Glover

NOES: ☐

ABSENT: ☒ 1 **Gayle B. Uilkema**

ABSTAIN: ☐

RECUSE: ☐



Resolution No. 2012/66

IN THE MATTER OF: Memorandum of Understanding between Contra Costa County and the California Nurses Association.

WHEREAS this extension of the Memorandum of Understanding (MOU) is entered into pursuant in the authority contained in the Division 34 of Board of Supervisors' Resolution 81/1165 and Contra Costa county Ordinance No. 98-14 and has been jointly prepared by the parties.

WHEREAS the current MOU extension expired on December 31, 2011.

Now, Therefore, Be It Resolved that the Board of Supervisors of Contra Costa County ADOPTS the extension of the Memorandum of Understanding (MOU) (copy attached and included as part of this document) between Contra Costa County and the California Nurses Association through April 30, 2012.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Ted Cwiek, (925) 335-1766

ATTESTED: February 28, 2012

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

cc:

**MEMORANDUM OF UNDERSTANDING EXTENSION
BETWEEN
CONTRA COSTA COUNTY
AND
CALIFORNIA NURSES ASSOCIATION**

This Memorandum of Understanding (MOU) is entered into pursuant to the authority contained in Board of Supervisors' Resolution No. 81/1165 and has been jointly prepared by the parties.

The Employee Relations Officer (County Administrator) is the representative of Contra Costa County in employer-employee relations matters as provided in Board of Supervisors' Resolution No. 81/1165, Section 34-8.012.

The parties have met and conferred in good faith regarding wages, hours and other terms and conditions of employment for the employees of said representation unit, and have freely exchanged information, opinions and proposals and have endeavored to reach agreement on all matters relating to the employment conditions and employer-employee relations of such employees and have mutually agreed to extend the current terms and conditions of employment through April 30, 2012.

This MOU shall be presented to the Contra Costa County Board of Supervisors and is entered into as the joint recommendation of the undersigned for salary and employee benefit continuation for the period beginning February 1, 2008 through April 30, 2012.

SECTION 65 – DURATION OF AGREEMENT

This Agreement shall continue in full force and effect from February 1, 2008 through and including April 30, 2012. Said Agreement shall automatically renew, except for sunset provisions contained within the current Memorandum of Understanding (MOU), from year to year thereafter unless either party gives written notice to the other prior to sixty (60) days from the aforesaid termination date of its intention to amend, modify, or terminate the Agreement.

Notwithstanding the above, the parties acknowledge the County gave written notice to CNA or about June 30, 2011, to reopen negotiations and intends to engage in collective

bargaining over terms and conditions of employment upon the expiration of this extension.

Date: 2/6/2012

FOR THE COUNTY:

Deborah L. Kal

FOR THE CNA:

Kathleen Corio RN
Anthony Rizzo

Jerry R. Tillman

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AYES: ☒ **John Gioia**
☒ **Mary N. Piepho**
☒ **Karen Mitchoff**
☒ **Federal D. Glover**

NOES: ☐

ABSENT: ☒ **Gayle B. Uilkema**

ABSTAIN: ☐

RECUSE: ☐



Resolution No. 2012/69

IN THE MATTER of Informal Recognition for Physicians & Dentists of Contra Costa (PDOC) regarding representation of the Optometrist classification;

WHEREAS a group of unrepresented employees who desire representation by the Physicians & Dentists of Contra Costa (PDOC) who have petitioned for informal recognition; and

WHEREAS the Director of Human Resources has reviewed the petition and determined it to be in conformance with the requirements of the County's Employer-Employee Relations Resolution No. 81/1165 (EERR), section 34-10.004, and has recommended approval until such time as the appropriate unit determination and formal recognition process has been finalized; and

NOW, THEREFORE, the Contra Costa County Board of Supervisors, in its capacity as governing Board of the County of Contra Costa and all districts of which it is ex-officio governing Board "RESOLVES THAT" the Physicians & Dentists of Contra Costa (PDOC) is hereby granted informal recognition while it commences the process of formal recognition as the majority representative of employees in the Optometrist classification in accordance with the relevant sections of the EERR.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Deborah Kal, 925-335-1780

ATTESTED: February 28, 2012

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc:

PHYSICIANS' & DENTISTS' ORGANIZATION OF CONTRA COSTA (PDOCC)

P.O. Box 1803
Martinez, CA 94553
(925) 988-3892

Officers

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Family Practice / Surgery
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Teresa Madrigal, MD
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Family Practice

Neil Jayasekera, MD
Emergency Medicine

Sara Chan, DDS
Dentistry

Sergio Urcuyo, MD
Resident

Jan Diamond, MD
Family Practice

February 1, 2012

Deborah Kal
Labor Relations
Contra Costa County
651 Pine St. 3rd Floor
Martinez, CA 94553

Dear Deborah,

This is a Petition for Recognition. In accordance with the provisions of the California State Labor Code Section 3500, et seq, the Physicians and Dentists Organization of Contra Costa (PDOCC) requests to be recognized as the appropriate bargaining unit for employed optometrists of Contra Costa County. The following information and documentation is offered for your review.

1. Name and address of the employee organization
Physicians and Dentists Organization of Contra Costa (PDOCC)
P.O. Box 1803
Martinez, CA 94553
(925) 988-3892 (also contact my cell phone as listed on left margin)

Other address:
6700 Forest Avenue
Miller Beach, IN 46403

2. PDOCC is not a chapter or local of, affiliated directly or indirectly in any manner with, any regional, state, national or international organization.

3. Name and title of officers of PDOCC
David J. MacDonald, MD – President
Scott Loeliger, MD – Vice President
Teresa Madrigal, MD – Secretary-Treasurer

4. This organization includes physician and dentist employees of Contra Costa County. PDOCC has been requested by employed optometrists of Contra Costa County to join PDOCC as members and be represented by PDOCC. PDOCC members have voted on this proposal with an overwhelming approval. Attached is a copy of the letter of requests by the optometrists and the votes of the PDOCC membership.

5. One of the PDOCC's primary purposes is representation of such employees in their employer-employee relations with Contra Costa County.

6. Attached hereto is a copy of the Constitution and Bylaws of the organization.

PHYSICIANS' & DENTISTS' ORGANIZATION OF CONTRA COSTA (PDOCC)

7. My name and contact information as the authorized representative to speak on behalf of the organization regarding this matter:

David J. MacDonald, MD
255 Ramsgate Way
Vallejo, CA 94591
(510) 409-4458 (cell)

8. PDOCC has no restrictions on membership based on race, color, creed, national origin, sex, age or physical impairment.

9. PDOCC hereby requests that the Board of Supervisors for Contra Costa County recognize PDOCC as the Recognized Employee Organization representing employed optometrists, as members of our bargaining unit, for the purpose of meeting and conferring in good faith on, but not limited to, wages, hours and condition of work.

10. PDOCC understands that it has a mutual responsibility with the County of Contra Costa to conduct employee/employer relations in the manner prescribed by the Bylaws of the State of California and the Constitution of the United States.

Physicians and Dentists Organization of Contra Costa

By:  Date 2/1/12
David J. MacDonald, MD, President