

ASSIST Request -

Date:	7-Dec-20	Annualization Factor	12	Annualization Factor	12	County Cost Increase (Decrease)
Benefit Percentage	61.42%	Benefit Percentage	61.42%	Benefit Percentage	61.42%	
Pension Percentage	30.15%	Pension Percentage	30.15%	Pension Percentage	30.15%	

Budget Unit/Bureau No: 0501 5101

Currently filled by: Marcella A Clark

TRANSFERRED POSITIONS (New Organization No. 0501)

OLD POSITION (Old Organization No. 0588-1401)

Old Position Number: 1122

Classification: Departmental HR Analyst II		Classification: Departmental HR Analyst II		
Budgeted Monthly Salary	\$ 8,991	Budgeted Monthly Salary	\$ 8,991	
Benefit Amount	\$ 4,895	Benefit Amount	\$ 4,895	
Salary + Benefit	\$ 13,887	Salary + Benefit	\$ 13,887	
Annualized Sal+ Ben Cost	\$ 166,641	Annualized Sal+ Ben Cost	\$ 166,641	
Effective Mo's	6	Current Yr. Effective Mo's	6	
Upcoming Yr. Cost	\$ 83,320	Current Yr. Cost	\$ 83,320	
Federal Percentage	32.00%	Federal Percentage	73.00%	
Federal Cost	\$ 26,663	Federal Cost	\$ 60,824	\$ (34,161)
State Percentage	62.00%	State Percentage	27.00%	
State Cost	\$ 51,659	State Cost	\$ 22,497	\$ 29,162
Other Funding 100%	\$ -	Other Funding 100%	\$ -	
County Percentage	6.00%	County Percentage	0.00%	
County Cost	\$ 4,999	County Cost	\$ -	\$ 4,999
Annual Pension Cost	\$ 13,601	Annual Pension Cost	\$ 13,601	\$ -

Fiscal Analyst: Lisa Epps

Explanation: Request to move Departmental HR Analyst II (0588-1401) to Departmental HR Analyst II in Personnel (0501-5101)

Step	Salary	Funding	Step	Salary	Funding
Step 1			Step 1		
Step 2			Step 2		
Step 3			Step 3		
Step 4			Step 4		
Step 5	\$ 8,991.23 *		Step 5	\$ 8,991.23 *	
Step 6			Step 6		
Step 7			Step 7		
Step 8			Step 8		
Step 9			Step 9		
Step 10			Step 10		
Step 11			Step 11		
Federal		32%	Federal		73%
State		62%	State		27%
State 2011 Realign			State 2011 Realign		0%
State 91/92 Realign			State 91/92 Realign		0%
Fed/Health			Fed/Health		0%
County		6%	County		0%
		<u>100%</u>			<u>100%</u>

* Receives 2.5% longevity pay

ASSIST Request -

Date:	7-Dec-20	Annualization Factor	12	Annualization Factor	12	County Cost Increase (Decrease)
Benefit Percentage	61.42%	Benefit Percentage	61.42%	Benefit Percentage	61.42%	
Pension Percentage	30.15%	Pension Percentage	30.15%	Pension Percentage	30.15%	

Budget Unit/Bureau No: 0501 5101

Currently filled by: Reni K Radeva

TRANSFERRED POSITIONS (New Organization No. 0501)

Classification	Departmental HR Analyst II
Budgeted Monthly Salary	\$ 8,991
Benefit Amount	\$ 4,895
Salary + Benefit	\$ 13,887
Annualized Sal+ Ben Cost	\$ 166,641
Effective Mo's	6
Upcoming Yr. Cost	\$ 83,320
Federal Percentage	32.00%
Federal Cost	\$ 26,663
State Percentage	62.00%
State Cost	\$ 51,659
Other Funding 100%	\$ -
County Percentage	6.00%
County Cost	\$ 4,999
Annual Pension Cost	\$ 13,601

OLD POSITION (Old Organization No. 0588-1401)

Old Position Number:	11577
Classification	Departmental HR Analyst II
Budgeted Monthly Salary	\$ 8,991
Benefit Amount	\$ 4,895
Salary + Benefit	\$ 13,887
Annualized Sal+ Ben Cost	\$ 166,641
Current Yr. Effective Mo's	6
Current Yr. Cost	\$ 83,320
Federal Percentage	73.00%
Federal Cost	\$ 60,824
State Percentage	27.00%
State Cost	\$ 22,497
Other Funding 100%	\$ -
County Percentage	0.00%
County Cost	\$ -
Annual Pension Cost	\$ 13,601

