

**SIDE LETTER BETWEEN  
CONTRA COSTA COUNTY AND TEAMSTERS, LOCAL 856**

This Side Letter is by and between Teamsters, Local 856 ("Union") and the County of Contra Costa ("County") and is effective on \_\_\_\_\_, 2016, following approval of the Board of Supervisors.

The County and Union agree to modify Section 54.2.D. Building Maintenance & Miscellaneous Employees, of the Memorandum of Understanding ("MOU") between the County and Union (July 1, 2016-June 30, 2019) to add the following new paragraph 9. as follows:

**54.2. General Services and Maintenance Unit.**

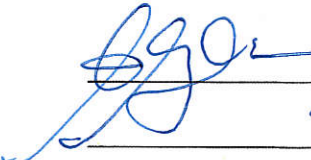
D. Building Maintenance & Miscellaneous Employees.

9. Permanent and Permanent-Intermittent Employees in the Probation Department in the classifications of Institutional Services Worker-Generalist (1KVD), Institutional Services Worker-Specialist (1KVE), and Institutional Services Aide (1KWC) will receive a differential of twelve dollars (\$12.00) per shift to relieve a Cook (1KWA) at the Orin Allen Youth Rehabilitation Facility (Org. #3160) or at Juvenile Hall (Org. #3120) upon request of the Probation Department. Should the shift relief continue for forty consecutive hours in the assignment, Article 5.14- Pay for Work in a Higher Classification will apply and the shift relief differential will end after completion of the fortieth consecutive hour in the assignment.

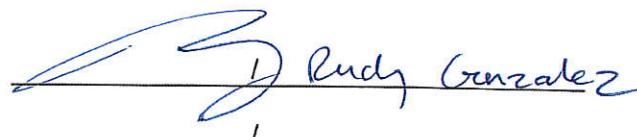
Adoption of this Side Letter ratifies the current pay practice pursuant to Resolution No. 2007/398. The terms of this Side Letter will be incorporated into the next MOU between the County and the Union. Except as specifically amended or excluded by this Side Letter, all other terms and conditions of the MOU between Contra Costa County and Teamsters, Local 856 ( July 1, 2016 to June 30, 2019) remain unchanged by this Side Letter.

Date: 9-21-16

**Contra Costa County:**  
(Signature / Printed Name)

 Arvan Margalio  
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**Teamsters, Local 856:**  
(Signature / Printed Name)

 Rudy Gonzalez  
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