

| PCN | Name | Classification | EE# | Position | TSB | ORG | 9/1/2020 | | | | | Days | Years |
|------|-------------------------|---------------------------------|---------|----------|-----|----------|-------------|---------------|--------------|---------------|-------|------|-------|
| Z700 | Boutte, Debora | Dept Pers Officer - Exempt | 83910 | 12068 | Yes | 5101 | \$ - | \$ 10,752.01 | \$ 5,743.71 | \$ 16,495.72 | | | |
| Z0D0 | Radeva, Reni | Departmental HR Analyst II | 60036 | 11577 | | 1401 | \$ - | \$ 9,210.53 | \$ 4,176.75 | \$ 13,387.28 | | | |
| Z0D1 | Bushnell-Jackson, Ivy | Clerk Specialist Level | 74370 | 12605 | | 1401 | \$ - | \$ 5,395.08 | \$ 3,788.34 | \$ 9,183.42 | | | |
| Z0D3 | Andalon, Andrea | Intermediate Clerk-Prj | | 1206 | | | | | | \$ - | | | |
| Z0D5 | Naoom, Shirley | Clerk Senior Level | 79289 | 14171 | | 1401 | \$ - | \$ 4,546.31 | \$ 3,678.48 | \$ 8,224.79 | | | |
| Z0D7 | DeLaTorre, Shawn | Clerk Specialist Level | 61867 | 12601 | | 1401 | \$ - | \$ 5,395.08 | \$ 2,953.64 | \$ 8,348.72 | | | |
| | Garcia, Lupe | Teacher-Project | 64792 | 10718 | LOA | 01/02/18 | | | | \$ - | 1,065 | 2.96 | |
| | Halvorson, Rebecca | Associated Teacher-Project | 72397 | 13331 | LOA | 02/17/17 | | | | \$ - | 1,380 | 3.83 | |
| | Ndah Fingesi, Nene | Infant Toddler Teacher-Project | 74192 | 14174 | LOA | 09/15/18 | | | | \$ - | 812 | 2.26 | |
| | Rodas, Collette | Associated Teacher-Project | 68908 | 1067 | LOA | 02/24/14 | | | | \$ - | 2,453 | 6.81 | |
| | Vacant | Children Svcs Mgr-Project | | 12585 | | | | | | \$ - | | | |
| | Vacant | Intermediate Clerk-Prj | | 12606 | | | | | | \$ - | | | |
| | Vacant | Associated Teacher-Project | | 6809 | | | | | | \$ - | | | |
| Z707 | Hill, Jonathan | Contract/Temp Worker | | | | | | | | \$ - | | | |
| Z708 | Gaipa, Eva | Departmental HR Analyst II | 71910 | 4814 | Yes | 5101 | \$ - | \$ 9,440.79 | \$ 4,907.86 | \$ 14,348.65 | | | |
| Z70A | Bloxham, Julie | Secretary-Advanced Level | 84482 | 17413 | Yes | 5101 | \$ - | \$ 5,487.63 | \$ 3,582.65 | \$ 9,070.28 | | | |
| Z70B | Tran, Bao | Departmental HR Analyst II | 87267 | 12745 | Yes | 5101 | \$ - | \$ 8,354.22 | \$ 4,806.33 | \$ 13,160.55 | | | |
| Z70C | Clark, Marcella | Departmental HR Analyst II | 71070 | 1122 | Yes | 1401 | \$ - | \$ 8,991.23 | \$ 4,678.11 | \$ 13,669.34 | | | |
| Z70D | Bates, Robin | Departmental HR Analyst II | 88235 | 6393 | Yes | 5101 | \$ - | \$ 8,771.93 | \$ 4,761.56 | \$ 13,533.49 | | | |
| Z70E | Clay Rachele | Departmental HR Analyst II | 87263 | 4339 | Yes | 5101 | \$ - | \$ 7,956.40 | \$ 5,019.56 | \$ 12,975.96 | | | |
| Z703 | Santos, Shalise | Clerk Experienced Level | 82392 | 13394 | Yes | 5101 | \$ - | \$ 4,097.33 | \$ 1,523.38 | \$ 5,620.71 | | | |
| Z709 | Lopez, Angela | Contract/Temp Worker | | | | | | | | \$ - | | | |
| Z70J | Ellis, Jonique | Contract/Temp Worker | | | | | | | | \$ - | | | |
| Z70F | Harris, Lisa | Departmental HR Analyst II | 84477 | 14900 | Yes | 5101 | \$ - | \$ 8,771.93 | \$ 4,053.96 | \$ 12,825.89 | | | |
| Z70G | Fregoso, Michelle | Departmental HR Analyst II | 78637 | 4427 | Yes | 5101 | \$ - | \$ 8,771.93 | \$ 5,686.04 | \$ 14,457.97 | | | |
| Z701 | Legaspi, Cynthia | Personnel Technician | 84593 | 14783 | Yes | 5101 | \$ 156.56 | \$ 6,289.51 | \$ 2,713.57 | \$ 9,003.08 | | | |
| Z702 | Moore, Katrese | Clerk Senior Level | 74362 | 16031 | Yes | 5101 | \$ - | \$ 4,659.96 | \$ 2,587.84 | \$ 7,247.80 | | | |
| Z704 | Ramos, Erika | Personnel Technician | 74787 | 16029 | Yes | 5101 | \$ 240.68 | \$ 5,803.44 | \$ 3,365.44 | \$ 9,168.88 | | | |
| Z705 | Davis, Melissa | Clerk Specialist Level | 75095 | 15173 | Yes | 5101 | \$ - | \$ 5,395.08 | \$ 2,473.00 | \$ 7,868.08 | | | |
| Z706 | Jewell, Cameron | Clerk Senior Level | 87046 | 16030 | Yes | 5101 | \$ - | \$ 3,831.48 | \$ 2,272.35 | \$ 6,103.83 | | | |
| Z70H | Leonor, Cheryl | Administrative Svcs Asst III | 78870 | 5103 | Yes | 5101 | \$ - | \$ 8,039.08 | \$ 3,244.80 | \$ 11,283.88 | | | |
| Z70L | Rethage, Lorie | Departmental HR Analyst II | CT37116 | | Yes | 5101 | \$ - | \$ 3,855.80 | \$ 394.07 | \$ 4,249.87 | | | |
| Z7A0 | McDaniel, Cheryl | Account Clerk Supervisor | 62387 | 5254 | Yes | 5101 | \$ - | \$ 6,315.32 | \$ 4,084.45 | \$ 10,399.77 | | | |
| Z7A1 | Trammel, Rashanda | Account Clerk Advanced Level | 78924 | 3963 | Yes | 5101 | \$ 1,688.08 | \$ 6,585.15 | \$ 2,848.51 | \$ 9,433.66 | | | |
| Z7A2 | Ayala, Manuel | Account Clerk Advanced Level | 78852 | 3962 | Yes | 5101 | \$ 1,342.29 | \$ 5,767.80 | \$ 1,828.00 | \$ 7,595.80 | | | |
| Z7A3 | Kelly, Fay | Account Clerk Advanced Level | RT28204 | | Yes | 5101 | \$ - | \$ 3,532.23 | \$ 361.01 | \$ 3,893.24 | | | |
| Z7A4 | Diatta, Baboucar | Account Clerk Experienced Level | 79440 | 4356 | Yes | 5101 | \$ 1,790.64 | \$ 6,288.87 | \$ 3,974.67 | \$ 10,263.54 | | | |
| Z7A5 | Axel, William | Account Clerk Advanced Level | 78015 | 15321 | Yes | 5101 | \$ 1,409.92 | \$ 6,554.90 | \$ 2,808.01 | \$ 9,362.91 | | | |
| Z7A6 | Medley, Charisse | Contract/Temp Worker | | | | | | | | \$ - | | | |
| Z7A7 | Castaneda, Rose | Account Clerk Advanced Level | | 4481 | | | | | | \$ - | | | |
| Z7B0 | Shandera-Smith, Natalie | Account Clerk Supervisor | 44796 | 17407 | Yes | 5101 | \$ - | \$ 6,315.33 | \$ 4,885.22 | \$ 11,200.55 | | | |
| | Vacant | Account Clerk Advanced Level | | 1025 | | | | | | \$ - | | | |
| | | | | | | | \$ 6,628.17 | \$ 185,176.35 | \$ 97,201.31 | \$ 282,377.66 | | | |