Fiscal Analyst:

Lisa Epps

Explanation: Request to move Departmental HR Analyst II (0588-1401) to Departmental HR Analyst II in Personnel (0501-5101)

Step 1	
Step 2	
Step 3	
Step 4	
Step 5	\$ 8,991.23 *
Step 6	
Step 7	
Step 8	
Step 9	
Step 10	
Step 11	
Federal	32%
State	62%
State 2011 Realign	
State 91/92 Realign	
Fed/Health	
County	6%
	<u>100%</u>

Step 1	
Step 2	
Step 3	
Step 4	
Step 5	\$ 8,991.23 *
Step 6	
Step 7	
Step 8	
Step 9	
Step 10	
Step 11	
Federal	73%
State	27%
State 2011 Realign	0%
State 91/92 Realign	0%
Fed/Health	0%
County	0%
	<u>100%</u>

* Receives 2.5% longevity pay

ASSIST Request -

Date:	7-Dec-20	Annualization Factor	12	Annualization Factor	12	County
Annualization Factor	12	Benefit Percentage	61.42%	Benefit Percentage	61.42%	Cost
Benefit Percentage	61.42%	Pension Percentage	30.15%	Pension Percentage	30.15%	Increase
Pension Percentage	30.15%					(Decrease)

Budget Unit/Bureau No: 0501 5101

Currently filled by: Shawn D Delatorre

TRANSFERRED POSITIONS (New Organization No. 0501)

OLD POSITION (Old Organization No. 0588-1401)

Classification	Clerk-Specialist Level	Classification	Clerk-Specialist Level	Old Position Number:	12601
Budgeted Monthly Salary	\$ 5,395	Budgeted Monthly Salary	\$ 5,395		
Benefit Amount	\$ 3,129	Benefit Amount	\$ 3,129		
Salary + Benefit	\$ 8,524	Salary + Benefit	\$ 8,524		
Annualized Sal+ Ben Cost	\$ 102,292	Annualized Sal+ Ben Cost	\$ 102,292		
Effective Mo's	6	Current Yr. Effective Mo's	6		
Upcoming Yr. Cost	\$ 51,146	Current Yr. Cost	\$ 51,146		
Federal Percentage	32.00%	Federal Percentage	73.00%		
Federal Cost	\$ 16,367	Federal Cost	\$ 37,337		\$ (20,970)
State Percentage	62.00%	State Percentage	27.00%		
State Cost	\$ 31,711	State Cost	\$ 13,809		\$ 17,901
Other Funding 100%	\$ -	Other Funding 100%	\$ -		
County Percentage	6.00%	County Percentage	0.00%		
County Cost	\$ 3,069	County Cost	\$ -		\$ 3,069
Annual Pension Cost	\$ 20,593	Annual Pension Cost	\$ 20,593		\$ -

Fiscal Analyst: Lisa Epps

Explanation: Request to move Clerk Specialist Level in Personnel (0588-1401) to Clerk Specialist Level in Personnel (0501-5101)

Step 1		Step 1	
Step 2		Step 2	
Step 3		Step 3	
Step 4		Step 4	
Step 5	\$ 5,395.08 *	Step 5	\$ 5,395.08 *
Step 6		Step 6	
Step 7		Step 7	
Step 8		Step 8	
Step 9		Step 9	
Step 10		Step 10	
Step 11		Step 11	
Federal	32%	Federal	73%
State	62%	State	27%
State 2011 Realign		State 2011 Realign	0%
State 91/92 Realign		State 91/92 Realign	0%
Fed/Health		Fed/Health	0%
County	6%	County	0%
	<u>100%</u>		<u>100%</u>

* Receives 2.5% longevity pay

ASSIST Request -

Date:	7-Dec-20	Annualization Factor	12	Annualization Factor	12	County Cost Increase (Decrease)
Annualization Factor	12	Benefit Percentage	61.42%	Benefit Percentage	61.42%	
Benefit Percentage	61.42%	Pension Percentage	30.15%	Pension Percentage	30.15%	

Budget Unit/Bureau No: 0501 5101

Currently filled by: Ivygay M Bushnell-Jackson

TRANSFERRED POSITIONS (New Organization No. 0501)

