

ASSIST Request - 61532

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|----------------------|-----------|----------------------|--------|---------------------------------|
| Date: | 17-Dec-21 | | | County Cost Increase (Decrease) |
| Annualization Factor | 12 | Annualization Factor | 12 | |
| Benefit Percentage | 61.42% | Benefit Percentage | 61.42% | |
| Pension Percentage | 30.15% | Pension Percentage | 30.15% | |

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|--|-----------------------------|-------------|---|--------------------------------|-------------|
| Budget Unit/Bureau No: 501 | | 5101 | Currently filled by: | | |
| TRANSFERRED POSITIONS (New Organization No. 0501) | | | 5070 (Old Organization No. 0501) | | |
| Classification | Departmental Fiscal Officer | | Classification | Soc Svc Fiscal Compliance Acct | |
| Budgeted Monthly Salary | \$ 8,088 | | Budgeted Monthly Salary | \$ 8,379 | |
| Benefit Amount | \$ 4,968 | | Benefit Amount | \$ 5,147 | |
| Salary + Benefit | \$ 13,055 | | Salary + Benefit | \$ 13,526 | |
| Annualized Sal+ Ben Cost | \$ 65,277 | | Annualized Sal+ Ben Cost | \$ 162,309 | |
| Effective Mo's | 5 | | Current Yr. Effective Mo's | 5 | |
| Upcoming Yr. Cost | \$ 65,277 | | Current Yr. Cost | \$ 67,629 | |
| Federal Percentage | 60.00% | | Federal Percentage | 60.00% | |
| Federal Cost | \$ 39,166 | | Federal Cost | \$ 40,577 | \$ (1,411) |
| State Percentage | 34.00% | | State Percentage | 34.00% | |
| State Cost | \$ 22,194 | | State Cost | \$ 22,994 | \$ (800) |
| Other Funding 100% | \$ - | | Other Funding 100% | \$ - | |
| County Percentage | 6.00% | | County Percentage | 6.00% | |
| County Cost | \$ 3,917 | | County Cost | \$ 4,058 | \$ (141) |
| Annual Pension Cost | \$ 19,681 | | Annual Pension Cost | \$ 48,936 | \$ (29,255) |

Fiscal Analyst: Chris Dunn

Requesting to trade on Social Services Fiscal Compliance Accountant for one Department Fiscal Officer (DFO) position. This DFO position will be charged with the main responsibility to upgrade and strengthen the auditing and sub-recipient monitoring function in the EHSD Department. This DFO will focus on four very specific areas in the financial stability of the Department. Equipping the EHSD's Fiscal Unit with this position will ensure the Unit's ability to monitor adequately its contractors and sub-contractors and to ensure compliance with applicable laws, ordinances, statutory, and administrative requirements, and policies and procedures relating to financial matters. The DFO position is claimed as overhead and funded with a combined average of 60% federal revenue, 34% state revenue, and 6% county General funds. The Net County Cost (NCC) will decrease by \$141.

| | | | |
|---------------------|-------------|---------------------|-------------|
| Step 1 | \$ 7,698.15 | Step 1 | \$ 6,893.60 |
| Step 2 | \$ 7,890.60 | Step 2 | \$ 7,238.28 |
| Step 3 | \$ 8,087.87 | Step 3 | \$ 7,600.19 |
| Step 4 | \$ 8,290.07 | Step 4 | \$ 7,980.20 |
| Step 5 | \$ 8,497.32 | Step 5 | \$ 8,379.22 |
| Step 6 | \$ 8,709.75 | Step 6 | |
| Step 7 | \$ 8,927.49 | Step 7 | |
| Step 8 | \$ 9,150.68 | Step 8 | |
| Step 9 | \$ 9,379.45 | Step 9 | |
| Step 10 | \$ 9,613.93 | Step 10 | |
| Step 11 | \$ 9,854.28 | Step 11 | |
| Federal | 60% | Federal | 60% |
| State | 34% | State | 34% |
| State 2011 Realign | | State 2011 Realign | |
| State 91/92 Realign | | State 91/92 Realign | |
| Fed/Health | | Fed/Health | |
| County | 6% | County | 6% |
| | <u>100%</u> | | <u>100%</u> |