| ID | ORG Shift | DEPT | ORG | BS ORG | EMPLOYEE NAME | STATUS |
|----|--------------|------|------|--------|----------------|--------|
| 1 | 0 | 588 | 1401 | 588 | Andrea Andalon | FILLED |

| JOB TITLE | POSITION I | EMPLID (LINK ID) | OPTION | CC STD | HOURS | FTE |
|------------------------|------------|---------------------|--------|--------|-------|-----|
| Intermediate Clerk-Prj | 1206 | 86873 | CSB | | 40 | 1 |

| PCN | UNIT ACTI\ | FULL/PART | PERM/TEM | Step | SELECTED MONTHLY RATE | 1011 | 1011 | 1044 |
|-----|------------|-----------|----------|------|-----------------------------|-----------------|------------------|-----------------|
| | | | | | | ANNZ.SALAR Y | SUPPLEME NTAL | RETIRE- MENT |
| CSB | CSB | FULL | Regu | 5 | 4,203.96 | 50,447.49 | 1,120.00 | 13,600.64 |

| 1060 | 1060 | 1060 | 1060 | 1015 | 1063 | 1070 | 1042 | 1042 |
|---------------|---------------|---------------------------|------------|--------------------------|--------------------------|-------------------------|------------------|-----------------|
| HEALTH | DENTAL | LIFE INSURANCE | LTD | Deferred Comp | UNEMPLO YMENT | WORKERS COMP | FICAOASDI | MEDICARE |
| 26,350.00 | 1,116.00 | 15.00 | - | 1,800.00 | 51.57 | 1,273.72 | 3,197.18 | 747.73 |

| TOTAL | Benefits | Pension |
|-----------|----------|---------|
| 99,719.33 | 0.954494 | 0.2696 |

| | 1011 | 1044 | 1060 | 1015 |
|--------------------------|-----------|----------|-----------|----------|
| Permanent Salaries | 30,081.04 | | | |
| Retirement Expense | | 7,933.71 | | |
| Employee Group Insurance | | | 16,030.58 | |
| Deferred Comp Cty Contrb | | | | 1,050.00 |
| | 30,081.04 | 7,933.71 | 16,030.58 | 1,050.00 |