OLD POSITION (Old Organization No. 0588-1401)

TRANSFERRED POSITIONS (New Organization No. 0501)			OLD POSITION (Old Organization No. 0588-1401)			
Classification	Clerk-Specialist Level		Classification	Clerk-Specialist Level		
Budgeted Monthly Salary	\$	5,395	Budgeted Monthly Salary	\$	5,395	
Benefit Amount	\$	4,035	Benefit Amount	\$	4,035	
Salary + Benefit	\$	9,430	Salary + Benefit	\$	9,430	
Annualized Sal+ Ben Cost	\$	113,161	Annualized Sal+ Ben Cost	\$	113,161	
Effective Mo's		6	Current Yr. Effective Mo's		6	
Upcoming Yr. Cost	\$	56,581	Current Yr. Cost	\$	56,581	
Federal Percentage		32.00%	Federal Percentage		73.00%	
Federal Cost	\$	18,106	Federal Cost	\$	41,304	\$ (23,198)
State Percentage		62.00%	State Percentage		27.00%	
State Cost	\$	35,080	State Cost	\$	15,277	\$ 19,803
Other Funding 100%	\$	-	Other Funding 100%	\$	-	
County Percentage		6.00%	County Percentage		0.00%	
County Cost	\$	3,395	County Cost	\$	-	\$ 3,395
Annual Pension Cost	\$	20,593	Annual Pension Cost	\$	20,593	\$ -

Fiscal Analyst: Lisa Epps

Explanation: Request to move Clerk Specialist Level in Personnel (0588-1401) to Clerk Specialist Level in Personnel (0501-5101)

Step	Rate	Step	Rate
Step 1		Step 1	
Step 2		Step 2	
Step 3		Step 3	
Step 4		Step 4	
Step 5	\$ 5,395.08 *	Step 5	\$ 5,395.08 *
Step 6		Step 6	
Step 7		Step 7	
Step 8		Step 8	
Step 9		Step 9	
Step 10		Step 10	
Step 11		Step 11	
Federal	32%	Federal	73%
State	62%	State	27%
State 2011 Realign		State 2011 Realign	0%
State 91/92 Realign		State 91/92 Realign	0%
Fed/Health		Fed/Health	0%
County	6%	County	0%
	<u>100%</u>		<u>100%</u>

* Receives 2.5% longevity pay

ASSIST Request -

Date:	7-Dec-20	Annualization Factor	12	Annualization Factor	12	County Cost Increase (Decrease)
Benefit Percentage	61.42%	Benefit Percentage	61.42%	Benefit Percentage	61.42%	
Pension Percentage	30.15%	Pension Percentage	30.15%	Pension Percentage	30.15%	

Budget Unit/Bureau No: 0501 5101

Currently filled by: Shirly H Naoom

TRANSFERRED POSITIONS (New Organization No. 0501)

OLD POSITION (Old Organization No. 0588-1401)

TRANSFERRED POSITIONS (New Organization No. 0501)			OLD POSITION (Old Organization No. 0588-1401)			
Classification	Clerk-Senior Level		Classification	Clerk-Senior Level		
Budgeted Monthly Salary	\$	4,546	Budgeted Monthly Salary	\$	4,546	
Benefit Amount	\$	4,102	Benefit Amount	\$	4,102	
Salary + Benefit	\$	8,649	Salary + Benefit	\$	8,649	
Annualized Sal+ Ben Cost	\$	103,783	Annualized Sal+ Ben Cost	\$	103,783	
Effective Mo's		6	Current Yr. Effective Mo's		6	
Upcoming Yr. Cost	\$	51,891	Current Yr. Cost	\$	51,891	
Federal Percentage		32.00%	Federal Percentage		73.00%	
Federal Cost	\$	16,605	Federal Cost	\$	37,881	\$ (21,275)
State Percentage		62.00%	State Percentage		27.00%	
State Cost	\$	32,173	State Cost	\$	14,011	\$ 18,162
Other Funding 100%	\$	-	Other Funding 100%	\$	-	
County Percentage		6.00%	County Percentage		0.00%	
County Cost	\$	3,113	County Cost	\$	-	\$ 3,113
Annual Pension Cost	\$	14,648	Annual Pension Cost	\$	14,648	\$ -

Fiscal Analyst: Lisa Epps

Explanation: Request to move Clerk Senior Level in Personnel (0588-1401) to Clerk Senior Level in Personnel (0501-5101)

