

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**  
**and for Special Districts, Agencies and Authorities Governed by the Board**

Adopted this Resolution on 12/08/2009 by the following vote:

AYES: ☒ 5  
 NOES: ☐  
 ABSENT: ☐  
 ABSTAIN: ☐  
 RECUSE: ☐



**Resolution No. 2009/558**

In The Matter of Approving the Tentative Agreement between ECCCFPD and IAFF, Local 1230.

ECCCFPD and IAFF, Local 1230 have reached a tentative agreement extending the duration of the agreement to November 30, 2010. The salary rates and health plan contribution language will remain in effect and effective upon adoption of the tentative agreement, the FLSA overtime calculation will be based on hours paid, not hours worked. This provision will sunset on November 29, 2010. In addition, the parties have agreed to a side letter that provides for the reopening of the MOU between the parties if the Governing Board of the Fire District is not changed during the term of the agreement.

Now, Therefore, Be It Resolved that the Board of Supervisors of Contra Costa County ADOPT the Tentative Agreement dated October 27, 2009, between East Contra Costa County Fire Protection District and IAFF, Local 1230.

Contact: Glynis Hughes, (925) 335-1780

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 8, 2009

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc:

In lieu of a retroactive pay increase, the County will make a "lump sum payment" to each eligible employee including those who have retired or separated from County employment, without interest for the period of July 1, 2009 through and including November 30, 2009 computed as follows:

The employee's regular pay and hourly-based earnings, including overtime pay and other earnings computed as a percentage of base pay, will be added together for each applicable pay period to determine an appropriate pay base. This pay base then will be multiplied by six percent (6%).

The product of that calculation will be added to the employee's January 10, 2010 paycheck, where it will be listed separately as "Lump Sum Pay." The "lump sum pay" amount will then be included in the calculation of the employee's required deductions such as taxes and retirement.