1063 1070 1042

| Unemploy ment Insurance | Workers Compensa tion Ins | FICA | |
|-------------------------------|---------------------------------|----------|-----------|
| 30.08 | 743.00 | 2,301.20 | 58,169.61 |
| 30.08 | 743.00 | 2,301.20 | 58,169.61 |

ASSIST Request -

| | | | | | | |
|--------------------|----------|----------------------|--------|----------------------|--------|---------------------------------|
| Date: | 7-Dec-20 | Annualization Factor | 12 | Annualization Factor | 12 | County Cost Increase (Decrease) |
| Benefit Percentage | 61.42% | Benefit Percentage | 61.42% | Benefit Percentage | 61.42% | |
| Pension Percentage | 30.15% | Pension Percentage | 30.15% | Pension Percentage | 30.15% | |

Budget Unit/Bureau No: 0501 5101

Currently filled by: Adrea Andalon

TRANSFERRED POSITIONS (New Organization No. 0501)

OLD POSITION (Old Organization No. 0588-1401)

| Clerk-Experienced Level | | Intermediate Clerk-Prj | | |
|--------------------------------|-----------|--------------------------------|------------|-------------|
| Classification | | Classification | | |
| Budgeted Monthly Salary | \$ 4,197 | Budgeted Monthly Salary | \$ 4,304 | |
| Benefit Amount | \$ 4,006 | Benefit Amount | \$ 4,108 | |
| Salary + Benefit | \$ 8,204 | Salary + Benefit | \$ 8,412 | |
| Annualized Sal+ Ben Cost | \$ 98,444 | Annualized Sal+ Ben Cost | \$ 100,945 | |
| Effective Mo's | 6 | Current Yr. Effective Mo's | 6 | |
| Upcoming Yr. Cost | \$ 49,222 | Current Yr. Cost | \$ 50,472 | |
| Federal Percentage | 32.00% | Federal Percentage | 73.00% | |
| Federal Cost | \$ 15,751 | Federal Cost | \$ 36,845 | \$ (21,094) |
| State Percentage | 62.00% | State Percentage | 27.00% | |
| State Cost | \$ 30,518 | State Cost | \$ 13,628 | \$ 16,890 |
| Other Funding 100% | \$ - | Other Funding 100% | \$ - | |
| County Percentage | 6.00% | County Percentage | 0.00% | |
| County Cost | \$ 2,953 | County Cost | \$ - | \$ 2,953 |
| Annual Pension Cost | \$ 13,601 | Annual Pension Cost | \$ 13,601 | \$ - |

Fiscal Analyst: Lisa Epps

Explanation: Request to move Intermediate Clerk Project in Personnel (0588-1401) to Clerk-Experienced Level in Personnel (0501-5101)

| | | | | |
|---------------------|----|-------------|---------------------|---------------|
| Step 1 | \$ | 3,302.32 | Step 1 | |
| Step 2 | \$ | 3,468.12 | Step 2 | |
| Step 3 | \$ | 3,642.07 | Step 3 | |
| Step 4 | \$ | 3,825.53 | Step 4 | |
| Step 5 | \$ | 4,197.33 * | Step 5 | \$ 4,303.96 * |
| Step 6 | | | Step 6 | |
| Step 7 | | | Step 7 | |
| Step 8 | | | Step 8 | |
| Step 9 | | | Step 9 | |
| Step 10 | | | Step 10 | |
| Step 11 | | | Step 11 | |
| Federal | | 32% | Federal | 73% |
| State | | 62% | State | 27% |
| State 2011 Realign | | | State 2011 Realign | 0% |
| State 91/92 Realign | | | State 91/92 Realign | 0% |
| Fed/Health | | | Fed/Health | 0% |
| County | | 6% | County | 0% |
| | | <u>100%</u> | | <u>100%</u> |

* Receives bi-lingual pay.

Board Order 2

POSITION | EMPLOYEE NAME

EMPLID | JOB TITLE
(LINK ID)

1206

Andrea Andalon

86873

Intermediate Clerk-Prj

| Federal Share | State Share | County Share | Total | Annual Pension Cost |
|----------------------|--------------------|---------------------|--------------|----------------------------|
| (21,094) | 16,890 | 2,953 | (1,251) | 13,601 |