Step	Rate	Step	Rate
Step 1		Step 1	
Step 2		Step 2	
Step 3		Step 3	
Step 4		Step 4	
Step 5	\$ 4,546.31	Step 5	\$ 4,546.31
Step 6		Step 6	
Step 7		Step 7	
Step 8		Step 8	
Step 9		Step 9	
Step 10		Step 10	
Step 11		Step 11	
Federal	32%	Federal	73%
State	62%	State	27%
State 2011 Realign		State 2011 Realign	0%
State 91/92 Realign		State 91/92 Realign	0%
Fed/Health		Fed/Health	0%
County	6%	County	0%
	<u>100%</u>		<u>100%</u>

ASSIST Request -

Date:	7-Dec-20	Annualization Factor	12	County Cost Increase (Decrease)	Percentages per Sam Mendoza Analysis
Annualization Factor	12	Benefit Percentage	70.00%		
Benefit Percentage	70.00%	Pension Percentage	27.55%		
Pension Percentage	27.55%				

Budget Unit/Bureau No: 0501 5101

Currently filled by: VACANT

TRANSFERRED POSITIONS (New Organization No. 0501)

OLD POSITION (Old Organization No. 0588-1401)

Old Position Number: 18246

Classification	Personnel Technician	Classification	Personnel Technician	
Budgeted Monthly Salary	\$ 5,298	Budgeted Monthly Salary	\$ 5,298	
Benefit Amount	\$ 3,709	Benefit Amount	\$ 3,709	
Salary + Benefit	\$ 9,006	Salary + Benefit	\$ 9,006	
Annualized Sal+ Ben Cost	\$ 108,077	Annualized Sal+ Ben Cost	\$ 108,077	
Effective Mo's	6	Current Yr. Effective Mo's	6	
Upcoming Yr. Cost	\$ 54,038	Current Yr. Cost	\$ 54,038	
Federal Percentage	32.00%	Federal Percentage	58.00%	
Federal Cost	\$ 17,292	Federal Cost	\$ 31,342	\$ (14,050)
State Percentage	62.00%	State Percentage	36.00%	
State Cost	\$ 33,504	State Cost	\$ 19,454	\$ 14,050
Other Funding 100%	\$ -	Other Funding 100%	\$ -	
County Percentage	6.00%	County Percentage	6.00%	
County Cost	\$ 3,242	County Cost	\$ 3,242	\$ -
Annual Pension Cost	\$ 17,515	Annual Pension Cost	\$ 17,515	\$ -

Fiscal Analyst: Lisa Epps



Step 1	\$ 5,297.87	Step 1	\$ 5,297.87
Step 2	\$ 5,562.76	Step 2	\$ 5,562.76
Step 3	\$ 5,840.90	Step 3	\$ 5,840.90
Step 4	\$ 6,132.95	Step 4	\$ 6,132.95
Step 5	\$ 6,439.59	Step 5	\$ 6,439.59
Step 6		Step 6	
Step 7		Step 7	
Step 8		Step 8	
Step 9		Step 9	
Step 10		Step 10	
Step 11		Step 11	

Federal	32%	Federal	58%
State	62%	State	36%
State 2011 Realign		State 2011 Realign	0%
State 91/92 Realign		State 91/92 Realign	0%
Fed/Health		Fed/Health	0%
County	6%	County	6%
100%		100%	

Board Order 1

POSITION	EMPLOYEE NAME	EMPLID (LINK ID)	JOB TITLE
1122	Marcella A Clark	71070	Departmental HR Analyst II
11577	Reni K Radeva	60036	Departmental HR Analyst II
12601	Shawn D Delatorre	61867	Clerk-Specialist Level
12605	Ivygay M Bushnell-Jackson	74370	Clerk-Specialist Level
14171	Shirly H Naoom	79289	Clerk-Senior Level
18246	VACANT		Personnel Technician

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Federal Share	State Share	County Share	Total	Annual Pension Cost
(34,161)	29,162	4,999	-	13,601
(34,161)	29,162	4,999	-	13,601
(20,970)	17,901	3,069	-	20,593
(23,198)	19,803	3,395	-	20,593
(21,275)	18,162	3,113	-	14,648
(14,050)	14,050	-	-	17,515
(147,815)	128,240	19,575	-	100,551