ASSIST Request - 48350

| | | | | |
|----------------------|---------------|----------------------|--------|------------|
| Date: | March 25 2019 | | | County |
| Annualization Factor | 12 | Annualization Factor | 12 | Cost |
| Benefit Percentage | 69.98% | Benefit Percentage | 69.98% | Increase |
| Pension Percentage | 31.60% | Pension Percentage | 31.60% | (Decrease) |

Budget Unit/Bureau No: 501 **5315**

Currently filled by: VACANT

TRANSFERRED POSITIONS (New Organization No. 0501)

OLD POSITION (Old Organization No. 0504)

| | |
|---------------------------------|----------------------------|
| Classification | Secretary - Advanced Level |
| Budgeted Monthly Salary | \$ 4,373 |
| Benefit Amount | \$ 3,060 |
| Salary + Benefit | \$ 7,433 |
| Annualized Sal+ Ben Cost | \$ 89,194 |
| Effective Mo's | 12 |
| Upcoming Yr. Cost | \$ 89,194 |
| Federal Percentage | 42.00% |
| Federal Cost | \$ 37,462 |
| State Percentage | 53.00% |
| State Cost | \$ 47,227 |
| Other Funding 100% | |
| County Percentage | 5.00% |
| County Cost | \$ 4,460 |
| Annual Pension Cost | \$ 28,185 |

| | | |
|---------------------------------|---------------------------|-------------|
| Classification | Secretary - Journey Level | |
| Budgeted Monthly Salary | \$ 3,788 | |
| Benefit Amount | \$ 2,651 | |
| Salary + Benefit | \$ 6,584 | |
| Annualized Sal+ Ben Cost | \$ 79,008 | |
| Current Yr. Effective Mo's | 12 | |
| Current Yr. Cost | \$ 79,008 | |
| Federal Percentage | 17.00% | |
| Federal Cost | \$ 13,431 | \$ 24,030 |
| State Percentage | 78.00% | |
| State Cost | \$ 61,626 | \$ (14,353) |
| Other Funding 100% | | |
| County Percentage | 5.00% | |
| County Cost | \$ 3,950 | \$ 509 |
| Annual Pension Cost | \$ 24,967 | \$ 3,218 |

Example for Staff

Fiscal Analyst: Jan Nelson

This position needs to be moved from Work Force Services Bureau to the Administrative Support Services Bureau. This position will serve as Secretary to the EHSD CFO and will be funded with 42% Fed, 53% State, and 5% County.

| | | | | | |
|---------------------|----|-------------|---------------------|----|-------------|
| Step 1 | \$ | 4,162.07 | Step 1 | \$ | 3,605.00 |
| Step 2 | \$ | 4,266.12 | Step 2 | \$ | 3,695.57 |
| Step 3 | \$ | 4,372.77 | Step 3 | \$ | 3,787.96 |
| Step 4 | \$ | 4,482.09 | Step 4 | \$ | 3,882.66 |
| Step 5 | \$ | 4,594.14 | Step 5 | \$ | 3,979.73 |
| Step 6 | \$ | 4,709.00 | Step 6 | \$ | 4,079.22 |
| Step 7 | \$ | 4,826.72 | Step 7 | \$ | 4,181.20 |
| Step 8 | | | Step 8 | | |
| Step 9 | | | Step 9 | | |
| Step 10 | | | Step 10 | | |
| Step 11 | | | Step 11 | | |
| Federal | | 42% | Federal | | 17% |
| State | | 53% | State | | 78% |
| State 2011 Realign | | | State 2011 Realign | | |
| State 91/92 Realign | | | State 91/92 Realign | | |
| Fed/Health | | | Fed/Health | | |
| County | | 5% | County | | 5% |
| | | <u>100%</u> | | | <u>100%</u> |