



POSITION ADJUSTMENT REQUEST

NO. 20666
DATE February 9, 2009

DEPARTMENT NO. / COPERS
DEPARTMENT: Health Services/Hospital & Clinics BUDGET UNIT NO. 0540 ORG NO. 6387,6388,6390,6410,6384
AGENCY NO. A-18

ACTION REQUESTED: Add 6 permanent full-time Exempt-Medical Staff Physician (VPW9) positions; one permanent part-time 20/40 Exempt-Medical Staff Physician (VPW9) position; & Cancel one vacant full-time Family Nurse Practitioner (VWSB) position #12049.

PROPOSED EFFECTIVE DATE: ASAP

CLASSIFICATION QUESTIONNAIRE ATTACHED: YES ☐ NO ☒ Cost is within dept budget: Yes ☒ No ☐

TOTAL ONE TIME COSTS (non-salary) ASSOCIATED WITH REQUEST: \$ -0-

ESTIMATED TOTAL COST ADJUSTMENT (salary/benefits/one-time):

TOTAL ANNUAL COST	\$ <u>396,417</u>	NET COUNTY COST	\$ <u>0</u>
TOTAL THIS FY	\$ <u>92,854</u>	N.C.C. THIS FY	\$ <u>0</u>

SOURCE OF FUNDING TO OFFSET ADJUSTMENT: Federally Qualified Health Clinic/cancellation of physician (\$177,451)
Contract Physician Savings (\$1,100,000)

DEPARTMENT MUST INITIATE NECESSARY ADJUSTMENT AND SUBMIT TO CAO.

USE ADDITIONAL SHEET FOR FURTHER EXPLANATIONS OR COMMENTS.

Dorotte McCallum

(for) William B. Walker, M.D., Health Services Director

REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT

[Signature]
DEPUTY COUNTY ADMINISTRATOR

2/12/09
DATE

HUMAN RESOURCES DEPARTMENT RECOMMENDATION:

DATE 2/18/2009

ADD six (6) full-time Exempt Medical Staff Physician positions and one (1) Exempt Medical Staff Physician position (VPW9)

CANCEL one (1) full-time Family Nurse Practitioner (VWSB) position #12049

Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basis/Exempt salary schedule.

Effective: ☒ Day following Board Action

☐ _____ (date)

(for) DIRECTOR OF HUMAN RESOURCES

COUNTY ADMINISTRATOR RECOMMENDATION

DATE: _____

☐ Approve Recommendation of Director of Human Resources

☐ Disapprove Recommendation of Director of Human Resources

☐ Other: _____

(for) COUNTY ADMINISTRATOR

BOARD OF SUPERVISORS ACTION:

David Twa, Clerk of the Board of Supervisors/County Administrator

Adjustment APPROVED ☒ DISAPPROVED ☐

DATE: March 3, 2009

BY: [Signature]

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL/SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION. Adjust class(es)/position(s) as follows:

IF REQUEST IS TO ADD PROJECT POSITIONS/CLASSES, PLEASE COMPLETE OTHER SIDE